

Dr. Marta Pérez, Board Member

**SUBJECT: REQUEST FOR APPROVAL OF RESOLUTION NO. 18-068 OF
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA,
HONORING MRS. PATRICIA PARHAM**

COMMITTEE: ACADEMICS, INNOVATION, EVALUATION & TECHNOLOGY

**LINK TO STRATEGIC
BLUEPRINT: INFORMED, ENGAGED AND EMPOWERED STAKEHOLDERS**

Mrs. Patricia Parham devoted 43 years to Miami-Dade County Public Schools (M-DCPS), starting her career as a teacher and retiring as an Assistant Superintendent. Mrs. Parham was known for her impressive combination of positive energy, tireless dedication, and educational ability and expertise.

Mrs. Parham received a Bachelor of Science degree in Elementary and Early Childhood Education from Florida State University (FSU) and a Master of Science degree in Elementary/Secondary Supervision and Administration from Barry University. She began her teaching career in 1959 at Miami Park, then Carol City, Benjamin Franklin, Arcola Lake, Poinciana Park and Biscayne Gardens Elementary Schools.

Principal Parham led teachers, students and national partners to work unitedly and created a top-rated school, South Pointe Elementary. It was the first public/private school partnership in the nation. At Horace Mann Middle she oversaw the Computer Magnet School and at North Miami Elementary implemented School Based Management. As District Director of Early Childhood Programs her tenure encompassed the expanding knowledge of the importance of early intervention. She implemented new and creative programs, including the Executive Training Program, the first teacher pay-for-performance plan, and the recognition program for National Board Certified Teachers, as Assistant Superintendent of Human Resources and Development.

After retiring she consulted for Collier County and Detroit Public Schools, and Berkshire Advisors. She has received awards and honors most notably in 2001 FSU Outstanding Public Educator Award; FSU Outstanding Public School Administrator; Florida Commission of Education "Excellence in Leadership – Outstanding Principal's Award"; and profiled in a ten-part series by the Miami Herald "M-DCPS Teacher". She also chaired the South Florida Educational Federal Credit Union.

She has said that her proudest achievement is her family. The daughter of a teacher, Mrs. Parham passed on the love of education to her daughters Elizabeth and Penny. She has four grandchildren: Jack, Jamie, Jesse and Carrie, who is also following the family's footsteps in education.

**Replacement
B-7**

Miami-Dade County Public Schools is fortunate to have had educators of the caliber of Mrs. Patricia Parham. She is to be commended for her commitment and dedication to the students and employees of Miami-Dade County Public Schools.

**ACTION PROPOSED BY
DR. MARTA PÉREZ:**

That The School Board of Miami-Dade County, Florida, approve Resolution No. 18-068 of The School Board of Miami-Dade County, Florida, honoring Mrs. Patricia Parham.

**RESOLUTION NO. 18-068
OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA,
HONORING MRS. PATRICIA PARHAM**

WHEREAS, Mrs. Patricia Parham demonstrates the characteristics of a remarkable educational leader, dedicated to improving opportunities, implementing new and creative ways to educate, and committed to developing a love of learning in children. She devoted 43 years to Miami-Dade County Public Schools, starting her career as a school teacher and retiring as Assistant Superintendent. Mrs. Parham achieved incredible success and was known for her impressive combination of positive energy, tireless dedication, and educational expertise; and

WHEREAS, Mrs. Parham received a Bachelor of Science degree in Elementary and Early Childhood Education from Florida State University and a Master of Science degree in Elementary/Secondary Supervision and Administration from Barry University, and

WHEREAS, in 1959, she began her teaching career and in 1979, she became an Assistant Principal and then Principal. During her tenure as District Director of Early Childhood Program, she excelled in increasing the knowledge of the importance of early intervention. In 1996, Mrs. Parham was promoted to Assistant Superintendent of Human Resources, where again she was instrumental in implementing new and creative programs, including the Executive Training Program, the first teacher pay-for-performance plan, and the program to recognize and reward National Board Certified Teachers; and

WHEREAS, with over 43 years of work experience, Ms. Parham's career has been varied with many opportunities. In each role she contributed with great dedication and leadership, committed to those she served. A hallmark of Ms. Parham's leadership was creating opportunities and the environment for all to succeed and reach higher goals. The students and the faculty alike soared under her leadership. Mrs. Patricia Parham is to be commended for her commitment and dedication to the students and employees of Miami-Dade County Public Schools.

NOW, THEREFORE BE IT RESOLVED THAT:

The School Board of Miami-Dade County, Florida, approve Resolution No. 18-068 of The School Board of Miami-Dade County, Florida, honoring Mrs. Patricia Parham.

A copy of this resolution is placed in the permanent records of this Board.

Presented this tenth day of October, A.D. 2018

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

CHAIR

ATTEST:

Secretary