

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Miami, Florida

Excerpts from Unofficial Minutes of January 17, 2018 School Board Meeting

		<b>APPROVED</b>	Bid Opening List of December 12 and 14, 2017.
		<b>APPROVED</b>	Minutes of the November 15, 2017 and December 6, 2017 Regular School Board Meetings.
119,251	<a href="#">A-1</a>	<b>HEARD</b>	Superintendent's Informational Reports to the Board on Selected Topics.
119,252	<a href="#">B-3</a>	<b>APPROVED</b>	Resolution No.18-001 of The School Board of Miami-Dade County, Florida, recognizing Gloria and Emilio Estefan.
119,253	<a href="#">B-4</a>	<b>APPROVED</b>	Resolution No.18-006 of The School Board of Miami-Dade County, Florida, recognizing the Miami Northwestern Senior High Football Team.
119,254	<a href="#">B-5</a>	<b>APPROVED</b>	Resolution No. 18-002 of The School Board of Miami-Dade County, Florida, recognizing The Listeners/Oyentes Program for over forty years of outstanding commitment to the students of Miami-Dade County Public Schools.
119,255	<a href="#">B-6</a>	<b>APPROVED</b>	Resolution No.18-007 of The School Board of Miami-Dade County, Florida, recognizing Mr. Federick A. Gonzalez and Mr. Gabriel S. Gonzalez from Terra Environmental Research Institute.
119,256	<a href="#">B-7</a>	<b>APPROVED</b>	Resolution No. 18-003 of The School Board of Miami-Dade County, Florida, recognizing Mr. Dale Adamson for receiving the Milken Educator Award.
119,257	<a href="#">B-8</a>	<b>APPROVED</b>	Resolution No.18-004 of The School Board of Miami-Dade County, Florida, recognizing Dr. Benny Rub.
119,258	<a href="#">B-9</a>	<b>APPROVED</b>	Resolution No.18-005 of The School Board of Miami-Dade County, Florida, recognizing District 1 Adopt-A-School Community Partners.
119,259	<a href="#">C-100</a>	<b>AUTHORIZED</b>	The Superintendent to adopt School Board Policy 5410, <i>Student Progression Plan 2017-2018</i> , and file the policy with The School Board of Miami-Dade County, Florida, to be effective January 17, 2018.
119,260	<a href="#">D-20</a>	<b>APPROVED</b>	The instructional and non-instructional appointments, reassignments, leaves and separations, as included in Personnel Action Listing 1103 from November 17, 2017 through December 7, 2017.
119,261	<a href="#">D-21</a>	<b>APPROVED</b>	The recommendations as set forth in the Official Agenda item for appointments and lateral transfers to be effective January 18, 2018, or as soon thereafter as can be facilitated, with the

exception of the effective dates as noted throughout the item.

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| 119,262 | <a href="#">D-22</a> | <b>RATIFIED</b> | The 2017-2018 Tentative Agreement Addendum to the AFSCME labor contract effective July 2, 2015, through June 30, 2018.  |
| 119,263 | <a href="#">D-55</a> | <b>APPROVED</b> | <ol style="list-style-type: none"><li>1. The Superintendent's recommendation for agreed upon disciplinary action, which has been agreed to by the employees, effective January 28, 2018, in the following manner:<br/>Enrique I. Baloyra: suspension without pay from this position as Teacher at North Miami Middle School for thirty (30) workdays, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; and 3210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.;<br/>Roosevelt M. Berrick, Jr.: suspension without pay from his position as Teacher at Miami Carol City Senior High School, for seven (7) workdays, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3121.01, Employment Standards and Fingerprinting of All Employees; 3210, Standards of Ethical Conduct; and 3210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33 and 435.04. 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.;<br/>Ronald A. Dennis: suspension without pay from his position as Teacher at Gratigny Elementary School, for three (3) workdays, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3121.01, Employment Standards and Fingerprinting of All Employees; 3210, Standards of Ethical Conduct; and 3210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33, 435.04, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.;<br/>and Thomas D. Hunter: suspension without pay from his position as Sound &amp; Communication Technician II at Maintenance Service Center 1, for thirty (30) calendar days, for just cause, including, but not limited to gross insubordination; excessive absenteeism; and violation of School Board Policies 4210, Standard of Ethical Conduct; 4210.01, Code of Ethics; and 4430, Leaves of Absence. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.67, and 447.209, Florida Statutes; and Articles IV and XI, Section 4 of the <b>Contract between the Miami-Dade County Public Schools and the Dade County Schools</b></li></ol> |

