

Ms. Lubby Navarro, School Board Member

Co-Sponsor: Dr. Marta Pérez } ADDED

**SUBJECT: AUTHORIZE THE EXECUTION OF A FIFTH ADDENDUM TO THE SUPERINTENDENT OF SCHOOLS' EMPLOYMENT AGREEMENT, PROVIDING FOR AN EXTENSION**

**COMMITTEE: FISCAL ACCOUNTABILITY AND GOVERNMENT RELATIONS**

**LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHER, LEADERS, AND STAFF**

Miami-Dade County Public Schools is one of the highest-performing urban school districts in the United States as evidenced by the release of the National Assessment of Educational Progress (NAEP) Trial Urban Districts Assessment (TUDA) results, across-the-board improvement in student performance, and a first ever District accountability rating of "A". Student graduation rates continue to climb, reaching a historic high of 84.2 percent, and our financial situation has remained stable despite economic challenges not of this District's making. Further, the implementation of the District's \$1.2 Billion bond program has passed the midway point and remains on time and on budget.

The District's stability, transparency, and continual improvement have resulted in broad-based community confidence and support. Over the last decade, Mr. Alberto Carvalho has proven to be an outstanding Superintendent of Schools providing consistent, yet innovative administrative leadership. It is important that we, along with our community are secure in the knowledge that the current administration, helmed by Mr. Carvalho, is committed to this District for as long as possible.

Currently, the Superintendent's contract term extends through June 30, 2020; however, it would be prudent to extend his contract for an additional three years. As such, it is appropriate to provide authorization to the School Board Chair to negotiate and execute an extension of the Superintendent's contract up to June 30, 2023.

This Agenda Item has been reviewed and approved by the School Board Attorney's Office as to form and legal sufficiency.

**ACTION PROPOSED BY MS. NAVARRO:**

That The School Board of Miami-Dade County, Florida, authorize the Chair to negotiate and execute a Fifth Addendum to the Superintendent of Schools' employment agreement, providing for an extension up to June 30, 2023.