

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Miami, Florida

Excerpts from Unofficial Minutes of March 13, 2019 School Board Meeting

		APPROVED	Minutes of the February 6, 2019 <i>Attorney-Client Session</i> and the February 13, 2019 <i>School Board Meeting</i> .
		APPROVED	Bid Opening Lists of February 14 and 21, 2019.
120,007	<u>B-1</u>	HEARD	Superintendent's Informational Reports to the Board on Selected Topics.
120,008	<u>B-4</u>	APPROVED	Resolution No. 19-017 recognizing the month of April as Water Safety Month.
120,009	<u>B-5</u>	APPROVED	Resolution No. 19-022 recognizing Oliver Diez as the 2020 Francisco R. Walker Teacher of the Year and Laurie Haim as the Rookie Teacher of the Year.
120,010	<u>B-6</u>	APPROVED*	Resolution No.19-015 of The School Board of Miami-Dade County, Florida, proclaiming April 2019 as Child Abuse and Neglect Prevention Month in Miami-Dade County Public Schools. * Amended to include Dr. Lawrence S. Feldman, Ms. Lubby Navarro, Dr. Marta Perez, Dr. Steve Gallon III, and Ms. Maria Teresa Rojas, School Board Members as co-sponsors of the item.
120,011	<u>B-7</u>	APPROVED*	Resolution No. 19-019 of The School Board of Miami-Dade County, Florida, recognizing the Days of Remembrance of the Victims of the Holocaust to be April 29 through May 3, 2019 including the Day of Remembrance known as Yom Hashoah, May 2 to be observed in all of Miami-Dade County's public schools. * Amended to include Ms. Perla Tabares Hantman, Chair, Dr. Dorothy Bendross-Mindingall, Dr. Lawrence S. Feldman, Ms. Lubby Navarro, Dr. Marta Perez, Dr. Steve Gallon III, and Ms. Maria Teresa Rojas, School Board Members as co-sponsors of the item.
120,012	<u>B-8</u>	APPROVED	Resolution No. 19-020 of The School Board of Miami-Dade County Florida, recognizing the 2019 AFSCME Support Personnel of the Year: 1. Ms. Theresa Walton, Food Service Manager II, Norma S. Edelpcup/Sunny Isles Beach K-8 Center, was selected as the winner for Food and Nutrition and the 2019 AFSCME Support Personnel of the Year; 2. Ms. Lydia Sprauve, Foreperson Work Order Clerk, Maintenance Service Center 3, was selected as the winner for Maintenance; 3. Ms. Carmen Manzanares, School Bus Driver, John Schee Transportation, was selected as the winner for Transportation;

4. Mr. Kenyada Ragin, Head Custodian, D. A. Dorsey Technical College, was selected as the winner for Plan Operations; and
5. Ms. Samantha Thomas, School Board Administration Building (SBAB) Security, was selected the winner for General Services.

120,013	<u>B-9</u>	APPROVED	Resolution No. 19-021 of The School Board of Miami-Dade County, Florida, recognizing Ryan A. Ramirez.
120,014	<u>B-10</u>	APPROVED	Resolution No. 19-018 of The School Board of Miami-Dade County, Florida, recognizing Dean Tamara Lawson of St. Thomas University, School of Law.
120,015	<u>B-11</u>	APPROVED	Resolution No. 19-019 of The School Board of Miami-Dade County, Florida, Recognizing Norland Middle School Drama Magnet Thespian Troupe #88045 for seven straight superiors and the state's Best Overall Performance Award for "Revenge Party" from the musical "Mean Girls".
120,016	<u>B-12</u>	APPROVED	Resolution No. 19-018 of the School Board of Miami-Dade County, Florida, recognizing Sergeant David Thompson.
120,017	<u>C-1</u>	APPROVED/ AUTHORIZED	<ol style="list-style-type: none"> 1. Approve the Miami-Dade County Public Schools' District English Language Learners (ELLs) Plan; and, 2. Authorize the Superintendent to submit the Plan to the Florida Department of Education.
120,018	<u>D-20</u>	APPROVED	The Personnel Action Listing 1117 for Instructional and Non-Instructional appointments, reassignments, leaves, separations, retirements and resignations from January 18, 2019 through February 14, 2019.
120,019	<u>D-21</u>	APPROVED	<p>The recommendation for:</p> <ol style="list-style-type: none"> 1. Appointments, reclassifications, and lateral transfers to be effective March 14, 2019, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item. 2. Establish and classify Executive Director, IT Audits, Contracted, Office of Management & Compliance Audits
120,020	<u>D-22</u>	RATIFIED	the 2018-2021 Tentative Agreement Successor Contract with AFSCME effective July 1, 2018 through June 30, 2021.
120,021	<u>D-23</u>	RATIFIED	The 2018-2021 Tentative Agreement Successor Contract with DCSMEC effective July 1, 2018 through June 30, 2021, and the 2019 Employee Benefit Program MOU.

