

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Miami, Florida

Excerpts from Unofficial Minutes of February 10, 2021 School Board Meeting

		APPROVED	Bid Opening Lists of January 12, 2021.
		APPROVED	Minutes of the January 13, 2021 Regular and January 25, 2021 Special School Board meetings.
121,073A	<u>A-1</u>	HEARD	Superintendent's Informational Reports to the Board on Selected Topics.
121,074	<u>C-100</u>	AUTHORIZED	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Policy 2460, Exceptional Student Education, by repealing the document, <i>Exceptional Student Education Policies and Procedures (SP&P) Effective Dates: 2017- 2018 through 2019-2020</i> and promulgating the document <i>Exceptional Student Education Policies and Procedures (SP&P) Effective Dates: 2020-2021 through 2022-2023</i> , which are incorporated by reference.
121,075	<u>D-20</u>	APPROVED	The: <ol style="list-style-type: none">1. Personnel Action Listing 1140 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from December 11, 2020 through January 14, 2021.2. Personnel assigned to teach out-of-field from September 5, 2020 through February 5, 2021.
121,076	<u>D-21</u>	WITHDREW*	The approval of the recommendation for appointments and lateral transfers to be effective February 11, 2021, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item upon Board approval, pursuant to the Managerial Exempt Personnel (MEP) Manual, and in accordance with the salary schedule, the Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range. * Withdrawn during the meeting.
121,077	<u>D-22</u>	GRANTED	The request by the Inspector General to hire Mr. Javier R. Montero and Mr. Archie C. Moore as OIG Special Agent on a contractual basis.
121,078	<u>D-55</u>	WITHDREW*	<ol style="list-style-type: none">1. The approval of the Superintendent's recommendation for disciplinary action, which has been agreed to by the employees. A) Maylee A. Costa: suspension without pay from her position as Student Activities Director at Miami Beach Senior High School, for three (3) workdays, effective February 11,

2021.

B) Daniel Nahmouli: suspension without pay from his position as Teacher at Alonzo & Tracy Mourning Senior High School, for thirty (30) workdays, effective February 11, 2021.

C) Maria T. Rodriguez: suspension without pay from her position as Principal on Special Assignment at North Region Office, for seven (7) workdays, effective March 25, 2021.

2. The Superintendent's recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested.

A) Lashawn D. Gilbert: suspension without pay from her position as School Bus Driver at North Transportation Center, for fifteen (15) calendar days, effective February 11, 2021.

B) Jessie Maguire-Stebebe: suspension without pay and initiation of dismissal proceedings from her position as Trust Specialist at Miami Beach Fienberg/Fisher K-8 Center, effective February 11, 2021.

C) Javier R. Quant: suspension without pay and initiation of dismissal proceedings from his position as Teacher at Ruth Owens Kruse Educational Center, effective February 11, 2021.

* **Withdrawn** during the meeting.

121,079 **D-65** **APPROVED**

Nine charter school contract, as delineated in the Official Agenda Item:

1. Excelsior Academies, Inc., d/b/a Excelsior Charter Academy (MSID 5032);
2. Excelsior Academies, Inc., d/b/a Excelsior Language Academy of Hialeah (MSID 5029);
3. Florida High School for Accelerated Learning - Miami Campus, Inc., d/b/a/ Green Springs High School (MSID 7067);
4. Florida High School for Accelerated Learning – Miami-Dade Campus, Inc., d/b/a/ North Park High School (MSID 7069);
5. Miami Community Charter Schools, Inc., to change the names of the contracted non-profit legal entities for Miami Community Charter School (MSID 0102), Miami Community Charter Middle School (MSID 6048), Miami Community Charter High School (MSID 7058);
6. Sports Leadership and Management Inc., d/b/a Sports Leadership and Management (SLAM) Charter Middle School (MSID 6015); and,

