

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS  
FOR 2020-2021**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening] prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**Revised  
D-21**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Niurka H. Davis	Middle Assistant Principal Hialeah Gardens Middle School	AP	Temporary Elementary Principal Nathan B. Young Elementary School	PR
Yolanda G. Oliu	Elementary Assistant Principal Florida City Elementary School	AP	Temporary Elementary Principal Bel-Aire Elementary School	PR
Jennifer C. Rodriguez-Ledesma	Vice Principal Robert Morgan Educational Center	VP	Temporary Elementary Principal Norma Butler Bossard Elementary School (Effective 10/30/2020)	PR
Beatriz Sears	Vice Principal Miami Lakes Educational Center	VP	Temporary Elementary Principal North Glade Elementary School	PR

} ADDED

} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Walter C. Hall	Interim K-8 Center Principal Leisure City K-8 Center	PR	K-8 Center Principal Leisure City K-8 Center	PR

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Tiffany C. James	Interim Elementary Principal Dr. Frederica S. Wilson/Skyway Elementary School	PR	Elementary Principal Dr. Frederica S. Wilson/Skyway Elementary School	PR
Mileydis Torrens	Interim Elementary Principal Mae M. Walters Elementary School	PR	Elementary Principal Mae M. Walters Elementary School	PR
Nika L. Williams	Interim Elementary Principal Shadowlawn Elementary School	PR	Elementary Principal Shadowlawn Elementary School	PR

} ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Andrew Alvarez	Lead Teacher-Magnet Program Ada Merritt K-8 Center	--	Temporary Elementary Assistant Principal Kelsey L. Pharr Elementary School (Effective 10/30/2020)	AP
Christina A. Garcia	Teacher John I. Smith K-8 Center	--	Elementary Assistant Principal Silver Bluff Elementary School	AP

} ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Tania Gutierrez	Teacher West Hialeah Gardens Elementary School	--	Temporary Elementary Assistant Principal Ernest R. Graham K-8 Academy	AP
Michelle N. Leon	Teacher Country Club Middle School	--	Temporary Middle Assistant Principal Hialeah Gardens Middle School	AP
Mariam Torossian	Teacher Miami Senior High School	--	Temporary Senior Assistant Principal Maritime & Science Technology Academy	AP
Stacey M. Vazquez	Science Coach Charles R. Hadley Elementary School	--	Temporary Elementary Assistant Principal Charles R. Hadley Elementary School	AP
Michael W. Windisch	Senior Assistant Principal Miami Lakes Educational Center	AP	Temporary Vice Principal Miami Lakes Educational Center	VP

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Laura C. Cardenas	Chief Data Input Specialist School Choice & Parental Options Charter School Operations	--	Coordinator, School Operations Charter School Compliance & Support	20	} ADDED
Tammy T. Dukes	Administrative Assistant I Payroll Department	34	Staff Assistant Payroll Department	16	
Virna M. Kaufman	Director II, Operations School Choice & Parental Options	46	Executive Director, Budget & Operational Services School Choice & Parental Options	22	
Geydis Leonard	Treasurer High School Miami Lakes Educational Center	--	Staff Assistant Office of Accounts Payable	16	
Juana E. Murillo	Director, Educational Facilities Administration & Planning Office of Governmental Affairs & Land Use	44	Executive Director, Facilities Planning Office of Governmental Affairs & Land Use	22	
Patrice A. Palmer	Fiscal Specialist Office of Compensation Administration	--	Staff Assistant Office of Compensation Administration	16	

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
David Trincado	Outside Candidate	--	Staff Assistant Division of General Accounting (Grant Funded)	16

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Linda Sun	Executive Director, Curriculum Office of Academics & Transformation	22	Executive Director, EEAD Office of Educational, Equity, Access & Diversity (EEAD)	22

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Frederick Britt	Plant Security Foreperson District Inspections, Operations & Emergency Management	--	Procurement Specialist Procurement Management Services	33
Luis M. Diaz	Coordinator III, Facilities Operations Maintenance Service Center 4	42	Supervisor II, Facilities Operations Facilities Operations, Maintenance	44

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Henry C. Jean	Foreperson-Electrician Maintenance Service Center 1	--	Coordinator, Construction Facilities Operations- Maintenance	40
Robert K. Wilson	Sound & Communication Technician (Journey person) Capital Task Force	--	Coordinator, Construction Facilities Operations- Maintenance	40

} ADDED

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments and lateral transfers to be effective November 19, 2020, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

<b>SALARY RANGES</b>		
<a href="http://salary.dadeschools.net/">http://salary.dadeschools.net/</a>		
<i>*MEP</i>	<i>DCSAA</i>	<i>School Police</i>
26 \$114,945 - \$174,000	47 \$ 70,866 - \$125,310	S3 \$108,384 - \$139,160
25 \$106,245 - \$164,000	46 \$ 67,494 - \$119,351	S2 \$ 87,849 - \$128,775
24 \$101,335 - \$154,000	45 \$ 64,280 - \$113,662	
PR PDCM	44 \$ 61,220 - \$108,255	
23 \$ 91,335 - \$144,000	43 \$ 58,300 - \$103,094	
22 \$ 81,666 - \$134,000	42 \$ 55,532 - \$ 98,200	
21 \$ 75,669 - \$124,000	41 \$ 52,889 - \$ 93,525	
VP \$ 78,902 - \$100,658	40 \$ 50,364 - \$ 89,065	
AP (12m) \$ 76,792 - \$ 96,792	39 \$ 47,970 - \$ 84,826	
AP (10m) \$ 71,854 - \$ 91,854	38 \$ 45,691 - \$ 80,798	
20 \$ 70,133 - \$114,000	37 \$ 43,507 - \$ 76,937	
19 \$ 65,247 - \$ 98,000	36 \$ 41,432 - \$ 73,267	
18 \$ 60,633 - \$ 88,000	35 \$ 39,464 - \$ 69,790	
17 \$ 54,858 - \$ 78,000	34 \$ 37,588 - \$ 66,476	
16 \$ 51,809 - \$ 68,000	33 \$ 35,787 - \$ 63,290	
	32 \$ 34,097 - \$ 60,300	
	31 \$ 32,470 - \$ 57,424	
	30 \$ 30,919 - \$ 54,676	

PDCM – Principal Differentiated Compensation Model

\*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.