120,022	<u>D-24</u>	RATIFIED	The 2018-2021 Tentative Agreement Successor Contract with DCSAA effective July 1, 2018 through June 30, 2021, and the 2019 Employee Benefit Program MOU.
120,023	<u>D-25</u>	APPROVED	<ol style="list-style-type: none"> 1. A salary adjustment for eligible MEP class employees, effective July 1, 2018, for a total distribution of 3.0%, with an average of 2.6% and up to an additional 0.4% set aside, as required by Florida law for performance to eligible MEP employees upon completion of the 2017-2018 evaluations. 2. A compensation adjustment of 3.0% for eligible CEP employees, and adjust the salary range accordingly, effective July 1, 2018.
120,024	<u>D-55</u>	APPROVED	<ol style="list-style-type: none"> 1. The Superintendent's recommendation for disciplinary action, which has been agreed to by the employee. <ol style="list-style-type: none"> a. Ismael Ortiz: suspension without pay from his position as Lead Custodian at North Twin Lakes Elementary School, for fifteen (15) calendar days, effective March 14, 2019, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 8700, Anti-Fraud. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles 11 and XI of the Contract between the Miami- Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME). 2. The Superintendent's recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested. <ol style="list-style-type: none"> a. Joseph X. Flynn: suspension without pay and initiation of dismissal proceedings from his position as Fiscal Supervisor at Risk and Benefits Management, effective March 14, 2019, for just cause, including, but not limited to: violation of School Board Policies 1121.01, Employment Standards and Fingerprinting; 1210, Standards of Ethical Conduct; and 1210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33, 435.04, 435.06 and 447.209, Florida Statutes. 3. That, in the appeal of disciplinary action that was taken by the Board at its meeting of January 16, 2019, to suspend without pay and initiate dismissal proceedings against Everett A. Baptiste, and the charges that led to the employee's suspension have been resolved; thereby, that the School Board of

Miami-Dade County, Florida, approve the Settlement Agreement in the arbitration matter between the School Board of Miami-Dade County, AFSCME, and Everett A. Baptiste, and reinstate employee Everett A. Baptiste to his position as a Custodian.

