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Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF SUPERINTENDENT'S REALIGNMENT, RESTRUCTURING, AND REORGANIZATION

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

LINK TO STRATEGIC BLUEPRINT: EFFECTIVE AND SUSTAINABLE BUSINESS PRACTICES

Authorization of the Board is requested to approve the Superintendent's realignment, restructuring, and reorganization. In accordance with Florida Statute Sections 1001.49 and 1012.27; School Board Policies 1120, 1120.01, 1121, 1130.01, and 4120.01; and the District's collective bargaining agreements, it is within the Superintendent's authority to recommend to the Board for approval, a realignment, restructuring, and reorganization within the District.

Miami-Dade County Public Schools (M-DCPS) continues the tradition of outstanding achievement at various levels. Throughout the 2017-2018 academic year, the District has met or exceeded established goals and objectives outlined in the Vision 20/20 Strategic Blueprint and celebrated numerous accomplishments. A summary of these significant milestones is provided below:

- For the first time in the history of Florida School Performance Grades, Miami-Dade County Public Schools achieved a district-wide grade of "A."
- For the second year in a row, there are no "F"-rated traditional schools in M-DCPS.
- M-DCPS is home to five of the top-rated 100 high schools in the nation and seven schools in Florida's Top 20 (U.S. News & World Report).
- M-DCPS' graduation rate rose to 84.2 percent for the 2016-2017 academic year – the highest rate the school District has achieved since the Florida Department of Education began tracking graduation statistics with modern methods in the late 1990s.
- M-DCPS' students continued to demonstrate success across all content areas and grade levels on the Spring 2018 administration of Florida's statewide assessments. Summing the growth indicators across all exams, an Annual Aggregated Performance measure of 20 points was achieved in M-DCPS, compared to 13 points statewide and 10 or fewer points in other large counties.
- For the seventh consecutive year, M-DCPS outperformed all other school districts in the nation with its receipt of a record 54 National Magnet Merit Awards from Magnet Schools of America.

- The District has increased the number of resource officers assigned to schools, improved surveillance efforts with security cameras, reduced the number of entry points, and strengthened protocols related to securing buildings and classrooms.
- M-DCPS has increased communication with parents via text messaging, improved information-sharing capabilities between law enforcement agencies, and implemented the use of highly-specialized software to detect social media threats.
- Since the passage of the General Obligation Bond in 2012, more than 400 projects have been completed with dozens more under construction or in the planning stages. The total work completed or under contract exceeds \$660 million, passing the mid-point of the \$1.2 billion investment.
- M-DCPS partnered with Sprint in the “1 Million Project” to distribute 14,000 free wireless devices and provide service to participating students for up to four years, while they attend high school.
- Through collaborative partnerships with The Foundation for New Education Initiatives, the County, The Children’s Trust, Career Source, and Royal Caribbean, M-DCPS was able to support various student internship programs.

Miami-Dade County Public Schools is committed to remaining at the national forefront of urban education and meeting the demands of an evolving educational landscape, competitive global economy, and diverse workforce. To that end, several District bureaus/departments are realigning personnel functions and streamlining business practices to further maximize efficiencies and eliminate redundancies while preserving an exceptional customer service experience for students, staff, and community stakeholders.

Details of changes to District offices being recommended, as a part of this reorganization and restructuring, are forthcoming and will be made available before the July 25, 2018 School Board Meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the proposed realignment, reorganization, and restructuring of select District offices effective July 26, 2018, or as soon thereafter as can be facilitated.