

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPROVAL OF PERSONAL LEAVE FROM TEACHING DUTIES -  
DR. MARTIN KARP**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

It is recommended that Dr. Martin Karp be granted a year of personal leave from his position as Teacher, in order that he may perform his elected duties as a member of The School Board of Miami-Dade County, Florida. The approval of this leave will protect Dr. Karp's rights as a School Board employee.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, grant a personal leave of absence from teaching to Dr. Martin Karp for a one-year period, effective November 21, 2018.