

Office of Superintendent of Schools
Board Meeting of February 12, 2020

February 11, 2020

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2019-2020 TENTATIVE AGREEMENT
REOPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC
SCHOOLS AND THE FRATERNAL ORDER OF POLICE**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the Fraternal Order of Police (FOP), the parties commenced reopener contract negotiations on October 15, 2019 and reached a Tentative Agreement on February 6, 2020.

Copies of the Tentative Agreement have been forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

The Tentative Agreement was ratified by FOP unit members and will be presented to the Board for approval at its February 12, 2020 School Board meeting.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as the agreement with M-DCPS and FOP had not been finalized prior to the publication of the Agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2019-2020 Tentative Agreement Reopener Contract with FOP effective July 1, 2018 through June 30, 2021.

JLD:sr

**Good Cause
D-22**