**Maintenance Employee Committee (DCSMEC).**

2. The Superintendent’s recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested, effective January 18, 2018, in the following manner: William L. Alexander: suspension without pay and initiation of dismissal proceedings from his position as Custodian at Norman S. Edelcup/Sunny Isles Beach K-8 Center, for just cause, including, but not limited to: violation of School Board Policies 4121.01, Employment Standards and Fingerprinting of All Employees; 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.40, 435.04, 435.06, and 447.209. Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.; and Raymundo Guerra: suspension without pay and initiation of dismissal proceedings from his position as Part-Time Food Service Worker I at Miami Palmetto Senior High School, for just cause, including, but not limited to: violation of School Board Policies 4121.01, Employment Standards and Fingerprinting of All Employees; 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.40, 435.04, 435.06 and 447.209, Florida Statutes; and Articles 11 and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

*****	<a href="#"><u>D-66</u></a>	<b>WITHDREW</b>	The request to certify the 2018-2019 Class Size Compliance Plan.
*****	<a href="#"><u>D-67</u></a>	<b>WITHDREW</b>	The request for approval of the Elementary and Secondary School Calendar – 2018 - 2019, with a start date of August 20, 2018; the Adult/Vocational Education School Calendar – 2018 - 2019, with a start date of August 20, 2018; and the Juvenile Justice Education School Calendar – 2018 - 2019, with a start date of July 6, 2018.
119,264	<a href="#"><u>E-1</u></a>	<b>RECEIVED/ FILED</b>	The Monthly Financial Report for the period ending November 2017.
119,265	<a href="#"><u>E-86</u></a>	<b>RECEIVED/ FILED</b>	The <u>Internal Audit Report – Selected Schools/Centers</u> .
119,266	<a href="#"><u>E-87</u></a>	<b>RECEIVED/ FILED</b>	<u>Internal Audit Report – Audit of Year End Inventories as of June 30, 2017.</u>

