

**THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA**

**Miami, Florida**

<b>Excerpts from Unofficial Minutes of November 20, 2019 School Board Meeting</b>
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		<b>APPROVED</b>	Bid Opening Lists of September 24, 2019, October 1,10, and 22, 2019.
		<b>APPROVED</b>	Minutes of the October 2, 2019 School Board Meeting.
120,407	<b><u>A-1</u></b>	<b>HEARD</b>	Superintendent’s Informational Reports to the Board on Selected Topics.
120,408	<b><u>B-4</u></b>	<b>APPROVED</b>	Resolution No. 19-058 of The School Board of Miami-Dade County, Florida, recognizing Rolando Gonzalez.
120,409	<b><u>B-5</u></b>	<b>APPROVED</b>	Resolution No. 19-061 of the School Board of Miami-Dade County, Florida, recognizing Christ Fellowship Church, Homestead Housing Authority and the Title I Administration Migrant Education Program, Share Your Heart and Miami-Dade School Police Explorers, and the Miami-Dade County Public Schools Adult and Career Technical Education program.
120,410	<b><u>B-6</u></b>	<b>APPROVED</b>	Resolution No. 19-059 of The School Board of Miami-Dade County, Florida, recognizing Stephen O. Morris, O.D., F.A.A.O.
120,411	<b><u>B-7</u></b>	<b>APPROVED*</b>	Resolution No. 19-057 of The School Board of Miami-Dade County, Florida, recognizing Miami Dolphins FOOTBALL UNITES™.
			<small>* Amended to include Ms. Perla Tabares Hantman, Chair, Dr. Steve Gallon III, Vice Chair; Dr. Martin Karp, Dr. Lawrence S. Feldman, Ms. Susie V. Castillo, Dr. Lubby Navarro, Dr. Marta Pérez, and Ms. Maria Teresa Rojas, School Board Members, as co-sponsors.</small>
120,412	<b><u>B-8</u></b>	<b>APPROVED</b>	Resolution No. 19-062 of The School Board of Miami-Dade County, Florida, recognizing The Special Olympics Florida – Miami-Dade County’s 2019 Ana Maria Miyares Family of The Year Award recipients: Eduardo Alvarez, Jodi English, Logan Alvarez, and Maya Alvarez.
120,413	<b><u>B-9</u></b>	<b>APPROVED*</b>	Resolution No. 19-060 of The School Board of Miami-Dade County, Florida, recognizing Career Source South Florida for their partnership, years of service, and commitment to the Miami-Dade County Public Schools.
			<small>* Amended to include Ms. Perla Tabares Hantman, Chair; Dr. Lawrence S. Feldman, Ms. Susie V. Castillo, Dr. Lubby Navarro, and Ms. Maria Teresa Rojas, School Board Members, as co-sponsors.</small>
120,414	<b><u>C-100</u></b>	<b>AUTHORIZED</b>	The Superintendent to adopt School Board Policy 5410, Student Progression Plan 2019-2020, and authorize the Superintendent to file the policy with The School Board of Miami-Dade County, Florida to be effective November 20, 2019.

120,415	<b><u>C-101</u> AUTHORIZED</b>	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedures Act to amend School Board Policy 2370, Magnet Programs/Schools.
120,416	<b><u>D-20</u> APPROVED</b>	The: 1. Personnel Action Listing 1125 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from September 6, 2019 through October 3, 2019. 2. Resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 43, as of the dates indicated.
120,417	<b><u>D-21</u> APPROVED</b>	The recommendation for appointments and lateral transfers to be effective November 21, 2019, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in the agenda item.
120,418	<b><u>D-22</u> GRANTED</b>	A personal leave of absence from teaching to Dr. Martin Karp for a one-year period, effective November 21, 2019.
120,419	<b><u>D-23</u> APPROVED</b>	The amended I0 and G0 Salary Schedules to comply with new State minimum wage for affected positions and provide salary adjustments for affected employees effective January 1, 2020.
120,420	<b><u>D-55</u> APPROVED</b>	The Superintendent's recommendation for: 1. Disciplinary action, which has been agreed to by the employees. a. Jean C. Altenor: suspension without pay from his position as Lead Custodian at Hubert O. Sibley K-8 Academy. b. Pasha M. Cardin: suspension without pay from her position as Teacher at Coral Reef Elementary School. c. Jose De la Pera: suspension without pay from his position as Lead Custodian at Olympia Heights Elementary School. d. William B. Johnson: suspension without pay from his position as School Bus Driver at Northeast Transportation Center. e. Aleah E. Shroyer: suspension without pay from her position as Teacher at North Miami Middle School. f. Ananias Suero: suspension without pay from her position as Paraprofessional III at Hialeah Gardens Elementary School. g. Samantha K. Whimley: suspension without pay from her position as Custodian at Carol City Middle School. h. Katrina M. Williams: suspension without pay from her position as Teacher at Riviera Middle School.