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| 120,025 | <u>E-1</u> | RECEIVED/FILED | the Monthly Financial Report for the period ending January 2019. |
| 120,026 | <u>E-35</u> | APPROVED | Resolutions 19-013 and 19-016 authorizing the current refunding of up to \$147 million to refinance all or a portion of the COP Series 2002A, 2002B, and 2008C and terminating associated swaps. |
| 120,027 | <u>E-146</u> | ADOPTED | <ol style="list-style-type: none">1. That The School Board of Miami-Dade County, Florida, adopt the proposed amendments to Policy 6320, Purchasing, and authorize the Superintendent to file the amended policy with The School Board of Miami-Dade County, Florida, to be effective March 13, 2019.2. Certify that acceptance or approval of this item recognizes that, with the exception of language added on page 12-V, the item is identical, other than format, to the one approved at the January Committee Meeting. |
| 120,028 | <u>E-201</u> | AUTHORIZED | <p>The Superintendent to:</p> <ol style="list-style-type: none">1. accept one grant award from:<ol style="list-style-type: none">a. Florida Department of Education (FLDOE) for funding under 2018-2020 Public Charter School Program (CSP) Planning, Program Design and Implementation – BridgePrep Academy of North Miami Beach, in the approximate amount of \$458,655, for the grant period of November 19, 2018, through July 31, 2019.2. enter into contractual service agreements with the agencies prescribed in the grant, with whom the School Board must contract, pursuant to Board Policy 6320 – Purchase Approval and Competitive; Bidding Process Requirements;3. extend these programs and contractual agreements as authorized through official notification from the granting agency in order to complete the goals of the program;4. retain funds from the grant in an amount not to exceed the annually negotiated indirect cost rate, as allowed and approved by the FLDOE;5. direct Financial Services to establish appropriations in the amount approved or as amended by the granting agency; such appropriations to be reported periodically to |

the Board;

6. authorize travel out-of-state as required by the grant parameters; and
7. eliminate any grant-funded position upon cessation of the grant funds and place the impacted employee(s) on the Personnel Action Listing of Instructional and Non-Instructional Appointments, Reassignments, Leaves and Separations for the relevant period.

120,029	-----	CONVENED	A meeting of the Board of Directors of the Miami-Dade County School Board Foundation, Inc., in consideration of Resolution 19-013 and 19-016 with respect of the issuance of Certificate of Participation, Series 2019A and 2019B in a principal amount not to exceed \$147 million, authorizing the current refunding to refinance all or a portion of the Certificate of Participation, Series 2002A & B and 2008C and terminating associated swaps.
*****	<u>F-1</u>	WITHDRAWN	The Superintendent to execute a Public School Concurrency Proportionate Share Mitigation Development Agreement (“Agreement”) by and among Tobacco Road Property Holdings, LLC, a Florida limited liability company, BCC Road Improvement LLC, a Florida limited liability company, and 2 Indian Creek Holdings, LLC, a Florida limited liability company (collectively, the “Applicant”), the School Board, and City of Miami, in connection with a new 972-unit residential development located at 11 SW 7 Street, City of Miami, providing for monetary proportionate share mitigation pursuant to the Interlocal Agreement for Public School Facility Planning in Miami-Dade County; as delineated in the Official Agenda Item.
120,030	<u>F-2</u>	AUTHORIZED	The Superintendent to execute a Public School Concurrency Proportionate Share Mitigation Development Agreement (“Agreement”) by and among NR/Wharton Kane Concourse Property Owner, LLC, a Delaware Limited Liability Company (“Applicant”), the School Board, and Town of Bay Harbor Islands, in connection with 104 residential units, which are part of a mixed-use development, located at 1177 Kane Concourse, Bay Harbor Islands, providing for monetary proportionate share mitigation pursuant to the Interlocal Agreement for Public School Facility Planning in Miami-Dade County; as delineated in the Official Agenda Item.
120,031	<u>F-3</u>	AUTHORIZED	The Superintendent to finalize negotiations and execute a Modification to the Lease Agreement between the School Board and the Miami-Dade County Expressway Authority (“MDX”), for use of a paved parcel located underneath State Road 878 at SW 80 Street and SW 71 Avenue, for the staging of District school buses and for loading and unloading students riding the Metrorail, at an annual rental rate of \$1, and under substantially

the terms and conditions noted above; as delineated in the Official Agenda Item.

