

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF:
1. PERSONNEL ACTION LISTING
2. INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF-FIELD

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

1. The Personnel Action Listing numbered 1111 consisting of 358 pages, includes the following items:

INSTRUCTIONAL		NON-INSTRUCTIONAL	
Full Time Appointments	574	Full Time Appointments	56
Part Time Appointments	170	Part Time Appointments	79
Reassignments & Change of Status	1,929	Reassignments & Change of Status	520
Temporary Assignment Ended	413	Temporary Assignment Ended	161
Leaves	233	Leaves	19
Separations	10	Separations	3
Retirements	88	Retirements	48
Full Time Resignations	157	Full Time Resignations	33
Part Time Resignations	18	Part Time Resignations	19

Submitted Requesting Approval:

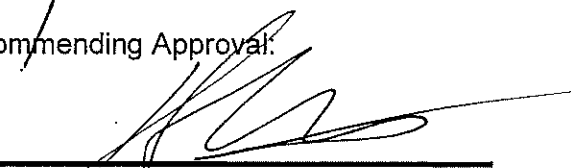


Chief Human Capital Officer

August 22, 2018

Date

Recommending Approval:



Superintendent of Schools

August 22, 2018

Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1111, will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the Board Meeting of September 5, 2018.

D-20

2. Instructional Personnel Assigned to Teach Out-of-Field:

Florida State Board Rule 6A-1.0503(4), authorizes the School Board to approve those teachers assigned to teach out-of-field. To ensure that the District receives the highest levels of Florida Education Finance Program (FEFP) funding possible, instructional personnel requiring School Board approval to teach out-of-field is submitted to the Board.

The District, with support from region offices, schools and Information Technology Services, closely monitors out-of-field assignments, as well as teachers on such assignments, to insure compliance with appropriate certification requirements and timelines. Said requirements and timelines are as follows:

- Individuals assigned to teach out-of field must complete at least 6 semester hours of college credit or 120 inservice points toward in-field compliance each year. For Bachelor's degree level subjects, achievement of a passing score on the appropriate subject area examination earned since July 1, 2002, meets all requirements toward in-field compliance. All requirements toward in-field certification must be completed within three years.
- Out-of-field teachers assigned to teach English to Speakers of Other Languages (ESOL) must complete at least three semester hours of college credit or the equivalent toward the ESOL requirements within the first two calendar years from the date of the initial assignment. Additionally, three semester hours or the equivalent must be completed during each year thereafter until all requirements are completed.

The list for approval of instructional personnel assigned to teach out-of-field from February 10, 2018 through August 27, 2018, will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the September 5, 2018, Board Meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the:

1. Personnel Action Listing 1111 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from July 27, 2018 through August 16, 2018.
2. Instructional personnel assigned to teach out-of-field from February 10, 2018 through August 27, 2018.