7. Sports Leadership and Management Inc., d/b/a SLAM Academy Charter High School (North Campus) (MSID 7108).

121,080	<u>E-1</u>	RECEIVED/ FILED	The Monthly Financial Report for the period ending December 2020.
121,081	<u>E-2</u>	APPROVED	The Non-Expendable Personal Property Inventory Deletions and Recoveries Report containing 1,017 deletions with a depreciated cost of \$112,590 and 8 recoveries with a depreciated cost of \$2,427 to update the records for October, November and December 2020.
121,082	<u>E-14</u>	ADOPTED	<ol style="list-style-type: none">1. Resolution No. 1, FY 2020-21 General Fund Mid-Year Budget Review, decreasing revenues, appropriations and reserves by \$14,036,856; and2. The Summary of Revenues and Appropriations (page 6) and the Summary of Appropriations by Function (page 11).
121,083	<u>E-15</u>	ADOPTED	Resolution No. 1, FY 2020-21 Capital Outlay Funds Mid-Year Budget Review, accepting donations, increasing revenues, appropriations, and reserves by \$2,110,548 and documenting estimated changes in object codes, as described and summarized on page 5 of the Official Agenda Item.
121,084	<u>E-16</u>	APPROVED	Resolution No. 1, FY 2020-21 Food Service Fund Mid-Year Budget Review, decreasing revenues, decreasing appropriations and increasing ending fund balance, as delineated in the Official Agenda Item.
121,085	<u>E-17</u>	ADOPTED	<ol style="list-style-type: none">1. Resolution No. 1, FY 2020-21 Special Revenue Funds - Other Federal Programs (Contracted Programs) Fund Mid-Year Budget Review, increasing revenues and appropriations by \$34,534,542 and2. The Summary of Revenues and Appropriations (page 2) and the Summary of Appropriations by Function (page 4) of the Official Agenda Item.
121,086	<u>E-18</u>	ADOPTED	<ol style="list-style-type: none">1. Resolution No. 1, FY 2020-21 Special Revenue Funds – Other CARES Act Relief Fund Mid-Year Budget Review, increasing revenues and appropriations by \$20,824,147 and2. The Summary of Revenues and Appropriations (page 2) and the Summary of Appropriations by Function (page 4) of the Official Agenda Item.
121,087	<u>E-19</u>	ADOPTED	<ol style="list-style-type: none">1. Resolution No. 1, FY 2020-21 Internal Service Fund Mid- Year Budget Review, decreasing revenues expenses and net position by \$2,123,000; and

			2. The Summary of Revenues and Appropriations (page 3) of the Official Agenda Item.
121,088	<u>E-66</u>	AUTHORIZED	<ol style="list-style-type: none"> 1. Staff to enter into negotiations through its broker and secure and bind up to \$250M in coverage limits, as delineated in the Official Agenda Item; 2. Staff to secure and bind terrorism coverage, through its broker in the amount of \$50M property damage \$10M bodily injury, as delineated in the Official Agenda Item; and 3. The renewal of flood insurance at the same terms, as delineated in the Official Agenda Item.
121,089	<u>E-67</u>	AUTHORIZED	The release of Invitation to Negotiate (ITN) #20-018-CM, Investment Providers for Miami-Dade County Public Schools 403(b) Plan, as delineated in the Official Agenda Item.
121,090	<u>E-86</u>	RECEIVED/ FILED	The <u>Internal Audit Report – Selected Schools/Centers.</u>
121,091	<u>E-87</u>	RECEIVED/ FILED*	<ol style="list-style-type: none"> 1. The Review of Audited Financial statements for 50 of 140 schools operating during the Fiscal Year ended June 30, 2020, and; 2. Acknowledge <u>received</u> the Audit and Budget Advisory Committee’s request that Keys Gate Charter High School Provide its management company’s audited financial statements annually to the District for review and analysis in conjunction with the audited financial statements of Keys Gate Charter High School but reject said request unless the management company voluntarily offers said statements. This provision is until such time as the financial support from the management company is no longer needed by the Charter School.
			* Amended as reflected above.
121,092	<u>E-88</u>	RECEIVED/ FILED	The <u>Review of Audited Financial Statements of the Foundation of New Education Initiatives, Inc., and Independent Auditor’s Report for the year ended June 30, 2020.</u>
121,093	<u>E-89</u>	RECEIVED/ FILED	The <u>Special-Purpose Financial Statements and Report of Independent Certified Public Accountants – Operation of WLRN Television and Radio Stations for Fiscal Year ended June 30, 2020.</u>
121,094	<u>E-90</u>	RECEIVED/ FILED	The <u>School Board of Miami-Dade County, Florida Single Audit Reports In Accordance with the Uniform Guidance for Fiscal Year ended June 30, 2020, Management Letter and Independent Accountant’s Report in accordance with Chapter 10.800 of the rules of the Auditor General of the State of Florida</u>
121,095	<u>E-141</u>	AWARDED	Invitation to Bid No. ITB-19-029-MV – Vacant Lot Maintenance – Mowing and Fence Line Clearing, to establish contracts, at firm unit prices, and may,

