

Ms. Perla Tabares Hantman, Chairman

**SUBJECT: MATTERS RELATED TO THE POSITION OF
SUPERINTENDENT**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

On December 9, 2021, the Superintendent of Schools informed the School Board of his decision to resign from his position as Superintendent of Miami-Dade County Public Schools (M-DCPS). On December 15, 2021, the Board approved Good Cause item H-1, calendaring a special board meeting for the Board to provide guidance regarding the parameters and critical elements to govern the identification of qualified candidates for the position of Superintendent of Schools.

On January 5, 2022, the Board held a special board meeting for the purpose of providing the aforementioned guidance. At this meeting, the Chair informed the Board of the Superintendent's preference that February 3, 2022, be his last day of work with M-DCPS. In light of February 3rd being the agreed-upon end date of the current Superintendent's tenure, and in an effort to minimize any disruption in school operations and management, the Board took prompt action to establish the required qualifications for the position of Superintendent, and instructed the School Board Attorney to work with M-DCPS staff to immediately initiate the process of advertisement and recruitment for the position.

Pursuant to the Board's action, an advertisement for the position of Superintendent with Miami-Dade County Public Schools was posted with several K through 12 education-related organizations, associations, publications and/or websites. The advertisement instructed that all interested applicants submit a letter of intent and resume to the School Board Attorney by 5:00 p.m. on January 12, 2022. Several aspiring candidates submitted letters of intent and resumes in response to the advertisement.

As a result of the Board's January 5, 2022 action, a Superintendent search website was also established for the public to view relevant documents, policies, recorded meetings and board actions concerning the Superintendent search process. The website provides a mechanism for the public to submit written and/or verbal comments regarding those qualities the public deems most appropriate for the next Superintendent.

The letters of intent and resumes of each of the applicants will be provided to the Board under separate cover and can be found at the Superintendent Applicant webpage at

<https://mdcpssuperintendentapplication2022.dadeschools.net> by January 13, 2022.

This agenda item has been reviewed and approved by the School Board Attorney's Office as to form and legal sufficiency.

ACTION PROPOSED BY CHAIRMAN

MS. PERLA TABARES HANTMAN:

That The School Board of Miami-Dade County, Florida:

- a. receive the names, letters of intent and resumes of the applicants who submitted their documentation for the position of Superintendent of Schools prior to the January 12, 2022, deadline established by the Board; and
- b. in light of the letters of intent and resumes received, determine the appropriate process to screen, identify and hire an appropriate, qualified applicant to serve as Superintendent of Schools.