- 2) Disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested.
  - a. Vally J. Bastien: suspension without pay and initiation of dismissal proceedings from her position as Teacher at Miami Southridge Senior High School.
  - b. Blucher Menelas: suspension without pay and initiation of dismissal proceedings from his position as Teacher at Dr. Michael M. Krop Senior High School.
  - c. Carlos M. Sanjurjo: suspension without pay from his position as Teacher at E.W.F. Stirrup Elementary School.
  - d. Vernard M. Whitley: suspension without pay and initiation of dismissal proceedings from his position as School Security Monitor at Thomas Jefferson Middle School.

120,421	<b><u>D-66</u></b>	<b>APPROVED</b>	<p>The out-of-country field trip to:</p> <ol style="list-style-type: none"> <li>1. Milan, Venice, Florence, Rome, Italy for the students at John A. Ferguson Senior High School; and</li> <li>2. Dublin and Belfast, Ireland and Edinburgh, Scotland for the students at Miami Beach Senior High School.</li> </ol>
120,422	<b><u>D-68</u></b>	<b>AUTHORIZED</b>	<p>The Superintendent of Schools to explore the feasibility of implementing later school start times and provide a comprehensive recommendation to the Board no later than the School Board meeting of April 2020.</p>
120,423	<b><u>E-1</u></b>	<b>RECEIVED/FILED</b>	<p>The Monthly Financial Report for the period ending September 2019.</p>
120,424	<b><u>E-2</u></b>	<b>APPROVED</b>	<p>The Non-Expendable Personal Property Inventory Deletions and Recoveries Report containing 2,422 deletions with a depreciated cost of \$334,880 and 32 recoveries with a depreciated cost of \$12,969 to update the records for July, August and September 2019.</p>
120,425	<b><u>E-56</u></b>	<b>AUTHORIZED</b>	<p>The Superintendent to enter into a contractual agreement with Miami-Dade County to utilize schools as General Population, Medical, Pet Friendly and First Responder Emergency Evacuation Centers.</p>
120,426	<b><u>E-141</u></b>	<b>AWARDED</b>	<p>Request for Proposals No. RFP-18-081-CM - Educational and Socioemotional Services for at-risk students, to provide high performing, high impact educational and wrap-around services which address critical areas for the education of at-risk students, during the term of the bid, as delineated in the Official Agenda Item.</p>

120,427	<b><u>E-142</u></b>	<b>REJECTED</b>	Invitation to Bid No. ITB-18-072-CM – Program Evaluation Consultants, to permit rebidding for an expanded pool of vendor responses and modification of the scope of services to include a more defined outline of potential projects and products.
120,428	<b><u>E-144</u></b>	<b>REJECTED</b>	Invitation to Bid No. ITB-026-TR - Reinforced Concrete and Related Services: Supply and Install, to permit rebidding.
120,429	<b><u>E-146</u></b>	<b>CORRECTED</b>	Awarded Invitation to Bid No. ITB-18-032-CM - Travel Agency Services by including additional bidders prior to the anniversary of each extension period to the pool of eligible providers, as stipulated in the solicitation, and as delineated in the Official Agenda Item.
120,430	<b><u>E-147</u></b>	<b>REJECTED</b>	Invitation to Bid No. ITB-18-068-CM - Sign Language and Transliteration Services, to permit rebidding and change in procurement methodology.
120,431	<b><u>E-148</u></b>	<b>AWARDED</b>	Request for Proposals No. RFP-18-075-CM - Legislative Consultant Services, to solicit proposals from qualified individuals and/or firms for state legislative consulting services, during the term of the bid, as delineated in the Official Agenda Item.
120,432	<b><u>E-201</u></b>	<b>AUTHORIZED</b>	<p>The Superintendent to:</p> <ol style="list-style-type: none"> <li>1. accept four grant awards/donations from: <ol style="list-style-type: none"> <li>a. Florida Department of Education (FLDOE) for funding under the District Instructional Leadership and Faculty Development Grant;</li> <li>b. United States Department of Education (USDOE) for funding under the Perkins Innovation and Modernization Grant Program; and</li> <li>c. North Bay Village for funding under the International Baccalaureate at Treasure Island Elementary School.</li> <li>d. Adidas America, Inc., for funding under the Miami Edison Senior High School Field and Football Team Project.</li> </ol> </li> <li>2. enter into contractual service agreements with the agencies prescribed in the grant, with whom the School Board must contract, pursuant to Board Policy 6320 – Purchase Approval and Competitive; Bidding Process Requirements;</li> <li>3. extend these programs and contractual agreements as authorized through official notification from the granting agency in order to complete the goals of the program;</li> </ol>

