

**THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA**  
**Miami, Florida**

<b>Excerpts from Unofficial Minutes of January 13, 2021 School Board Meeting</b>
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	<b>APPROVED</b>		Bid Opening Lists of November 19, 2020.
	<b>APPROVED</b>		Minutes of the December 9, 2020 Regular School Board Meeting.
121,033	<b><u>A-1</u></b>	<b>HEARD</b>	Superintendent's Informational Reports to the Board on Selected Topics.
*****	<b><u>A-2</u></b>	<b>WITHDREW</b>	Approval of the proposed organizational realignment of select District offices effective January 14, 2021, or as soon thereafter as can be facilitated.
121,034	<b><u>C-100</u></b>	<b>AUTHORIZED</b>	The Superintendent to adopt School Board Policy 5410, Student Progression Plan 2020-2021, and authorize the Superintendent to file the policy with The School Board of Miami-Dade County, Florida to be effective January 13, 2021.
121,035	<b><u>D-20</u></b>	<b>APPROVED</b>	The Personnel Action Listing 1139 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from November 20, 2020 through December 10, 2020.
121,036	<b><u>D-21</u></b>	<b>APPROVED</b>	The recommendation for appointments and lateral transfers to be effective January 14, 2021, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item upon Board approval, pursuant to the Managerial Exempt Personnel (MEP) Manual, and in accordance with the salary schedule, the Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.
121,037	<b><u>D-22</u></b>	<b>ADOPTED</b>	The proposed amendments and authorize the Superintendent to file the amended Policy with The School Board of Miami-Dade County, Florida, to be effective January 13, 2021.
121,038	<b><u>D-55</u></b>	<b>APPROVED</b>	<p>1) The Superintendent's recommendation for disciplinary action, as delineated in the Official Agenda item, which has been agreed to by the employees.</p> <p style="margin-left: 40px;">A) Latoya L. Adams: suspension without pay from her position as Registrar at Andover Middle School, for seven (7) workdays, effective January 14, 2021.</p> <p style="margin-left: 40px;">B) Brian G. Davis: suspension without pay from his position as Teacher at Devon Aire K-8 Center, for thirty (30) workdays, effective January 14, 2021.</p> <p style="margin-left: 40px;">C) Michael A. Fleming: suspension without pay from his position as Teacher at</p>

Coconut Grove Elementary School, for twelve (12) workdays, effective January 14, 2021.

D) Jorge Luis Lopez: suspension without pay from his position as Lead Custodian at Henry H. Filer Middle School, for ten (10) calendar days, effective January 14, 2021.

E) Wilfredo R. Martinez: suspension without pay from his position as Teacher at Dr. William A. Chapman Elementary School, for five (5) workdays, effective January 14, 2021.

F) Shaka T. Morgan-Rose: suspension without pay from his position as Teacher at North Miami Beach Senior High School, for thirty (30) workdays, effective January 14, 2021.

G) Joseph B. Mullin: suspension without pay from his position as Teacher at Herbert A. Ammons Middle School, for thirty (30) workdays, effective January 14, 2021.

H) Antonio Roberts: suspension without pay from his position as Head Custodian at Parkway Elementary School, for fifteen (15) calendar days, effective January 14, 2021.

2) The Superintendent's recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested.

A) Carilon H. Boone: suspension without pay and initiation of dismissal proceedings from her position as Graphics Production Manager at Graphics/Materials Production, effective January 14, 2021.

B) Michelle D. Williams: suspension without pay from her position as School Bus Driver at Southwest Transportation Center, for thirty (30) calendar days, effective January 14, 2021.

121,039 **D-65** **APPROVED**

1. The Elementary and Secondary School Calendar – 2021 - 2022, with a start date of August 23, 2021; and
2. The Adult/Vocational Education School Calendar – 2021 - 2022, with a start date of August 23, 2021; and
3. The Juvenile Justice Education School Calendar – 2021 - 2022, with a start date of July 7, 2021.

121,040 **E-1** **RECEIVED/  
FILED**

The Monthly Financial Report for the period ending November 2020.