119,267	<a href="#">E-88</a>	<b>RECEIVED/ FILED</b>	The <u>Review of Audited Financial Statements for 21 of 128 Charter Schools Operating During the Fiscal Year Ended June 30, 2017.</u>
119,268	<a href="#">F-1</a>	<b>AUTHORIZED</b>	The Superintendent to execute a Sublease Agreement and a Cooperation Agreement with NKMIA, LLC, a Delaware limited liability company, in connection with a fashion and design complex aligned with the Design and Architecture Senior High School (DASH), located at 1175 N.W. South River Drive, Miami, Florida 33136, as delineated in the Official Agenda item.
119,269	<a href="#">F-2</a>	<b>AUTHORIZED</b>	The Chair and Secretary to execute a Grant of Easement Agreement (Easement) with the Town of Cutler Bay (Town) to allow the Town to install a public bus shelter adjacent to Cutler Bay Senior School, located at 8601 S.W. 212 Street, Cutler Bay, Florida 33189, under, as delineated in the Official Agenda item.
119,270	<a href="#">F-3</a>	<b>AUTHORIZED *</b>	The Superintendent: 1. to work collaboratively with the City of Hialeah (City) to facilitate initiation of land use and zoning changes for the northernmost approximate 9.9 acres of the Hialeah Middle School campus, located at 6027 East 7 Avenue (Site), including associated costs; 2. execute any documents necessary to facilitate platting, as well as land use and zoning modifications; 3. obtain appraisals for the Site, to reflect the proposed land use and zoning modifications; and 4. if these processes prove successful, to bring forth an item to the Board at a subsequent meeting with recommended action prior to issuing an Invitation To Bid for the Site, including establishment of Fair Market Value.
			* <b>As agreed upon</b> , the one proffered by Mr. Torrens is specific to the intent to negotiate with the County to obtain a similar concession to that one obtained with the City of Hialeah, specific to the reduction or elimination of fees. Specific to recommendation number 2, prior to the execution of all documents necessary to facilitate platting, as well as any zoning changes that all the necessary and appropriate community notifications and processes shall be conducted.
119,271	<a href="#">F-26</a>	<b>COMMISSIONED</b>	Silva Architects, L.L.C., as Architect/Engineer of Record (Sheltered Market-Small Business Enterprise) for GOB funded Part 2 (Full A/E) services for Renovations, Addition and P.E. Shelter Replacement at M. A. Milam K-8 Center, located at 6020 W. 16 Avenue, Hialeah, Florida 33012, Project Number 01423600.
119,272	<a href="#">F-27</a>	<b>COMMISSIONED</b>	Silva Architects, L.L.C., as Architect/Engineer for Part 1 Services (Program/Master Plan) for GOB funded Renovations at George Washington Carver Middle School, located at 4901 Lincoln Drive, Coral Gables, Florida 33133, Project Number 01423000.
119,273	<a href="#">F-28</a>	<b>COMMISSIONED</b>	T&G Corporation d/b/a T&G Constructors, as the Construction Management at-Risk firm for GOB

funded Renovations at George Washington Carver Middle School, located at 4901 Lincoln Drive, Coral Gables, Florida 33133, Project Number 01423000.

119,274	<a href="#">F-29</a>	<b>COMMISSIONED</b>	Rodriguez Architects, Inc., as Architect/Engineer for Part 1 Services (Program/Master Plan) for GOB funded Renovations at Miami Lakes Middle School, located at 6425 Miami Lakeway North, Miami Lakes, Florida 33014, Project Number 01529300.
119,275	<a href="#">F-30</a>	<b>COMMISSIONED</b>	Link Construction Group, Inc., as Construction Management at-Risk firm for GOB funded Renovations at Miami Lakes Middle School, located at 6425 Miami Lakeway North, Miami Lakes, Florida 33014, Project Number 01529300.
119,276	<a href="#">F-31</a>	<b>COMMISSIONED</b>	Saltz Michelson Architects, Inc., as Architect/Engineer for Part 1 Services (Program/Master Plan) for GOB funded Renovations and New Physical Education (P.E.) Shelter at Hialeah Middle School, located at 6027 East 7 Avenue, Hialeah, Florida 33013, Project Number 01528800.
119,277	<a href="#">F-32</a>	<b>COMMISSIONED</b>	H.A. Contracting Corp. as Construction Management at-Risk firm for GOB funded Renovations and New Physical Education (P.E.) Shelter at Hialeah Middle School, located at 6027 East 7 Avenue, Hialeah, Florida 33013, Project Number 01528800.
119,278	<a href="#">F-33</a>	<b>COMMISSIONED</b>	Laura M. Perez and Associates, Inc., as Architect/Engineer for Part 1 Services (Program/Master Plan) for GOB funded Renovations (Phase I) at Arvida Middle School, located at 10900 S.W. 127 Avenue, Miami, Florida 33186, Project Number 01527700.
119,279	<a href="#">F-34</a>	<b>COMMISSIONED</b>	JCI International, Inc., as Construction Management at-Risk firm for GOB funded Renovations (Phase I) at Arvida Middle School located at 10900 S.W. 127 Avenue, Miami, Florida 33186; Project Number 01527700.
119,280	<a href="#">F-35</a>	<b>AUTHORIZED</b>	The extension of the Building Code Consultant Agreements for two years under the same fees, terms and conditions as the current Agreements, with the following firms: Bermello Ajamil & Partners, Inc.; C.A.P. Government, Inc.; and Architects International, Inc.
119,281	<a href="#">F-36</a>	<b>AUTHORIZED</b>	The Superintendent to amend the Program Management Support Services Agreement with WSP USA, Inc., by the addition of The Bosch Group, Inc., and Program Controls, Inc., as Sub-consultants to provide Scheduling Services in accordance with the terms and conditions of the Agreement.