by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidders, be extended for two (2) additional one (1) year extension periods thereto, as delineated in the Official Agenda Item.

121,096 **E-142** **AWARDED**

Invitation to Bid No. ITB-19-068-MJ - Asphalt Paving, Resurfacing And Drainage, to establish contracts, at firm unit prices, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidders, be extended for three (3) additional one (1) year extension periods thereto, as delineated in the Official Agenda Item.

121,097 **E-144** **AWARDED**

Invitation to Bid No. ITB-19-053-DP – Audiovisual Equipment, Supplies, and Installation Services, to establish contracts, at firm MSRP catalog discounts, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidders, be extended for two (2) additional one (1) year extension periods thereto, as delineated in the Official Agenda Item.

121,098 **E-145** **AWARDED**

Invitation to Bid No. RFP-19-035-EA – Inspection and Administrative Services for Elevators and Wheelchair Lifts, to obtain professional services of a certified agent or agency and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidder, be extended for three (3) additional one (1) year extension periods thereto and if needed, an additional ninety (90) days beyond the expiration of the renewal period, as delineated in the Official Agenda Item.

121,099 **E-146** **AWARDED**

1. Request for Proposals No. RFP-19-026-CM - School Information System/Learning Management System, to establish a contract for qualified firms and/or individuals for the development and implementation of a school information/learning management system to the highest ranked proposer, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidder, be extended for one(1) additional two (2) year period, pending contract negotiations, as delineated in the Official Agenda Item.
2. Authorize Procurement Management Services to purchase a learning management system up to a total estimated amount of \$11,000,000, for the initial contract term of five (5) years, and an amount not to exceed \$4,400,000, for the subsequent two-year extension period. Board authorization of this recommendation does not mean the amounts shown will be expended.
3. Reject the School Information System portion of this solicitation, to permit rebidding at a later date.