4. retain funds from the grant in an amount not to exceed the annually negotiated indirect cost rate, as allowed and approved by the FLDOE;
5. direct Financial Services to establish appropriations in the amount approved or as amended by the granting agency; such appropriations to be reported periodically to the Board;
6. authorize travel out-of-state as required by the grant parameters; and
7. eliminate any grant-funded position upon cessation of the grant funds and place the impacted employee(s) on the Personnel Action Listing of Instructional and Non-Instructional Appointments, Reassignments, Leaves and Separations for the relevant period.

120,433	<b><u>F-1</u></b>	<b>AUTHORIZED</b>	The Superintendent to execute a Public School Concurrency Proportionate Share Mitigation Development Agreement (“Agreement”) by and among 5 Plaza, LLC, a Florida limited liability company (the “Applicant”), the School Board, and the City of Miami, in connection with a new 1042-unit residential development located at 501 North Miami Avenue, City of Miami, as delineated in the Official Agenda Item.
120,434	<b><u>F-2</u></b>	<b>ESTABLISHED/ DIRECTED</b>	<p>The combined fair market value for two vacant Board-owned parcels located adjacent to Florida City Elementary School; and</p> <p>The Superintendent to issue an Invitation to Bid for the possible sale of same, in accordance with the process set forth in School Board Policy 7315 – Disposal of Surplus Land and Other Real Property.</p>
120,435	<b><u>F-20</u></b>	<b>AUTHORIZED</b>	<p>The Superintendent to:</p> <ol style="list-style-type: none"> <li>1. adjust the capital budget in the amount of \$474,953, or the actual amounts remaining at the time of the transfer, with any difference to be provided from contingencies, reserves or other accounts; and</li> <li>2. make the changes to the five-year facilities work program resulting from these budget adjustments.</li> </ol>
120,436	<b><u>F-21</u></b>	<b>AUTHORIZED</b>	<p>The Superintendent to:</p> <ol style="list-style-type: none"> <li>1. adjust the capital budget related to the General Obligation Bond (GOB) in the amount of \$1,014,388; and</li> <li>2. make the changes to the five-year facilities work program resulting from these budget adjustments.</li> </ol>

120,437	<b><u>F-26</u></b>	<b>COMMISSIONED</b>	Wolfberg Alvarez & Partners, Inc., as Architect/Engineer of Record for Part 2 (Full A/E) Services for General Obligation Bond Funded Renovations at Palm Springs Elementary School, as delineated in the Official Agenda Item.
120,438	<b><u>F-27</u></b>	<b>COMMISSIONED</b>	LIVS Associates, L.L.C., as Architect/Engineer of Record for Part 2 (Full A/E) Services for General Obligation Bond Funded Renovations & Classroom Addition at Miami Shores Elementary School, as delineated in the Official Agenda Item.
120,439	<b><u>F-28</u></b>	<b>AUTHORIZED</b>	A one (1) extension to the Job Order Contracting System Consultant Services Agreement with The Gordian Group, Inc., d/b/a The Gordian Associates, Inc., under the same fees, terms and conditions as the current Agreement.
120,440	<b><u>F-40</u></b>	<b>CONFIRMED/ APPROVED</b>	<p>B-1. Change Order Number 2 on Project Number 01509200, General Obligation Bond funded ESE building addition (Phase 1), Citrus Grove Elementary School for an additional cost of \$27,662.39.</p> <p>B-2. Change Order Number 5 on Project Number 01543800, General Obligation Bond funded auditorium addition, Miami Arts Studio 6-12 at Zelda Glazer for an additional cost of \$19,709.84.</p> <p>B-3. Change Order Number 6 on Project Number 01509506, General Obligation Bond funded, pull out to expedite black box theatre, PE &amp; Dining shelter, parking, Norland Middle School for an additional cost of \$4,100.41.</p> <p>B-4. Change Order Number 6 on Project Number 01439400, General Obligation Bond funded addition, Ruth K Broad/Bay Harbor K-8 Center for an additional cost of \$23,470.93.</p>
120,441	<b><u>F-42</u></b>	<b>AWARDED</b>	The Guaranteed Maximum Price to Veitia Padron Incorporated, for the General Obligation Bond funded renovations and repairs project at Redland Middle School, as delineated in the Official Agenda Item.
120,442	<b><u>F-59</u></b>	<b>AWARDED</b>	<p>Roofing Term Bid Project No. 01989300-C Contract to:</p> <p>a. T&amp;G Corporation dba T&amp;G Constructors  b. Salomon Construction and Roofing Corp  c. A-1 Duran Roofing, Inc.</p>
120,443	<b><u>F-80</u></b>	<b>APPROVED</b>	The prequalification certificates for six (6) new applications and one (1) increase to single bid limit application for educational facilities, as listed on Attachment "A".

