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Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2017-2018 TENTATIVE
AGREEMENT REOPENER CONTRACT BETWEEN MIAMI-
DADE COUNTY PUBLIC SCHOOLS AND THE FLORIDA
STATE LODGE, FRATERNAL ORDER OF POLICE**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL AND COMMUNITY
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the Florida State Lodge, Fraternal Order of Police (FOP), the parties commenced 2017-2018 reopener contract negotiations on October 19, 2017, and reached a Tentative Agreement on January 25, 2018.

The major highlights of the Tentative Agreement are as follows:

- Provides salary adjustments effective July 1, 2017.
- Increases in Health Insurance costs will be absorbed by the District and a free option continues to be available for all employees.

The Tentative Agreement was ratified by FOP unit members on February 5, 2018.

Copies of the Tentative Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2017-2018 Tentative Agreement reopener contract with FOP effective July 1, 2015 through June 30, 2018.

