

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS
FOR 2018-2019**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments and lateral transfers to be effective July 26, 2018, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Janine A. Townsley	Elementary Assistant Principal North Beach Elementary School	AP	Interim Elementary Principal Greynolds Park Elementary School (Effective 07/13/2018)	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jason H. Allen	Elementary Principal Golden Glades Elementary School	PR	Senior High Principal New World School of the Arts (Effective 07/13/2018)	PR
Wendy A. Barnett	Interim Middle Principal W.R. Thomas Middle School	PR	Middle Principal W.R. Thomas Middle School	PR
Maria D. DeArmas	Interim K-8 Center Principal Paul L. Dunbar K-8 Center	PR	K-8 Center Principal Paul L. Dunbar K-8 Center	PR
Julio Fong	Interim Elementary Principal V.A.Boone/Highland Oaks Elementary School	PR	Elementary Principal V.A.Boone/Highland Oaks Elementary School	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kevin E. Lawrence	Interim Middle Principal Horace Mann Middle School	PR	Middle Principal Horace Mann Middle School	PR
Lashinda S. Moore	Interim Senior High Principal iTech@Thomas A. Edison Educational Center	PR	Senior High Principal iTech@Thomas A. Edison Educational Center	PR
Hebert M. Penton	Interim Middle Principal Ponce de Leon Middle School	PR	Middle Principal Ponce de Leon Middle School	PR
Fredrelette B. Pickett	Interim Elementary Principal Frances S. Tucker Elementary School	PR	Elementary Principal Frances S. Tucker Elementary School	PR
Ignacio Rodriguez	Interim Middle Principal Cutler Bay Middle School	PR	Middle Principal Cutler Bay Middle School	PR
Miriame Stewart	Interim Middle Principal North Miami Middle School	PR	Middle Principal North Miami Middle School	PR
Bridgette A. Tate-Wyche	Interim K-8 Center Principal Lillie C. Evans K-8 Center	PR	K-8 Center Principal Lillie C. Evans K-8 Center	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Monica M. Canovaca	Teacher Miami Killian Senior High School	--	Senior Assistant Principal Miami Killian Senior High School	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dana E. Baugh	Temporary Elementary Assistant Principal Mandarin Lakes K-8 Academy	AP	Elementary Assistant Principal Mandarin Lakes K-8 Academy	AP
Laura Carrasco	Elementary Assistant Principal Caribbean K-8 Center	AP	Elementary Assistant Principal Coral Reef Elementary School	AP
Patricia S. Fleri	Senior Assistant Principal iPreparatory Academy	AP	Middle Assistant Principal Miami Arts Studio 6-12@Zelda Glazer	AP
Chava C. Hart-Thomas	Elementary Assistant Principal Mandarin Lakes K-8 Academy	AP	Elementary Assistant Principal Campbell Drive K-8 Center	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Samuel J. Louis	Elementary Assistant Principal Van E. Blanton Elementary School	AP	Senior Assistant Principal John A. Ferguson Senior High School	AP
Adam B. Pascual	Temporary Elementary Assistant Principal Caribbean K-8 Center	AP	Elementary Assistant Principal Caribbean K-8 Center	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sheryl V. Ragoo	Recording Secretary/Historian Office of the Superintendent	--	Administrative Coordinator Board Members Office (Effective 07/11/2018)	18

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jorge I. Corrales	Coordinator I, Facilities Operations Maintenance Operations	40	Coordinator III, Facilities Operations, Maintenance	42

SALARY RANGES

<http://salary.dadeschools.net/>

<i>*MEP</i>		<i>DCSAA</i>	<i>School Police</i>		
26	\$114,945 - \$174,000	47	\$ 70,866 - \$125,310	S3	\$108,384 - \$139,160
25	\$106,245 - \$164,000	46	\$ 67,494 - \$119,351	S2	\$ 87,849 - \$128,775
24	\$101,335 - \$154,000	45	\$ 64,280 - \$113,662		
PR	PDCM	44	\$ 61,220 - \$108,255		
23	\$ 91,335 - \$144,000	43	\$ 58,300 - \$103,094		
22	\$ 81,666 - \$134,000	42	\$ 55,532 - \$ 98,200		
21	\$ 75,669 - \$124,000	41	\$ 52,889 - \$ 93,525		
VP	\$ 78,902 - \$100,658	40	\$ 50,364 - \$ 89,065		
AP (12m)	\$ 76,792 - \$ 96,792	39	\$ 47,970 - \$ 84,826		
AP (10m)	\$ 71,854 - \$ 91,854	38	\$ 45,691 - \$ 80,798		
20	\$ 70,133 - \$114,000	37	\$ 43,507 - \$ 76,937		
19	\$ 65,247 - \$ 98,000	36	\$ 41,432 - \$ 73,267		
18	\$ 60,633 - \$ 88,000	35	\$ 39,464 - \$ 69,790		
17	\$ 54,858 - \$ 78,000	34	\$ 37,588 - \$ 66,476		
16	\$ 51,809 - \$ 68,000	33	\$ 35,787 - \$ 63,290		
		32	\$ 34,097 - \$ 60,300		
		31	\$ 32,470 - \$ 57,424		
		30	\$ 30,919 - \$ 54,676		

PDCM – Principal Differentiated Compensation Model

*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.