<http://pdfs.dadeschools.net/Bdarch/2019/Bd112019/agenda.asp>

120,444	<b><u>G-1</u></b>	<b>AUTHORIZED</b>	The Office of the School Board Attorney to provide or secure legal representation for the legal defense of the current School Board employee who is individually named as a Defendant in the case of <i>Ernesto Aguila, as father of Ryle Aguila v. Garibaldy Sanchez and Miami-Dade County Public Schools</i> , Circuit Court Case No. 19-17334-CA01.
120,445	<b><u>G-2</u></b>	<b>AUTHORIZED</b>	The Office of the School Board Attorney to provide or secure legal representation for the legal defense of the current School Board employees who are individually named as a Defendants in the case of <i>Milagros Rodriguez vs. Griselda Stanfield et al.</i> , Circuit Court Case No 18-41945 CA 02.
120,446	<b><u>G-3</u></b>	<b>ADOPTED</b>	The proposed new Policies 1135, 3135, and 4135, <i>Personnel Investigations</i> , and authorize the Superintendent to file the new policies with the School Board of Miami-Dade County, Florida, to be effective November 20, 2019.
120,447	<b><u>H-3</u></b>	<b>DIRECTED*</b>	The Superintendent to initiate rulemaking to amend School Board Policy 6332 Professional Services Contracts for Insurance or Risk Management Programs to ensure the formal representation and participation, in the form of both voice and vote, of union representatives, <u>those include those employee organizations such as our Confidential Exempt Personnel, under Policy 4120.01 and our Managerial Exempt Personnel under Policy 1120.01, and in their manuals as they are incorporated by reference in Board Policy,</u> in matters that involve the selection of healthcare, fringe benefits, and related risk management professional services, and those required by and subject to collective bargaining for all contracts that exceed \$50,000.00 annually.  * Amended as reflected above.
120,448	<b><u>H-5</u></b>	<b>DIRECTED*</b>	<ol style="list-style-type: none"> <li>1. The School Board Attorney to review and determine if there may be any legal issues related to the monitoring of social media threats and report to the Board by January 8, 2020; and</li> <li>2. The Superintendent of Schools to assess current local and state initiatives to determine if there is a need for additional enhancement in our efforts to successfully monitor social media threats in Miami-Dade County Public Schools and provide a report to the Board, pursuant to Florida law, by January 31, 2020.</li> </ol> * Amended to include Dr. Dorothy Bendross-Mindingall, School Board Member, as co-sponsor.
120,449	<b><u>H-6</u></b>	<b>ENDORSED</b>	The Department of Juvenile Justices' #ItsNoJoke awareness campaign; the District's participation in it; and the inclusion of the #ItsNoJoke message at parent attended events and on the Parent Portal.

