

Dr. Steve Gallon III, Board Member

**SUBJECT: REQUEST APPROVAL OF RESOLUTION NO. 19-XXX OF THE
 SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA,
 RECOGNIZING CAREER SOURCE SOUTH FLORIDA**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: INFORMED, ENGAGED, AND EMPOWERED STAKEHOLDERS**

CareerSource South Florida is a public-private partnership that establishes state and federally funded workforce development, training policies and programs for Miami-Dade and Monroe counties. CareerSource South Florida provides high quality, customized employment and training solutions to youth, adults, and businesses in support of economic development services through a network of Career centers and partner locations.

CareerSource South Florida offers an In-School youth program within 15 Miami-Dade County Public High Schools to individuals between the ages of 14-24; a wide variety of academic and employment related services. The In-School program provides services to over 200 students annually in completing high school and obtaining a diploma or equivalent GED, transitioning into a career opportunity, career pathway opportunities, post-secondary education and gain self-sufficiency.

CareerSource South Florida is recognized for assisting in the development and funding the State of Florida's First Registered Construction Pre-Apprenticeship Career and Technical Training Program within 4 Miami-Dade County Public Schools. The program is designed to help fill the employment gap and provides high school juniors and seniors with hands on experience and exposure to 12 Construction Trades. MDCPS students are provided a paid internship opportunity as well as a State of Florida Pre-Apprenticeship Certification. In 2019, the program graduated its first class of 72 students of which CareerSource South Florida provided 57 of the students a 2-year Florida Pre-Paid Scholarship that can be used at any State University, College, and Technical or Vocation Training program within the State of Florida.

CareerSource South Florida helps to expose the Future Bankers Training Program to expand the district's Financial Academies and to increase participation of high school juniors and seniors, who seek careers in the financial services industry. The Future Banker's Training Program prepares students for a career in the financial services. The students' math and communication skills are improved through college-level work and they secure entry-level jobs at the completion of the internship at collaborating financial institutions. Students receive an American Bankers Association and an American Institute of Banking Bank Teller Certificate at the successful completion of the program.

This national industry standard certificate meets the educational requirement for the certification exam offered by the Institute of Certified Bankers. High school graduates are

eligible for a Miami-Dade College Vocational Certificate and can work towards an Associate of Science degree in Financial Services.

CareerSource South Florida is recognized for funding over \$1.5M dollars towards the Miami-Dade County Summer Youth Internship Program. In an effort to prevent crime and violence during the summer, this partnership has provided more than 7,000 high school students with paid summer internship opportunities.

CareerSource South Florida and Miami-Dade County Public Schools formed a collaborative partnership to assist youth with the opportunity to enhance their skills in the Information Technology industry by launching the summer TechHire Bootcamp program. Since the inception of the TechHire Bootcamp program in 2017, CareerSource South Florida has funded training for over 800 students between the ages of 15-24 to receive industry recognized certifications in Web Applications, Networking, Cyber Security, CompTIA A+, Gaming, and Web Development at 14 different Miami-Dade County Public Schools locations.

Through this initiative, 419 students received an industry credential and 212 students received a paid internship. Students have an opportunity to learn and further develop their digital skills for the future tech jobs that are projected to become available in Miami-Dade County.

CareerSource South Florida formed a collaborative partnership between the Miami-Dade County Mayor's Office, Miami-Dade County Public Schools and Neighbors and Neighbors Association (NANA) to establish the Employ Miami-Dade Initiative. Since 2014, this initiative has trained over 1000 participants with a 70% completion rate; whom reside in designated targeted zip codes throughout Miami-Dade County to successfully complete training and receive practical experience in culinary, catering, construction technology and forklift, construction technology and private security guard trainings with associated certifications to become employable and placed in positions within the different industries.

**ACTION PROPOSED BY
DR. STEVE GALLON III:**

The School Board of Miami-Dade County, Florida, approve Resolution No. 19-XXX of The School Board of Miami-Dade County, Florida, recognizing Career Source South Florida for their partnership, years of service, and commitment to the Miami-Dade County Public Schools.