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| 120,032 | <u>F-26</u> | COMMISSIONED | Wolfberg Alvarez and Partners, Inc., as Architect/Engineer for Part 1 Services (Program/Master Plan) for General Obligation Bond funded Renovations at Miami Springs SHS as set forth in the Agreement and as delineated in the Official Agenda Item. |
| 120,033 | <u>F-27</u> | COMMISSIONED | Veitia Padron Incorporated as Construction Management at-Risk firm for General Obligation Bond-funded Renovations at Miami Springs Senior High School as set forth in the Agreement and as delineated in the Official Agenda Item. |
| 120,034 | <u>F-28</u> | COMMISSIONED | M.C. Harry & Associates, Inc., as Architect/Engineer for Part 1 Services (Program/Master Plan) for General Obligation Bond funded Renovations and New Elevator at Flamingo Elementary School as set forth in the Agreement and as delineated in the Official Agenda Item. |
| 120,035 | <u>F-29</u> | COMMISSIONED | Asset Builders, L.L.C., dba Messam Construction, as Construction Management at-Risk firm for General Obligation Bond-funded Renovations & New Elevator at Flamingo Elementary School as set forth in the Agreement and as delineated in the Official Agenda Item. |
| 120,036 | <u>F-31</u> | COMMISSIONED | Gili-McGraw Architects, L.L.P., as Architect/Engineer of Record (A/E) Sheltered Market Small Business Enterprise, for Part 2 (Full A/E) Services for General Obligation Bond funded Renovations (Phase I) at Palmetto Middle School as set forth in the Agreement and as delineated in the Official Agenda Item. |
| 120,037 | <u>F-32</u> | COMMISSIONED | Palenzuela & Hevia Design Group, Inc., as Architect/Engineer of Record (A/E), for Part 2 (Full A/E) services for General Obligation Bond Funded Renovations at North Miami Beach Senior High School as set forth in the Agreement and as delineated in the Official Agenda Item. |
| 120,038 | <u>F-33</u> | COMMISSIONED | M. Hajjar & Associates, Inc., as Architect/Engineer for Part 2 (Full A/E) Services for General Obligation Bond Funded Renovations at Joella C. Good Elementary School as set forth in the Agreement and as delineated in the Official Agenda Item. |
| 120,039 | <u>F-34</u> | COMMISSIONED | Rodriguez Architects, Inc., as Architect/Engineer of Record for New Elementary School as set forth in the Agreement and as delineated in the Official Agenda Item. |
| 120,040 | <u>F-35</u> | COMMISSIONED | Laura M. Perez & Associates, Inc., as Architect/Engineer for Part 2 (Full A/E) Services for partially General Obligation Bond Funded Partial Replacement & Renovations, Phase I, at Comstock Elementary School as set forth in the |

			Agreement and as delineated in the Official Agenda Item.
120,041	<u>F-36</u>	COMMISSIONED	Rodriguez Architects, Inc., as Architect/Engineer of Record (A/E) for Part 2 (Full A/E) Services for General Obligation Bond funded Renovations at Miami Lakes Middle School as set forth in the Agreement and as delineated in the Official Agenda Item.
120,042	<u>F-38</u>	AUTHORIZED	A two-year extension of the Construction Manager at-Risk Sheltered Market, Micro Business Enterprise Agreement with Llorens Contracting, L.L.C. as set forth in the Agreement and as delineated in the Official Agenda Item.
120,043	<u>F-40</u>	CONFIRMED/ APPROVED	<p>B-1. Change Order Number 1 on Project Number 01542800, Classroom Addition to replace portables, Coral Park Elementary School for an additional cost of \$9,810.28.</p> <p>B-2. Change Order Number 8 on Project Number 01339200, General Obligation Bond funded partial replacement/renovations, Cutler Bay Middle School for an additional cost of \$47,856.81.</p> <p>B-3. Change Order Number 3 on Project Number 01426100, General Obligation Bond funded addition/renovation Project (K-8 Conversion), Ethel Koger Beckham Elementary School for an additional cost of \$6,629.00.</p> <p>B-4. Change Order Number 1 on Project Number 01543800, Auditorium Addition, Miami Arts Studio 6- 12 at Zelda Glazer for an additional cost of \$5,412.82.</p> <p>B-5. Change Order Number 4 on Project Number 01339400, General Obligation Bond funded addition (replacement of building 4), Miami Beach Senior High School for an additional cost of \$5,765.64.</p>
120,044	<u>F-80</u>	APPROVED	The prequalification certificates for three (3) new applications and one (1) increase to single bid limit renewal applications for educational facilities, as listed on Attachment "A" of the agenda item.
120,045	<u>G-1</u>	ADOPTED	The proposed amendments to School Board Policy 6320.02, <i>Small/Micro, Minority/Women-Owned, and Veteran Business Enterprise Programs</i> , and authorize the Superintendent to file the amended policy with The School Board of Miami-Dade County, Florida to be effective March 13, 2019.
120,046	<u>G-2</u>	AUTHORIZED	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Board

