Office of Superintendent of Schools
Board Meeting of February 21, 2018

Jose L. Dotres, Chief - Human Capital Officer
Office of Human Capital Management


COMMITTEE: PERSONNEL, STUDENT, SCHOOL AND COMMUNITY SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the Florida State Lodge, Fraternal Order of Police (FOP), the parties commenced 2017-2018 reopener contract negotiations on October 19, 2017, and reached a Tentative Agreement on January 25, 2018.

The major highlights of the Tentative Agreement are as follows:

- Provides salary adjustments effective July 1, 2017.
- Increases in Health Insurance costs will be absorbed by the District and a free option continues to be available for all employees.

The Tentative Agreement was ratified by FOP unit members on February 5, 2018.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary’s Office.