121,041 **E-145** **AWARDED**

Invitation of Bid No. ITB-20-010-DP – Face Shields and Protective Suits, to establish contracts, at firm unit prices, to purchase face shields and protective suits for Miami-Dade

County Public Schools, as delineated in the Official Agenda item.

121,042 **E-147** **AWARDED** Invitation To Bid No. ITB-20-012-HR – Medical Supplies, to establish a list of preapproved vendors to purchase medical supplies for The School Board of Miami Dade County as delineated in the Official Agenda item.

121,043 **E-148** **AWARDED** Request For Proposals No. RFP-20-005-CM - Million Dollar Community Literacy Challenge - Adult Literacy Services, to establish a contract for qualified and experienced Community and Faith-Based Organizations capable of providing adult educational programs, as delineated in the Official Agenda item.

121,044 **E-149** **AWARDED** Invitation to Bid No. ITB-20-011-HR Hand Sanitizers, to establish a contract to purchase alcohol-based gel hand sanitizers, for Miami-Dade County Public Schools, as delineated in the Official Agenda item.

121,045 **E-150** **AWARDED** Invitation To Bid No. ITB-19-019-HR – Maintenance Inspection Deficiencies Repairs And Renovations, to establish a list of preapproved vendors to address reactive and proactive health and safety-to-life deficiencies, and miscellaneous building repair/renovation work for The School Board of Miami Dade County, as delineated in the Official Agenda item.

121,046 **E-151** **AWARDED** Request For Proposals No. RFP-19-081-CM – External Independent Auditing Services, to obtain the services of a public accounting firm whose partners or officers are independent certified public accountants and are duly licensed to practice in the State of Florida, to perform an audit of The School Board of Miami-Dade County, Florida’s financial statements and records in accordance with generally accepted auditing standards promulgated by the American Institute of Certified Public Accountants; and to perform the financial and compliance audit of all federal financial assistance (Single Audit) in those years when the Auditor General will not be conducting the Single Audit. The Single Audit will be performed in accordance with the Federal Single Audit Act Amendments of 1996, and the Uniform Guidance, as well as other applicable federal laws, and the Rules of the Auditor General of the State of Florida; as delineated in the Official Agenda Item.

121,047 **E-201** **AUTHORIZED** The Superintendent to:

1. accept seven grant awards from:
  - a. Florida Department of Education (FLDOE) for funding under the Computer Science Certification, in the approximate amount of \$1,014,411, for the period of July 1, 2020, through June 30, 2021;
  - b. Florida Department of Education (FLDOE) for funding under the Public Charter School Program COVID-19 Distance Learning –

Excelsior Charter Academy, in the approximate amount of \$360,276, for the period of July 17, 2020, through July 16, 2021;

- c. Florida Department of Education (FLDOE) for funding under the Public Charter School Program COVID-19 Distance Learning – Downtown Miami Charter School, in the approximate amount of \$479,231, for the period of July 17, 2020, through July 16, 2021;
- d. Corporation for Public Broadcasting (CPB) for funding under the Radio Community Service Grant, in the approximate amount of \$612,470, for the period of October 1, 2020, through September 30, 2022;
- e. Corporation for Public Broadcasting (CPB) for funding under the Television Community Service Grant, in the approximate amount of \$543,300, for the period of October 1, 2020, through September 30, 2022;
- f. United States Department of Education (USDOE) for funding under the Coronavirus Aid, Relief, and Economic Security (CARES) Act: Higher Education Emergency Relief Fund (HEERF) – Fund for the Improvement of Postsecondary Education (FIPSE) – South Dade Skills Center Campus, in the approximate amount of \$416,638, for the period of November 12, 2020, through November 11, 2021; and
- g. Friends of WLRN, Inc. for funding under the FM Translator program, in the approximate amount of \$554,400, for the period of December 1, 2020, through November 30, 2028.

