

Ms. Maria Teresa Rojas, Board Member

SUBJECT: REQUEST APPROVAL OF RESOLUTION NO. 18-018 OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, RECOGNIZING THE 2018 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 1184 (AFSCME) SUPPORT PERSONNEL OF THE YEAR IN MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS)

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, & COMMUNITY SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

Employee recognition in today's workplace plays an important role in employee satisfaction and retention. Everyone in Miami-Dade County Public Schools is always willing and eager to give credit where credit is due and support employees throughout the year.

The annual AFSCME/M-DCPS Support Personnel of the Year program is a countywide project which provides deserved recognition to AFSCME support personnel and serves to highlight the positive aspects of their contributions to excellence in education. The program aims to honor AFSCME support personnel working in Miami-Dade County Public Schools.

The 2018 AFSCME Support Personnel of the Year Recognition Dinner was held on February 28, 2018, at the Doubletree by Hilton Miami Airport and Convention Center. The winners were:

Food & Nutrition: Ms. Angela Johnson, Food Service Manager III, Aventura Waterways K-8 Center and the *2018 AFSCME Support Personnel of the Year for Miami-Dade County Public Schools*.

Maintenance: Mr. Treadwell Smith, Head Custodian, Facilities Operations-Maintenance Service Center 1

Transportation: Mr. Timothy Jones, School Bus Driver Trainer, Department of Transportation

Plant Operations: Ms. Portia Williams, Head Custodian, Fulford Elementary School

***2018 AFSCME Support Personnel of the Year
Miami-Dade County Public Schools***

Ms. Angela Johnson, Food Service Manager III at Aventura Waterways K-8 Center was selected as the winner for Food and Nutrition. Ms. Johnson was also recognized as the *2018 AFSCME Support Personnel of the Year for Miami-Dade County Public School*.

As a Food Service Manager III, Ms. Johnson manages all aspects of food service at two campuses of Aventura waterways K-8 Center, serving nearly 2,200 students. She administers the school meal program in accordance with local, state, and federal policies.

Ms. Johnson is a proactive Food Service Manager III who ensures high standards for safety and sanitation and meal quality. She supervises cafeteria site employees, accounts for meal services and ensures that adequate food supplies are always available.

She has established a reputation for her high standards of excellence in Food and Nutrition. Her motto in the cafeteria is "If you won't serve it to your family, then you will not serve it to our students.

Ms. Johnson has transformed the school's cafeteria into one of the best in Miami-Dade County Public Schools.

2018 Department Winners

Ms. Portia Williams, Head Custodian, at Fulford Elementary School has been employed by Miami-Dade County Public Schools for 31 years. Ms. Williams' journey began as a part-time food and nutrition worker at Gratigny Elementary School. She worked in that position for 20 years. She assumed the duties of a full-time security monitor and worked in that position for five years. She then moved to the position of head custodian and continued her journey by attending professional development classes for custodial leadership. Four years ago, Ms. Williams was promoted to the position of Lead Custodian and within months she was ready to take on a new challenge, Head Custodian at Fulford Elementary School.

Ms. Williams' job extends well beyond that of her duties as Head Custodian. She initiated the "On Target" cafeteria program where students are rewarded for demonstrating the correct cafeteria behavior. Furthermore, Ms. Williams has taken a personal interest in the students at the school as a whole. She establishes meaningful relationships with students and their families. She knows the students' names, their struggles, and their interests. Ms. Williams is a true professional, an employee who cares about her job and cares about the students at Fulford Elementary School.

Mr. Timothy Jones, School Bus Driver Trainer in the Department of Transportation serves as an instructor for new drivers as they learn about the laws, rules, and regulations essential to operate a commercial size vehicle safely and defensively in Miami-Dade County Public Schools. Mr. Jones served as a school bus driver for 12 years, South Transportation Center and was given the opportunity to become a Certified Driver Trainer.

Mr. Jones has distinguished himself as a very dedicated and committed employee. He is extremely helpful to all staff members and has been recognized by his peers, his trainers, and his supervisors. Mr. Jones creates a very positive environment in Transportation.