119,282	<a href="#">F-40</a>	<b>CONFIRMED/ APPROVED</b>	Change Order Number 2 on Project Number 01339200 and Change Order Number 4 on Project Number 01439300.
119,283	<a href="#">F-41</a>	<b>AUTHORIZED</b>	The Superintendent or his designee to execute a Service Agreement, Easements, Conveyances, and any other Agreement as may be required between Miami-Dade County, Florida, and the School Board of Miami-Dade County, Florida, for the construction of water and wastewater facilities to service the proposed new building addition at the Coral Park Elementary School Site; Project Number 01542800.
119,284	<a href="#">F-80</a>	<b>APPROVED</b>	The new applications for contractor prequalification.
119,285	<a href="#">G-1</a>	<b>ADOPTED</b>	The proposed amendments to Board Bylaws 0165, <i>Public Meetings</i> , and 0164, <i>Notice of Meetings</i> , and authorized the Superintendent to file the amended Bylaws with the School Board of Miami-Dade County, Florida, to be effective January 17, 2018.
*****	<a href="#">G-2</a>	<b>WITHDREW</b>	The request to authorize the Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Policies 0158, <i>Ethics Advisory Committee</i> , 6460, <i>Business Code of Ethics</i> , and 8150, <i>Lobbyists</i> .
119,286	<a href="#">G-4</a>	<b>ADOPTED</b>	The Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of <u>The School Board of Miami-Dade County, Florida v. Marta L. Zayas</u> , DOAH Case No. 17-2163TTS, and awarding Respondent back pay for the period of her suspension, fifteen (15) workdays.
119,287	<a href="#">H-2</a>	<b>DIRECTED *</b>	The Chief Auditor to provide an Exit Report on matters relative to the role and scope of the Chief Auditor's position, including his concerns, if any, with respect to the budget, and any other fiscal issues of the school district; requested the Audit and Budget Advisory Committee to call a special meeting as soon as practical to recommend an Interim Chief Auditor and to formulate recommendations for a search process for the position of Chief Auditor to be provided to the School Board by February 21, 2018; and provide guidance to the Audit and Budget Advisory Committee related to the selection of the next Chief Auditor, as the Board deems appropriate.
			* <b>As amended</b> , to include Ms. Lubby Navarro, School Board Member, as co-sponsor of the item.
119,288	<a href="#">H-4</a>	<b>AUTHORIZED</b>	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend School Board Policy 9140 – <i>Citizens' Advisory Committees</i> to include language that the parliamentary authority governing advisory committees shall be the most recent edition of Robert's Rules of Order, Newly Revised; and

provide appropriate training to members of identified advisory committees on the most recent edition of Robert's Rules of Order, Newly Revised, every two years, or as needed or requested.

119,289      [H-5](#)      **DIRECTED \***      The Superintendent: ~~4. initiate rulemaking procedures to require that all purchases that exceed \$100,000.00, except those delineated in Board Policy 6320 -- Purchase Approval and Competitive Bidding Process Requirements, Responsibilities A, B, C, D, F, H, I, J, K, M, Q, and R, meet the requirements of the competitive bid process;~~ 2. 1. to initiate rulemaking procedures, as necessary, to require quarterly provide written notification of purchases made through such exemptions delineated in Board Policy 6320 that exceed \$100,000.00 to the Board including date of purchase, vendor, amount, funding source, and purchasing authority.