- 2. enter into contractual service agreements with the agencies prescribed in the grant, with whom the School Board must contract, pursuant to Board Policy 6320 – Purchase Approval and Competitive; Bidding Process Requirements;
- 3. extend these programs and contractual agreements as authorized through official notification from the granting agency in order to complete the goals of the program;
- 4. retain funds from the grant in an amount not to exceed the annually negotiated indirect cost rate, as allowed and approved by the FLDOE;
- 5. direct Financial Services to establish appropriations in the amount approved or as amended by the granting agency; such appropriations to be reported periodically to the Board;

- 6. authorize travel out-of-state as required by the

grant parameters; and

7. eliminate any grant-funded position upon cessation of the grant funds, and place the impacted employee(s) on the Personnel Action Listing of Instructional and Non-Instructional Appointments, Reassignments, Leaves and Separations for the relevant period.

121,048 **F-1**      **RECOMMENDED**      Approval to Miami-Dade County of a request from Cutler Bay Centre, LLC (“Applicant”), in connection with a housing project for the elderly consisting of 93 housing units, located at 10100 SW 186 Street, Cutler Bay, Florida 33157.

121,049 **F-2**      **RECOMMENDED**      Approval to Miami-Dade County of a request from Cannery Row at Redlands Crossing, LLLP (“Applicant”), in connection with a housing project for the elderly consisting of 112 housing units, located at 14380 SW 261 ST, Miami, Florida 33032.

121,050 **F-3**      **RECOMMENDED**      Approval to Miami-Dade County of a request from Hialeah Housing Authority (“Applicant”), in connection with a housing project for the elderly consisting of 83 housing units, located at 2345 West 5 Avenue, Hialeah, Florida 33010.

121,051 **F-4**      **DETERMINED/  
AUTHORIZED**      That entering into the agreement described herein is in the best interest of the Board, authorize the Superintendent to:

1) execute a Lease Agreement between the School Board, and Jewish Community Services of South Florida, Inc., a Florida Not-for-Profit Corporation (“JCS”), for continued use by JCS of a portion of the Miami Beach Fienberg/Fisher K-8 campus, located at 610 Espanola Way, Miami Beach, Florida, to provide recreational and social programs to the elderly living in Miami Beach and surrounding areas, and substantially in conformance with the other terms and conditions set forth in the agenda item;

2) execute amendments to the Lease Agreement within the authority granted to the Superintendent by the Board in the Lease Agreement; and

3) grant or deny all approvals or waivers required under the Lease Agreement, including, without limitation, renewing, extending, canceling or terminating the Lease Agreement, authorizing construction within the Demised Premises, and placing JCS in default, as may be applicable.

121,052 **F-40**      **CONFIRMED/  
APPROVED**      B-1. Change Order Number 1 on Project Number 01419100, General Obligation Bond funded renovation project, American Senior High School for a credit of \$40,963.00.

B-2. Change Order Number 1 on Project Number 01847600, General Obligation Bond funded partial replacement project (Ph. 1), Coral

Gables Senior High School for an additional cost of \$99,538.74.

B-3. Change Order Number 3 on Project Number 01423404, General Obligation Bond funded pull out to expedite renovations of Building 2 (Phase I), John F. Kennedy Middle School for an additional cost of \$62,772.08.

B-4. Final Change Order, Change Order Number 2 on Project Number 01618000, General Obligation Bond funded renovation project, North County K-8 Center for an additional cost of \$165,139.65.