120,047	<u>G-4</u>	AUTHORIZED	<p>Policies 0165.1, Agendas and 0171, Review of Policy.</p> <p>The office of the School Board Attorney to provide or secure legal representation for the legal defense of the current School Board employee who is individually named as an appellee in the case of Milagros Rodriguez vs. Griselda Stanfield, Case No 3D19-0117.</p>
120,048	<u>H-3</u>	ENDORSED*	<p>The celebration of the 30th anniversary of School For Advanced Studies.</p> <p>* Amended to include Dr. Martin Karp, Vice Chair, as co-sponsor of the item.</p>
120,049	<u>H-4</u>	ENDORSED*	<p>March 21, 2019 as World Down Syndrome Day (WDSO) in Miami-Dade County Public Schools.</p> <p>* Amended to include Ms. Lubby Navarro, School Board Member, as co-sponsor of the item.</p>
120,050	<u>H-6</u>	AUTHORIZED*	<p>The Superintendent to:</p> <ol style="list-style-type: none"> 1. Review current school crossing guard assignments; 2. Review procedures related to the request for school crossing guards; and 3. Provide any findings and recommendations to ensure all schools are appropriately staffed to the Board by the May 8, 2019 Board meeting; and 4. Collaborate with the county and municipalities to address findings and recommendations by the commencement of the 2019-2020 school year. <p>* Amended to include Ms. Lubby Navarro, School Board Member, as co-sponsor of the item.</p>
120,051	<u>H-7</u>	APPROVED*	<p>The endorsement of April 21-27, 2019 as Administrative Professionals Week and April 24, 2019 as Administrative Professionals Day.</p> <p>* Amended to include Ms. Lubby Navarro, School Board Member, as co-sponsor of the item.</p>
120,052	<u>H-8</u>	ENDORSED	<p>The 12th Annual Miami International Agriculture, Horse & Cattle Show on April 12-14, 2019.</p>
120,053	<u>H-9</u>	RECOGNIZED	<p>April 2019 as National Autism Awareness Month.</p>
120,054	<u>H-10</u>	DIRECTED*	<p>The Superintendent to:</p> <ol style="list-style-type: none"> 1. Communicate the School Board's concern regarding IB's response regarding the conflict with the March of the Living program and IB testing; and 2. Seek a solution with the IBO for future years in an effort to avoid a repeat of this year's outcome; and 3. Provide an update to the School Board, <u>no later than the School Board Meeting of October 2, 2019.</u> <p>*Amended as reflected above.</p>