121,100	<u>E-147</u> AWARDED	Request for Proposals No. RFP-19-082-CM – External Independent Auditing Services for WLRN/TV and Radio, to select an external public accounting firm, whose partners or officers are independent certified public accountants and are duly licensed to practice in the State of Florida, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidder, be extended for two (2) additional one (1) year extension periods thereto and if needed, an additional ninety (90) days beyond the expiration of the renewal period, as delineated in the Official Agenda Item.
121,101	<u>E-148</u> AWARDED	Request for Proposals No. RFP-19-083-CM – External Independent Auditing Services of Educational Facilities Impact Fees, to obtain the services of a public accounting firm whose partners or officers are independent certified public accountants and are duly licensed to practice in the State of Florida, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidder, be extended for two (2) additional one (1) year extension periods thereto and if needed, an additional ninety (90) days beyond the expiration of the renewal period, as delineated in the Official Agenda Item.
121,102	<u>E-149</u> REJECTED	Invitation to Bid No. ITB-20-009-MV – Viral Pathogen Equipment.
121,103	<u>E-150</u> AWARDED <u>REJECTED*</u>	Request for Proposals No. RFP-19-010-CM - Risk Management and Insurance Broker Services, to qualify and select a Risk Management and Insurance Broker of Record (broker), and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidder, as delineated in the Official Agenda Item. * Amended to reject the recommendation as presented to the Board, to direct the Superintendent to go back to the committee to explore other fiscally responsible and related options; and negotiate an extension for the incumbent for a period not to exceed 90 days.
121,104	<u>E-151</u> AWARDED	Invitation to Bid No. ITB-20-008-HR – Fire Alarm Services, to establish contracts, at firm unit prices, for all necessary labor, transportation, material and equipment to test, service, inspect, repair, correct and maintain the fire alarm systems in Miami-Dade County Public Schools, during the term of the bid, with an effective date of March 1, 2021 through February 29, 2024, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidders, as delineated in the Official Agenda Item.
121,105	<u>E-152</u> AWARDED	Request for Proposals No. RFP-18-077-MT – Media Management Services, to obtain media management services for Miami-Dade County Public Schools, commencing at the time of contract execution, for five (5) year period with a one (1) year option to extend, pending contract negotiations, as delineated in the Official Agenda Item.

121,106 **E-201 AUTHORIZED**

The Superintendent to:

1. Accept three grant awards and three donations from agencies, as delineated in the Official Agenda Item.
2. Enter into contractual service agreements with the agencies prescribed in the grant:
3. Extend these programs and contractual agreements as authorized through official notification from the granting agency in order to complete the goals of the program;
4. Retain funds from the grant in an amount not to exceed the annually negotiated indirect cost rate, as allowed and approved by the FLDOE;
5. Direct Financial Services to establish appropriations in the amount approved or as amended by the granting agency; such appropriations to be reported periodically to the Board;
6. Authorize travel out-of-state as required by the grant parameters; and
7. Eliminate any grant-funded position upon cessation of the grant funds and place the impacted employee(s) on the Personnel Action Listing of Instructional and Non-Instructional Appointments, Reassignments, Leaves and Separations for the relevant period.

121,107 **E-202 FOUND**

1. That the emergency policy is necessary because of the immediate danger caused by the COVID-19 pandemic; and
2. Adopted Emergency School Board Policy 9140e, *Board Advisory Committee Meetings During Declared COVID -19 Emergency*, to be effective upon adoption and to remain in effect for 90 days.

121,108 **F-1 AUTHORIZED**

A. The Superintendent to:

1. Execute a Public School Concurrency Proportionate Share Mitigation Development Agreement by and among CRP/MAPLE 8300 Park Owner, LLC, a Delaware limited liability company (the "Applicant"), the School Board, and Miami-Dade county, in connection with a new 356-unit residential development providing for monetary proportionate share mitigation pursuant to the Interlocal Agreement for Public School Facility Planning in Miami-Dade County;
2. Execute any other documentation that may be required to effectuate implementation of the Agreement; and
3. Grant or deny any approvals required under the Agreement, including, without limitation,

issuance of Reports and Releases, and placing the Applicant in default, as may be applicable.

B. The School Board Attorney to execute the waiver of conflict letter from Greenberg Traurig, which firm is serving solely as counsel for the Applicant in this transaction.