\* As amended above.

119,290      [H-6](#)      **DIRECTED \***      The Superintendent to 1. establish a Task Force comprised of School Board Member appointees, district administrators, principals, teachers, UTD representatives, parents, and community/business leaders/stakeholders to review and discuss the challenges and issues of teacher salaries in M-DCPS; 2. establish a process to solicit input and feedback and gather both qualitative and quantitative data regarding the challenges and issues of teacher salaries in M-DCPS from UTD and teachers in M-DCPS; 3. Identify and assign designated staff to support, guide, define, and facilitate the work and related deliverables and timelines of the Task Force and collect, analyze, and report both qualitative and quantitative data regarding the challenges and issues of teacher salaries in M-DCPS from UTD and teachers in M-DCPS; 4. Present findings, recommendations, and proposed local and alternative solutions to the Board by the Board Meeting of July 18, 2018; and schedule a Board Workshop to review findings and Task Force recommendations made to the Board by November 30, 2018.

\* As amended above.

119,291      [H-7](#)      **DIRECTED**      The Superintendent to explore available supplemental revenue sources to support educators and public education; and hold a workshop to present recommendations and afford the Board an opportunity to discuss these options by June 30, 2018.

119,292      [H-8](#)      **CONFIRMED \***      The Chair's appointments and elect: i) Ms. Lubby Navarro to represent the School Board on the Value Adjustment Board; (ii) Ms. Perla Tabares Hantman as the alternate representative of the School Board on the Value Adjustment Board; and (iii) Mr. Hani M. Jardack as the School

Board's citizen member on the Value Adjustment Board.

\* **As amended**, to include Ms. Maria Teresa "Mari Tere" Rojas, School Board Member, as co-sponsor of the item.

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| 119,293 | <a href="#">H-9</a>  | <b>ENDORSED</b>   | March 2018 as Arts in Our Schools Month in Miami-Dade County Public Schools.  |
| 119,294 | <a href="#">H-10</a> | <b>AUTHORIZED</b> | The Superintendent to conduct an analysis with the purpose of ensuring Educational Impact Fees collected are appropriate as compared to the cost of mitigating capital educational facilities impacts; and ensuring that procedures for administering the Educational Impact Fees process remains efficient.  |
| 119,295 | <a href="#">H-12</a> | <b>AUTHORIZED</b> | The Superintendent to collaborate with the NALEO Education Fund for the upcoming 2020 Census Education Roundtable scheduled to be held in Miami on February 6, 2018.  |
| 119,296 | <a href="#">H-13</a> | <b>AUTHORIZED</b> | The School Board Attorney and the Chief Auditor to: provide a <i>Succession Management Plan</i> for the School Board Attorney's Office and the Chief Auditor's Office by February 21, 2018; and include these two offices in the proposed School Board policy for Succession Management as approved by the School Board at the meeting of October 11, 2017, Agenda Item <a href="#">H-19</a> Revised. |
| 119,297 | <a href="#">H-14</a> | <b>AUTHORIZED</b> | The Superintendent to undertake a study of the effectiveness of current recycling programs, as outlined in Board Policy 7460 and provide a report to the Board by the April 25, 2018 School Board meeting, as delineated in the Official Agenda item.   |
| 119,298 | <a href="#">H-15</a> | <b>AUTHORIZED</b> | The Superintendent to evaluate the feasibility of the Dan Marino Foundation's offer to utilize the ViTA software and its applicability to students, particularly in Exceptional Student Education, Autism and vocational programs and to bring back recommendations to the Board by the April 25, 2018 School Board meeting.  |
| 119,299 | <a href="#">H-16</a> | <b>AUTHORIZED</b> | The Superintendent to initiate a feasibility study to eliminate, due to identifiable health concerns, the use and purchase of all Expandable Polystyrene Foam products at school sites and district facilities and report back recommendations to the Board by the April 25, 2018 School Board meeting.   |

**Adjourned**

/svr