- 120,055 [H-11](#) **DIRECTED*** The Superintendent to:
1. Explore offering and promoting physical activity options for students who arrive to middle school, and any other grade configurations as determined appropriate and necessary, early before the bell rings; and
 2. Provide a response by the June 2019 School Board Meeting.
- *Amended as reflected above.
- 120,056 [H-12](#) **AUTHORIZED**^** The Superintendent to:
1. include this item as a priority for the School Board's 2019 Legislative agenda; and
 2. explore the feasibility of adding Human Trafficking Education to school district's health curriculum, and report back to the Board by the June 19, 2019 School Board meeting.
 3. To initiate rulemaking to include a general policy statement that the District is committed to increasing awareness of all forms of involuntary human servitude and exploitation, also known as human trafficking, including but not limited to human trafficking and domestic violence.
- *Amended as reflected above.
- ^Amended to include Ms. Lubby Navarro and Ms. Maria Teresa Rojas, School Board Members, as co-sponsor of the item.
- 120,057 [H-13](#) **REQUESTED** That the Superintendent explore the feasibility of live streaming all non-exempt official meetings of the School Board along with all School Board Committee meetings and Workshops and report back to the Board by the April 17, 2019 Board meeting.
- 120,058 [H-14](#) **AUTHORIZED*** The Superintendent of Schools to review the current implementation of the Fathers in Education Program to determine the need for future expansion, if feasible, and the possibility of institutionalizing the program in Miami-Dade County Public Schools, and report back to the School Board by June 7, 2019.
- ^Amended to include Ms. Lubby Navarro and Dr. Marta Pérez, School Board Members, as co-sponsor of the item.
- 120,059 [H-15](#) **AUTHORIZED*** The Superintendent, in collaboration with the Miami-Dade Schools Police Chief, to:
1. review, calculate and determine the District's current certified School Resource Officer/police officer-to-school ratios as compared to recommended ratios and relevant factors outlined in publications such as, but not limited to, The Marjory Stoneman Douglas High School Public Safety Commission Initial Report, The National Association of School Resource Officer's 2018 Standards and Best Practices report,

available industry recognized best practices and sources, and applicable findings by the M- DCPS Safety and Security Task Force;

2. in making these determinations, develop a corresponding matrix and identify the schools where an increase in certified SRO/police officers is warranted or planned;
3. based on those determinations and matrix, identify and make adequate provisions to staff the most critical 10% of the identified schools, utilizing available funding and municipal/county partnerships, to commence no later than the 2019-2020 school year;
4. continue the process of identifying critical needs schools and their Certified Law Enforcement staffing, each year from 2020-21 forward, until all schools comply with the recommended ratio, as determined by the matrix;
5. provide a report to the Board in the appropriate format, taking into consideration the sensitivity and confidentiality of certain information related to the District-wide and school-based security plans, no later than the July 2019 School Board meeting; and
6. provide a status report to prior to July 1st, on a yearly basis.

* **Amended** to include Ms. Lubby Navarro, School Board Member, as co-sponsor of the item.

120,060

[H-16](#)

DIRECTED*

The Superintendent to:

1. conduct a review of school based and/or districtwide discipline and diversion programs being implemented by and/or with M-DCPS, as referenced and defined in both the Initial Report of the Marjory Stoneman Douglas High School Public Safety Commission and the Governor's Executive Order Number 19-15, to determine impact as it relates to school and public safety, efficacy, and alignment and compliance with School Board Policy and State Statutes;
2. provide a list of school based and/or district wide discipline and diversion programs being implemented by and/or with M-DCPS by name, inclusive of partners, where applicable, and program summary that includes a program description, purpose, and student population served;
3. review and evaluate any existing programs such as those serving overage, disciplinary, etc., and/or partnerships designed to establish the necessary system infrastructures and supports to tackle the issue of youth violence and their impact to date in M-DCPS and throughout Miami-Dade County;

4. continue to work with the Department of Juvenile Justice, mental health providers, state attorney's office, law enforcement, and local municipalities, community agencies, parental groups, and organizations to discuss root causes, programs, and strategies to stem and eradicate violence among school-aged youth in Miami-Dade County;
5. explore and research the development and/or expansion of any intervention programs and/or partnerships that address stemming and eliminating the tide of school and community violence among school-aged youth in Miami-Dade County; and
6. present findings to the School Board, with any recommendations for program or partnership adoption, implementation, revision, or elimination, as well as applicable policy adoption and/or revision, no later than the School Board Meeting of May 8, 2019.

* **Amended** to include Ms. Lubby Navarro and Dr. Marta Pérez, School Board Members, as co-sponsor of the item.

Adjourned

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