121,109	<u>F-26</u>	AUTHORIZED	A one-year extension of the Architectural/Engineering Projects Consultant Sheltered Market, Micro Business Enterprise Agreement under the same fees, terms and conditions as the original Agreement, as amended, for miscellaneous projects with construction budgets up to \$200,000 each, with Fanjul & Associates, L.L.C.
121,110	<u>F-27</u>	AUTHORIZED	A one-year extension of the Construction Manager at-Risk Sheltered Market, Small Business Enterprise Agreement under the same fees, terms, and conditions as the original Agreement, as amended, for miscellaneous projects with construction budgets up to \$1 Million each, with LEE Construction Group, Inc.
121,111	<u>F-28</u>	AUTHORIZED	A one-year extension of the Construction Manager at-Risk Sheltered Market, Micro Business Enterprise Agreement under the same fees, terms and conditions as the original Agreement, as amended, for miscellaneous projects with construction budgets up to \$200,000 each, with Llorens Contracting, L.L.C.
121,112	<u>F-29</u>	AUTHORIZED	The replacement of ProCon Engineering, Inc., as the Mechanical Engineering and LEED Sub-consultant, with Hammond & Associates, Inc., in the Agreement with KVH Architects, P.A., as Architect/Engineering of Record (Sheltered Market – Small Business Enterprises) for General Obligation Bond Funded Renovations at Carol City Middle School, Project No. 01615900.
121,113	<u>F-40</u>	CONFIRMED/ APPROVED	B-1. Change Order Number 2 on Project Number 01777100. B-2. Final Change Order, Change Order Number 3 on Project Number 01442702. B-3. Final Change Order, Change Order Number 1 on Project Number 01338200. B-4. Change Order Number 1 on Project Number 01619400. B-5. Change Order Number 1 on Project Number 01619800. B-6. Change Order Number 1 on Project Number 01439703.
121,114	<u>F-80</u>	APPROVED	The prequalification certificates for three (3) new contractor applications for educational facilities construction, as listed on Attachment “A”, of the

Official Agenda Item.

- 121,115 **G-1** **AUTHORIZED** The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to repeal School Board Bylaw 0173, *Strategic Plan*, a School Board Bylaw 0073, *District Strategic Plan*.
- 121,116 **G-2** **AUTHORIZED** The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Board Policies 6114, *Cost Principles for Federal Funds*, and 6320, *Purchasing*, and to adopt Policy 6320.07, *Procurement - Federal Grants/Funds*.
- 121,117 **G-3** **ENTERED*** A Final Order in the case of Arthur J. Gallagher Risk Management Services, Inc., d/b/a Gallagher v. The School Board of Miami-Dade County, Florida, DOAH Case No. 20-4844BID, ~~either:~~
- ~~1. adopting the Administrative Law Judge's Recommended Order, and the Finding of Facts and Conclusion of Law contained therein, and awarding the contract pursuant to RFP No. 19-010-CM to the Intervenor, Marsh; or~~
 - ~~2. adopting any or all of the exceptions filed by Petitioner, and in so doing, reject or modify the Administrative Law Judge's (a) findings of fact or (b) conclusions of law.~~
- based on a review of the entire record, adopt all of the nine (9) exceptions filed by the Petitioner, with substantial competent evidence not found to support such findings and conclusions, and in so doing, reject and modify the Administrative Law Judge's findings of fact and conclusions of law as set forth in the petition.
- * **Amended** as reflected above.
- 121,118 **H-3** **RECOGNIZED** Ms. Iraida Mendez-Cartaya for her over 30 years of service and dedication to Miami-Dade County Public Schools.
- 121,119 **H-5** **RECOGNIZED** The 5000 Role Models of Excellence Project Class of 2021 Wilson Scholars.
- 121,120 **H-6** **RECOGNIZED** National Black HIV/AIDS Awareness Day on February 7, 2021 in all Miami-Dade County Public Schools.
- 121,121 **H-7** **DIRECTED*** The Superintendent to explore the feasibility of expanding summer school services and other enhanced opportunities to assist those students whose performance may have been negatively impacted by the Covid-19 pandemic and to explore available funding, through grants or other sources for this purpose.

* **Amended** to include Ms. Perla T. Hantman, Board Chair; Dr. Steve Gallon, Vice Chair and Ms. Maria Teresa "Mari Tere" Rojas, School Board members; as co-sponsors of the item.

