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Office of Human Capital Management

**SUBJECT: REQUEST TO ADD POSITION TO THE SENIOR
MANAGEMENT SERVICE CLASS (SMSC) OF THE FLORIDA
RETIREMENT SYSTEM (FRS)**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY
SUPPORT COMMITTEE**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

By statutory provision, Florida Statute 121.055, the SMSC of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- o non-elective managerial or policy making positions;
- o filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- o heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

It is recommended that the position of Economic Equity & Diversity Compliance Officer, which was established and classified by the Board, be designated for inclusion into the SMSC, effective March 22, 2018. A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* on March 5, 2018 and March 12, 2018.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the inclusion of the Economic Equity & Diversity Compliance Officer position in the SMSC of FRS effective March 22, 2018.