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|---------|-------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 121,053 | <b><u>G-1</u></b> | <b>ADOPTED</b>               | The proposed amendments to Board Bylaws 0165.1, <i>Agendas</i> , and 0122, <i>Board Powers</i> , and authorize the Superintendent to file the amended Board Bylaws with The School Board of Miami-Dade County, Florida to be effective January 13, 2021.                                                                                                                                                                                                                                                                                                 |
| 121,054 | <b><u>G-2</u></b> | <b>ADOPTED</b>               | The proposed amendments to Board Policies 9215, <i>Direct-Support Organizations</i> , 6460, <i>Business Code of Ethics</i> , and 1129, Conflict of Interest, and authorize the Superintendent to file the amended policies with The School Board of Miami-Dade County, Florida to be effective January 13, 2021.                                                                                                                                                                                                                                         |
| 121,055 | <b><u>G-3</u></b> | <b>AUTHORIZED</b>            | The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend School Board Bylaw 0165, <i>Public Meetings</i> .                                                                                                                                                                                                                                                                                                                                                                                     |
| 121,056 | <b><u>G-4</u></b> | <b>ADOPTED</b>               | The Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of Miami-Dade County School Board v. Verdell L. Jackson, DOAH Case No. 20-0431TTS, sustaining Respondent's suspension without pay for ten (10) workdays.                                                                                                                                                                                                                                                                                            |
| 121,057 | <b><u>G-5</u></b> | <b>ADOPTED</b>               | The Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Vernard M. Whitley, DOAH Case No. 19-6569, terminating Respondent's employment with the School Board.                                                                                                                                                                                                                                                                                          |
| 121,058 | <b><u>G-6</u></b> | <b>ACCEPTED/<br/>ADOPTED</b> | Respondent's resignation from further employment with the school district effective as of August 19, 2020, and adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of Miami-Dade County, School Board v. Georgette A. Lucas, DOAH Case No. 20-0433TTS, suspending Respondent for ten days without pay and awarding her back pay from the date her employment was terminated until the date of her resignation, except for the ten (10) days of suspension, as indicated in the Recommended Order. |
| 121,059 | <b><u>G-7</u></b> | <b>ADOPTED*</b>              | <del>(1) The Recommended Order of the Administrative Law Judge in its entirety as its Final Order;</del> or                                                                                                                                                                                                                                                                                                                                                                                                                                              |

(2) As the Final Order of the Board:

- a. The Amended Exceptions to the Recommended Order filed by the Superintendent, and
- b. As reamended by the Board, to reinstate the Respondent Blucher Menelas to his prior employment as a teacher with the school district, with six months backpay, and to order Respondent Menelas to undergo mandatory counseling, as the Final Order of the School Board.

**\*Amended** as reflected above.

121,060 **H-3** **RECOGNIZED\***

Mr. Santiago Tobar Potes as the first DACA student to receive a Rhodes Scholarship and Ms. Marina Esteva for her 37 years of service to the students of Miami-Dade County Public Schools.

\* Amended to include Ms. Perla Tabares Hantman, Chair; Ms. Lucia Baez-Geller, Ms. Luisa Santos, School Board Members, as co-sponsors.

121,061 **H-4** **AUTHORIZED/  
SUBMITTED\***

A) The Superintendent to:

1. advocate to the Advisory Committee on Immunization Practices Center for Disease Control and Prevention, U.S. Department of Health and Human Services, to specifically include school personnel, including teachers, specialist instructional support personnel, aides, food service and custodial workers, and principals, as a priority group for administration of the vaccines for the suppression of Covid-19;
2. advocate to the Florida Department of Health, including the Surgeon General and the COVID-19 Vaccination Planning Workgroup to include school personnel as a priority group for administration of the vaccines for the suppression of Covid-19;
3. advocate to Miami-Dade County and other local authorities to include school personnel as a priority group for administration of the vaccines for the suppression of Covid-19;
4. Explore the feasibility of utilizing schools as a resource for providers to administer the COVID-19 vaccine; and
5. report back to the Board by the March 10, 2021 at the Personnel, Student, School & Community Support Committee meeting.

B) A letter to the Governor raising its position, to ensure that school personnel is included in the priority group for administration of the vaccines for the suppression of Covid-19.

**\*Amended** as reflected above.

121,062 **H-5** **CONFIRMED**

The Chair's appointments and elect: (i) Ms. Christi Fraga to represent the School Board on the Value Adjustment Board; and (ii) Ms. Perla Tabares Hantman as the alternate representative of the School Board on the Value Adjustment Board; and (iii) Mr. Hani M. Jardack as the School Board's citizen member on the Value Adjustment Board.

