

Office of Superintendent of Schools  
Board Meeting of April 25, 2018

April 9, 2018

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. RODOLFO LEAL,**  
**DOAH Case No. 17-1827TTS**

On March 15, 2017, the School Board took action to suspend Respondent, Rodolfo Leal, a teacher, without pay and initiated dismissal proceedings against him for failure to correct performance deficiencies under § 1012.33(3)(b) of the Florida Statutes. Respondent timely requested an administrative hearing, which was held on October 23 and 24, 2017 before Administrative Law Judge, Robert S. Cohen, of the Division of Administrative Hearings ("DOAH").

The Administrative Law Judge (ALJ) issued his Recommended Order on March 15, 2018. In his order the ALJ found that Respondent had "not been efficient and effective in the performance of his job duties," and recommended that the School Board enter a Final Order terminating Respondent's employment as a teacher.

We recommend that the School Board accept the Recommended Order as the School Board's Final Order. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Rodolfo Leal, DOAH Case No. 17-1827TTS, and terminating Respondent's employment with the School Board.

**G-5**