Mr. Jones has been recognized for being an excellent trainer, very considerate, respectful, kind, humble, helpful, and knowledgeable. His professionalism and ability to be a team player are highly respected. He is admired by his peers for his compassion and eagerness to keep on learning so he can become a better trainer. No task is too big or too small for him and he will execute every task to the best of his ability and with a smile on his face.

Mr. Treadwell Smith, Head Custodian, Facilities Operations-Maintenance, began his career in Miami-Dade County Public Schools in 2000 as a Custodian at Booker T. Washington Senior High School. In 2007 he was promoted to Lead Custodian and in 2008 he assumed the role of Head Custodian. In 2015, Mr. Smith moved to Maintenance Service Center 1 where he has worked as Head Custodian, supervising six custodial personnel.

Mr. Smith is recognized by his supervisors and his peers as a dependable, efficient, caring, and consistently punctual employee. His skills do not end with everyday work duties. He projects respect, commitment, dedication, and a cheerful attitude toward his co-workers. He is a problem solver and handles difficult situations with remarkable patience and admirable tact.

His commitment to excellence and his dedication to Miami-Dade County Public Schools is well regarded by his supervisors and his peers.

**ACTION PROPOSED BY
MS. MARIA TERESA ROJAS:**

That The School Board of Miami-Dade County, Florida, approve Resolution No.18-018 of The School Board of Miami-Dade County, Florida, recognizing the 2018 AFSCME Support Personnel of the Year:

1. Food & Nutrition: Ms. Angela Johnson, Food Service Manager III, Aventura Waterways K-8 Center and the *2018 AFSCME Support Personnel of the Year*;
2. Maintenance: Mr. Treadwell Smith, Head Custodian, Facilities Operations-Maintenance Service Center 1;
3. Transportation: Mr. Timothy Jones, School Bus Driver Trainer, Department of Transportation; and
4. Plant Operations: Ms. Portia Williams, Head Custodian, Fulford Elementary School.

**RESOLUTION NO. 18-018
OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA,
RECOGNIZE MIAMI-DADE COUNTY PUBLIC SCHOOLS
2018 AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL
EMPLOYEES, LOCAL 1184 (AFSCME) SUPPORT PERSONNEL OF THE YEAR**

WHEREAS, employee recognition in today's workplace plays an important role in employee satisfaction and retention. Everyone in Miami-Dade County Public Schools is always willing and eager to give credit where credit is due and support employees throughout the year; and

WHEREAS, the annual AFSCME/M-DCPS Support Personnel of the Year program is a countywide project which provides deserved recognition to AFSCME support personnel and serves to highlight the positive aspects of their contributions to excellence in education; and

WHEREAS, the program aims to honor AFSCME support personnel working in Miami-Dade County Public Schools; and

WHEREAS, the 2018 AFSCME Support Personnel of the Year Recognition Dinner was held on February 28, 2018, at the Doubletree by Hilton Miami Airport and Convention Center; and

WHEREAS, Ms. Angela Johnson, Food Service Manager III, Aventura Waterways K-8 Center, was selected as the winner for Food and Nutrition and the 2018 AFSCME Support Personnel of the Year; and

WHEREAS, Mr. Treadwell Smith, Head Custodian, Facilities Operations-Maintenance Service Center 1, was selected as the winner for Maintenance; and

WHEREAS, Mr. Timothy Jones, School Bus Driver Trainer, Department of Transportation, was selected as the winner for Transportation; and

WHEREAS, Ms. Portia Williams, Head Custodian, Fulford Elementary School, was selected as the winner for Plant Operations.

NOW, THEREFORE, BE IT RESOLVED THAT:

The School Board of Miami-Dade County, Florida, approve Resolution No. 18-018 of The School Board of Miami-Dade County, Florida, recognizing the 2018 American Federation of State, County, and Municipal Employees, Local 1184 (AFSCME) Support Personnel of the Year.

A copy of this resolution is placed in the permanent records of this Board.

Presented this twenty-first day of March, A. D. 2018

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

CHAIR

ATTEST:

Secretary