121,122	<u>H-8</u>	DIRECTED	<p>The Superintendent to explore the feasibility of expanding the Police Explorer Program sponsored by MDSPD to allow for further enrichment opportunities by adding the program at other high schools within the school district.</p> <p>* Amended to include Ms. Perla T. Hantman, Board Chair; and Dr. Steve Gallon, Vice Chair; as co-sponsors of the item.</p>
121,123	<u>H-9</u>	ENDORSED	<p>March 2, 2021, as Read Across America Day.</p>
121,124	<u>H-10</u>	ENDORSED	<p>The month of March 2021 as Social Work Month and the week of March 7-13, 2021 as School Social Work Week in Miami-Dade County Public Schools.</p>
121,125	<u>H-11</u>	DIRECTED	<p>The Superintendent to:</p> <ol style="list-style-type: none"> 1. review existing procedures, practices, and policies that require parental notification, regarding a student's academic progress to ensure that uniform policies and practices are in place specifying how parental notification, with regard to a student's academic progress is to take place and identifying how such notification is to be documented in order to adequately verify that parents are receiving the information about their student's academic progress in multiple modalities (either through verbal, written, parent-teacher conferences, etc.); and, 2. present a report at the March 10, 2021 Academics, Innovation, Evaluation and Technology Committee meeting describing current established policies and procedures required by schools, with respect to providing parental notification to parents on their student's academic progress, not only written notification and verification of receipt by parents, but those policies, procedures, directives and established practices that require schools to provide parental notification of academic progress to parents using a multitude of strategies, i.e., parent conferences, telephone conferences, etc., and how school are expected to document such notifications. 3. if necessary, initiate rulemaking to amend relevant School Board Policies to ensure a uniform process for the timely, prescriptive, verifiable notification to parents concerning their student's academic progress as indicated in this item.
121,126	<u>H-12</u>	SUBMITTED	<p>Formally, a letter to Chancellor Jacob Oliva supporting the actions in his correspondence to School Superintendents on January 28, 2021, and request that the Superintendent provides the Board a follow-up by March 9, 2021, of all the actions taken by M-DCPS in support of ELL students taking the ACCESS test, and a final report of the number of ELL student who did not participate in the ACCESS test by June 11, 2021.</p>

121,127	<u>H-13</u>	JOINED	In promoting April 22, 2021 as Earth Day and authorize the Superintendent to encourage all Miami-Dade County Public Schools students to safely celebrate this day.
121,128	<u>H-14</u>	DIRECTED	<p>The Superintendent of Schools to provide to the School Board an updated report on the current operational and organizational conditions of WLRN including:</p> <ol style="list-style-type: none"> 1. current availability of WLRN's personnel and facilities; 2. WLRN's current organizational chart and personnel listing; and 3. provide this updated report before the Fiscal Accountability and Government Relations Committee of March 10, 2021.
121,129	<u>H-15</u>	RECOGNIZED	February 2021 as National Black History Month and join in promoting National Black History Month in all Miami-Dade County Public Schools.
121,130	<u>H-16</u>	WITHDREW*	<p>The recognition of Ms. Raquel Regalado for her commitment to public service and a sense of responsibility to be a voice for the voiceless.</p> <p>* Withdrawn during meeting.</p>
121,131	<u>H-17</u>	FAILED	<p>To direct the Superintendent to:</p> <ol style="list-style-type: none"> 1. during the declared state of emergency issued because of the COVID-19 pandemic, to waive that portion of Policy 0165 requiring time reserved at 11:00 a.m. on regular Board meeting days for Board members' presentation of recognitions, resolutions, endorsements, or proclamations; 2. beginning with the March 17, 2021 School Board meeting, that the Board commence with the regular Board meeting agenda at 11:00 a.m.; 3. establish a time certain for the conclusion of regular Board meetings; and 4. initiate rulemaking, if necessary, in accordance with the Administrative Procedure Act to amend relevant Board policies to effectuate these changes.
121,132	<u>H-18</u>	AUTHORIZED	The Chair of the Board and the Superintendent of Schools to submit a letter to the Executive Committee of <i>The Council of the Great City Schools</i> for Miami-Dade County Public Schools to be included as part of the efforts to volunteer and participate in the drive to vaccinate 100 million people and reopen schools within 100 days, as delineated in the correspondence sent to the President January 22, 2021.
121,133	<u>H-19</u>	ENDORSED	<ol style="list-style-type: none"> 1. March 2021 as National Nutrition Month® and March 8-12, 2021, as National School Breakfast Week in M-DCPS;

