

Dr. Dorothy Bendross-Mindingall, Board Member

**SUBJECT: REQUEST FOR APPROVAL OF RESOLUTION NO. 18-053  
OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY,  
FLORIDA, HONORING MRS. VICKI HALL**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, & COMMUNITY  
SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT: INFORMED, ENGAGED AND EMPOWERED  
STAKEHOLDERS**

Vicki Hall was elected to serve as President of AFSCME Local 1184, which represents nearly 7,000 Miami-Dade County Public School employees. Mrs. Hall began her journey in the union as a bus driver for the District in 1982 and signed her first union card that same year. Shortly after she became a trustee and went on to become an executive board member. Always pushing her leadership and responsibilities within the union, she went on to become the Senior Vice President of AFSCME.

Under her leadership, Mrs. Hall has negotiated for higher wages and job security. She advocated for increased starting wages for bus drivers from \$11 to \$14, an increased in minimum wage with the other departments from \$8 to \$10 and moved the District to address health and safety issues as it relates to the overall custodial allocations to public schools.

Mrs. Hall has not only exercised great leadership on behalf of her local but has done so statewide. In 2000, she traveled the state with former U. S. Rep. Kendrick Meek and former State Sen. Tony Hill engaging in one-on-one conversations with Floridians to promote engagement and awareness regarding affirmative action. She also participated in the Freedom Ride that took place nationwide with Danny Glover highlighting the importance of standing with our immigrant brothers and sisters who desperately deserve a path to citizenship. She also played an integral role in mobilizing for the historic rally in Tallahassee in support of the living wage and protecting local ordinances that help lift people out of poverty.

If you are in South Florida, you have attended a South Dade tradition of Souls to the Polls, which is organized by Mrs. Hall. Because of her strong roots in labor, community and faith, this event always proves to be successful. Her commitment to labor does not stop with her role as President of 1184. She is also a member of the Coalition of Black Trade Unionists (CBTU), Coalition of Labor Union Women (CLUW) and an AFSCME International Women Leadership Academy graduate.

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**Revised  
B-8**

**ACTION PROPOSED BY**

**DR. DOROTHY BENDROSS-MINDINGALL:**

That The School Board of Miami-Dade County, Florida, approve Resolution No. 18-053 of The School Board of Miami-Dade County, Florida, honoring Mrs. Vicki Hall.

**RESOLUTION NO. 18-053  
OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA  
RECOGNIZING MRS. VICKI HALL**

**WHEREAS**, Vicki Hall is the first African-American woman elected to serve as President of AFSCME Local 1184 which represents nearly 7,000 Miami Dade County Public School district employees. Mrs. Hall began her journey in the union as a bus driver for the district in 1982 and signed her first union card that same year. Shortly after she became a trustee and then went on to become an executive board member. Always pushing her leadership and responsibilities within the union, Vicki went on to become the Senior Vice President of AFSCME; and

**WHEREAS**, under her leadership, Mrs. Hall has negotiated for higher wages and job security. Some examples include: Increased starting wages for bus drivers from \$11 to \$14 and an increased in minimum wage with the other departments from \$8 to \$10 and moved the district to address health and safety issues as it relates to the overall custodial allocations to public schools; And

**WHEREAS**, Mrs. Hall has not only exercised great leadership on behalf of her local but has done so statewide. In 2000, she traveled the state with Senator Kendrick Meek and Representative Tony Hill engaging in one on one conversations with Floridians to promote engagement and awareness around affirmative action. She also participated in the freedom ride that took place nationwide with Danny Glover highlighting the importance of standing with our immigrant brothers and sisters who desperately deserve a path to citizenship. She also played an integral role in mobilizing for the historic rally in Tallahassee in support of the living wage and protecting local ordinances that help lift people out of poverty; And

**WHEREAS**, if you are in South Florida you have attended a South Dade tradition of Souls to the Polls which is organized by Vicki. Because of her strong roots in labor, the community and faith this event always proves to be successful. Her commitment to labor does not stop with her role as President of 1184. She is also a member of the Coalition of Black Trade Unionists (CBTU), Coalition of Labor Union Women (CLUW) and an AFSCME International Women Leadership Academy graduate.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

The School Board of Miami-Dade County, Florida, approve Resolution No. 18-053 of The School Board of Miami-Dade County, Florida, recognizing for Ms. Vicki Hall, President of AFSCME Local 1184 for her commitment to serving her members and working effortlessly to make a change in her community.

A copy of this resolution is placed in permanent records of this Board.

**Presented this fifteenth day of August, A.D 2018**

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

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CHAIR

ATTEST:

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Secretary

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