121,063	<b><u>H-6</u></b>	<b>ENDORSED</b>	March 2021 as Florida Bicycle Month and recognize the BikeSafe® Program at District's middle schools.
121,064	<b><u>H-7</u></b>	<b>ENDORSED</b>	March 2021 as Arts in Our Schools Month in Miami-Dade County Public Schools.
121,065	<b><u>H-8</u></b>	<b>DIRECTED</b>	The Superintendent of Schools to present a report at the Fiscal Accountability and Government Relations Committee Meeting, March 10, 2021, describing different options available to enhance and provide additional support to M-DCPS Regional Centers, including the contemplation of expanding the region concept and any financial or operational concerns to be considered, as cost-neutral as possible.
121,066	<b><u>H-9</u></b>	<b>DIRECTED</b>	The Superintendent of Schools to present the Office of Professional Standards Annual Employment Actions Report for 2018-2019 and 2019-2020, at the Personnel, Student, School & Community Support Committee Meeting, February 3, 2021, with an analysis of all OPS data. recorded, recommendations based on the information collected, including, but not limited to, types, descriptions, and actions of Preliminary Personnel Investigation (PI), General Investigative Unit (GIU), Civilian Investigative Unit (CIU), Civil Rights Compliance (CRC), referrals to Miami-Dade County Police Sexual Crimes Investigation Unit, the State Attorney's Office and/or the Inspector General, Administrative Reviews, Records Checks, Conferences-for-the-Record, Reappointment and Non-Reappointment, referrals to the Florida Department of Education Professional Practices Services, monitoring of Education Practices Commission final orders, legal reviews, reasonable suspicion of drug and alcohol screening statistics, fingerprinting processing actions, professional developed offered, and miscellaneous data, excluding any confidential information documented.
121,067	<b><u>H-10</u></b>	<b>JOINED</b>	In recognizing Ms. Ashley C. R. Vangates, 2021 Central Region Teacher of the Year.
121,068	<b><u>H-11</u></b>	<b>DIRECTED*</b>	The Superintendent to ensure that the designated staff member from the office of Financial Services continue to assist Board Members in the capacity of budget liaison and be available to provide direct support to Board Members on a monthly basis, among many other requested financial services.
			* <b>Amended</b> to include Dr. Dorothy Bendross-Mindingall and Ms. Christi Fraga, School Board Members, as co-sponsors.
121,069	<b><u>H-12</u></b>	<b>RECOGNIZED/ OBSERVED*</b>	January as Human Trafficking Awareness Month at all Miami-Dade County Public Schools.
			* <b>Amended</b> to include Ms. Perla Tabares Hantman, Chair; Dr. Lubby Navarro, Ms. Luisa Santos, School Board Members, as co-sponsors.
121,070	<b><u>H-13</u></b>	<b>DIRECTED</b>	The Superintendent to: <ul style="list-style-type: none"> <li>1. provide an update to the School Board on the current status and achievement of metrics and deliverables included in the current 2015-2020</li> </ul>



Miami-Dade County Public Schools Strategic Blueprint;

2. develop, plan, and schedule a presentation of critical trend data points that include but are not limited to areas such as student performance trends, financial conditions and forecasts, teacher and employee recruitment, retention, and succession, professional development and training, school and district safety, facilities, technology, and parental and community engagement at a School Board Workshop no later than February 19, 2021;
3. present a plan of action to coordinate the development of a new, 2021-2026 Strategic Blueprint for Miami-Dade County Public Schools with actions that include but are not limited to School Board Workshops, focus groups, surveys, data and internal and external audit and report collection, review, and analysis, community meetings, and stakeholder workgroups, no later than February 26, 2021;
4. provide updates to the School Board on a monthly basis at the scheduled Academics, Innovation, Evaluation, and Technology Committee Meetings through the completion of the development, finalization, and School Board approval of a new, 2021-2026 Strategic Blueprint for Miami-Dade County Public Schools; and
5. initiate rulemaking to amend School Board Policy 0173 to require that the process for revising, developing, and/or amending the Districtwide Strategic Plan occurs no less than six months prior to its expiration and that an update on the status and achievement of metrics and deliverables included in the Districtwide Strategic Plan be presented and approved by the School Board annually.

121,071 **H-14** **DIRECTED**

The Superintendent to:

1. establish a ‘Seniors for Seniors’ program to bring together high school seniors and senior citizens for the purposes of supporting and learning from one another, while providing community service opportunities for high school seniors;
2. allow for the ‘Seniors for Seniors’ program to fulfill community service hours; and provide an update by the School Board meeting of March 17, 2021.

121,072 **H-15** **ADOPTED\***

The proposed draft of the Greater Florida Consortium of School Boards 2021 Legislative Program.

\* **Amended** to include Dr. Lubby Navarro, School Board Member, as co-sponsor.

/dp