2. commended The Department of Food and Nutrition, AFSCME and all its employees for their outstanding efforts during the pandemic; and,
3. authorized the Superintendent to develop relevant programming around National Nutrition Month® and National School Breakfast Week.

121,134 **H-20** **DIRECTED**

The Superintendent to, for those Instructional and Non-Instructional staff who are (or were) receiving accommodation pursuant to page 6 of the LOU, including those teachers who are (or were) teaching MSO:

1. explore and draft, with the Human Resources Department, clear, written policies for the determination and process for when Instructional staff and Non-Instructional staff are to return to the physical classroom;
2. explore an option for those employees (whether or not their accommodations have been terminated) who are not eligible for ADA protections; however, are considered High-Risk, including those employees who lived with or cared for a loved one, to maintain (or have reinstated) their accommodation to continue teaching MSO, until they are able to receive the vaccine;
3. to continue to work with health care representatives to provide information on how, where, and when to get vaccinated;
4. to continue to lobby the appropriate levels of government to request that our Instructional staff receive priority in receiving the vaccine; and,
5. provide a response no later than February 24, 2021.

121,135 **H-21** **DIRECTED**

The Superintendent to:

1. conduct a review and examination of the achievement gaps in M-DCPS;
2. utilize data from this review as a foundation for the establishment of goals and/or objectives in the development of the 2021-2026 District Strategic Plan;
3. present to the School Board a detailed analysis of student performance, based on the achievement gap for ELA, Mathematics, and Science at the April 14, 2021 Academics, Innovation, Evaluation, & Technology Committee Meeting;
4. share and review findings with the Diversity Equity and Excellence in Advisory Committee (DEEAC) at a regular scheduled meeting by April 30, 2021;
5. initiate rulemaking to establish an “Achievement Gap Oversight Committee” including members

appointed by each School Board Member, the superintendent, United Teachers of Dade, Diversity Equity and Excellence in Advisory Committee (DEEAC), the Dade County Council of PTA/PTSA, National Association for the Advancement of Colored People (NAACP), Urban League, Spanish American League Against Discrimination (SALAD), The Children's Trust, and related community organizations;

6. initiate rulemaking to provide an annual analysis and update to the School Board on data regarding the achievement gap for ELA, Mathematics, Science, graduation rates, and dropout rates: and
7. continue to propose and make recommendations to the School Board regarding programs, practices, and policies to address and close the achievement gap in Miami-Dade County Public Schools, as appropriate.

121,136 **H-22** **APPROVED**

Resolution No. 21-001 recognizing Ms. Teresa E. Murphy for being named the 2022 Francisco R. Walker Teacher of the Year.

* **Amended** to include Dr. Steve Gallon III, Vice Chair; Dr. Dorothy Bendross-Mindingall, Ms. Lucia Baez-Geller, Ms. Christi Fraga, Ms. Maria Teresa "Mari Tere" Rojas and Ms. Luisa Santos, School Board members; as co-sponsors of the item.

121,137 **H-23** **RECOGNIZED**

Nerissa Manela for being named the 2021 Francisco R. Walker Rookie Teacher of the Year.

* **Amended** to include Ms. Perla Tabares Hantman, Chair; Dr. Steve Gallon III, Vice Chair; Ms. Lucia Baez-Geller, Ms. Christi Fraga, Ms. Maria Teresa "Mari Tere" Rojas and Ms. Luisa Santos, School Board members; as co-sponsors of the item.

Adjourned
/svl