**RESOLUTION NO. 19-XXX
OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA,
RECOGNIZING CAREERSOURCE SOUTH FLORIDA FOR THEIR PARTNERSHIP, YEARS
OF SERVICE, AND COMMITMENT TO THE MIAMI-DADE COUNTY PUBLIC SCHOOLS**

WHEREAS, CareerSource South Florida is a public-private partnership that establishes state and federally funded workforce development, training policies and programs for Miami-Dade and Monroe counties; and

WHEREAS, CareerSource South Florida provides high quality, customized employment and training solutions to youth, adults, and businesses in support of economic development services through a network of Career centers and partner locations; and

WHEREAS, CareerSource South Florida offers an In-School youth program within 15 Miami-Dade County Public High Schools to individuals between the ages of 14-24; a wide variety of academic and employment related services. The In-School program provides services to over 200 students annually in completing high school and obtaining a diploma or equivalent GED, transitioning into a career opportunity, career pathway opportunities, post-secondary education and gain self-sufficiency; and

WHEREAS, CareerSource South Florida is recognized for assisting in the development and funding the State of Florida's First Registered Construction Pre-Apprenticeship Career and Technical Training Program within 4 Miami-Dade County Public Schools. The program is designed to help fill the employment gap and provides high school juniors and seniors with hands on experience and exposure to 12 Construction Trades. MDCPS students are provided a paid internship opportunity as well as a State of Florida Pre-Apprenticeship Certification. In 2019, the program graduated its first class of 72 students of which CareerSource South Florida provided 57 of the students a 2-year Florida Pre-Paid Scholarship that can be used at any State University, College, and Technical or Vocation Training program within the State of Florida; and

WHEREAS, CareerSource South Florida helps to expose the Future Bankers Training Program to expand the district's Financial Academies and to increase participation of high school juniors and seniors, who seek careers in the financial services industry. The Future Banker's Training Program prepares students for a career in the financial services. The students' math and communication skills are improved through college-level work and they secure entry-level jobs at the completion of the internship at collaborating financial institutions. Students receive an American Bankers Association and an American Institute of Banking Bank Teller Certificate at the successful completion of the program. This national industry standard certificate meets the educational requirement for the certification exam offered by the Institute of Certified Bankers. High school graduates are eligible for a Miami-Dade College Vocational Certificate and can work towards an Associate of Science degree in Financial Services; and

WHEREAS, CareerSource South Florida is recognized for funding over \$1.5M dollars towards the Miami-Dade County Summer Youth Internship Program. In an effort to prevent crime and violence during the summer, this partnership has provided more than 7,000 high school students with paid summer internship opportunities; and

WHEREAS, CareerSource South Florida and Miami-Dade County Public Schools formed a collaborative partnership to assist youth with the opportunity to enhance their skills in the Information Technology industry by launching the summer TechHire Bootcamp program. Since the inception of the TechHire Bootcamp program in 2017, CareerSource South Florida has funded training for over 800 students between the ages of 15-24 to receive industry recognized certifications in Web Applications, Networking, Cyber Security, CompTIA A+, Gaming, and Web Development at 14 different Miami-Dade County Public Schools locations.

Through this initiative, 419 students received an industry credential and 212 students received a paid internship. Students have an opportunity to learn and further develop their digital skills for the future tech jobs that are projected to become available in Miami-Dade County; and

WHEREAS, CareerSource South Florida formed a collaborative partnership between the Miami-Dade County, Mayor's Office, Miami-Dade County Public Schools and Neighbors and Neighbors Association (NANA) to establish the Employ Miami-Dade Initiative. Since 2014, this initiative has trained over 1000 participants with a 70% completion rate; whom reside in designated targeted zip codes throughout Miami-Dade County to successfully complete training and receive practical experience in culinary, catering, construction technology and forklift, construction technology and private security guard trainings with associated certifications to become employable and placed in positions within the different industries.

NOW, THEREFORE, BE IT RESOLVED THAT:

The School Board of Miami-Dade County, Florida, approve Resolution No. 19-XXX of The School Board of Miami-Dade County, Florida, recognizing CareerSource South Florida for their partnership, years of service, and commitment to the Miami-Dade County Public Schools.

A copy of this resolution is placed in the permanent records of this Board.

Presented this twentieth day of November, A.D. 2019

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

CHAIR

ATTEST:

Secretary