120,450	<b><u>H-7</u></b>	<b>DIRECTED</b>	The Superintendent of Schools to provide the Board a report by January 31, 2020, outlining those sport activities and programs available for children with Autism Spectrum Disorder (ASD) in Miami-Dade County Public Schools, including potential collaborations with other municipalities and the County, and any recommendations for possible enhancements and/or expansion of the delivery of activities and/or programs during school hours or after school.
120,451	<b><u>H-8</u></b>	<b>ENDORSED*</b>	<p><i>National Family Week</i>, November 24-30, 2019, in Miami-Dade County Public Schools.</p> <p>* Amended to include Dr. Dorothy Bendross-Mindingall, School Board Member, as co-sponsor.</p>
120,452	<b><u>H-9</u></b>	<b>SUPPORTED*</b>	<p>Governor Ron DeSantis 2020 proposed budget recommendation to increase teacher salaries in Florida, <u>recognizing the varying cost of living among the 67 school districts in Florida to ensure that Miami-Dade County Public Schools receives its equitable share of educational dollars with maximum flexibility</u>, and authorize the School Board Chair, on behalf of the Board, to submit correspondence to the Governor supporting his recommendation.</p> <p>* Amended as reflected above.</p>
120,453	<b><u>H-10</u></b>	<b>AUTHORIZED*</b>	<p>The Superintendent to:</p> <ol style="list-style-type: none"> <li>1. Explore the possibility of a holiday opt-in program on a limited basis which would provide educational experiences for students during national holidays; and</li> <li>2. Provide a response to the School Board no later than the January <u>March</u> 2020 School Board meeting.</li> </ol> <p>* Amended as reflected above.</p>
120,454	<b><u>H-11</u></b>	<b>FAILED</b>	To direct the Superintendent to initiate rulemaking procedures to include language in Board policy that expressly limits Board Members involvement in personnel matters, including limiting letters of recommendation for District employment from Board members to those instances where the individual being recommended worked with or was previously under the supervision of the Board member, or where the Board member has direct personal knowledge of the individual's work performance.
120,455	<b><u>H-12</u></b>	<b>DIRECTED*</b>	<p>The Superintendent to:</p> <ol style="list-style-type: none"> <li>1. review existing M-DCPS curriculum and programs that focus on the teaching and learning of swimming and water safety in grades PK-12;</li> <li>2. research and identify best practices in the delivery of PK-12 swimming and water safety instruction;</li> </ol>



3. determine the feasibility of adopting, revising, and/or developing PK-12 curriculum and programs that teaches awareness of activities that to drowning and/or symptoms of “dry drowning”, as well as swimming and water safety instruction;
4. seek both financial and programmatic partners to support the PK-12 swimming and water safety instruction;
5. amend the Board’s 2020 legislative platform to support the programs and the provision of funding for PK-12 swimming and water safety instruction; and
6. provide an update, inclusive of any policy, program, partnership, and curriculum recommendations to the School Board no later than the School Board Meeting of ~~March~~ May 2020.

\* Amended as reflected above, and to include Dr. Marta Pérez, School Board Member, as co-sponsor.

120,456      **H-14**      **ENDORSED**      The month of November as Military Family Appreciation Month in Miami-Dade County Public Schools.

120,457      **H-15**      **AUTHORIZED**      The Superintendent to:

1. Explore the implementation of intergenerational learning programs at senior activity centers and/or living facilities for the purpose of supporting the current pre-K initiatives; and,
2. Provide a response by the April 2020 School Board meeting.

120,458      **H-16**      **DIRECTED**      The Superintendent to:

1. limit mandatory school closures to those required by declarations of emergencies usually from hurricanes and/or other natural incidents that may jeopardize the safety of children and/or adults and in a manner stipulated in School Board Policy 8420;
2. issue directives regarding same as appropriate; and
3. initiate rulemaking to establish and/or amend School Board Policy, where necessary.

120,459      **H-17**      **DIRECTED\***      The Superintendent to:

1. to establish a process and platform, such as a Task Force inclusive of relevant school leaders, athletic directors, cheerleading sponsors, parents, GMAC Representatives, and students to further discuss and provide relevant insight, information, and perspective on the establishment of cheerleading as a competitive sport;

<http://pdfs.dadeschools.net/Bdarch/2019/Bd112019/agenda.asp>

2. take appropriate action to establish cheerleading as a competitive sport in Miami-Dade County Public Schools for the 2020-2021 school year;
3. initiate rulemaking to establish and/or amend School Board Policy, where necessary; and
4. provide an update to the School Board regarding planned 2020-2021 implementation no later than the School Board Meeting of March 2020.

\* Amended to include Dr. Dorothy Bendross-Mindingall and Dr. Lubby Navarro, School Board Members, as co-sponsors.

120,460

**H-18 APPROVED**

Travel by a Board member, as delineated in this item, which is incorporated herein for reference, for in-state travel outside of the School District; and find that said travel by the Board member is for official business of the school district and complies with rules of the State Board of Education.

**Adjourned**

/dp