

401(k) Sick Leave Rollover Plan Details:

Full-time employees of Miami-Dade County Public Schools, **except Managerial Exempt Employees (MEP)**, may "rollover" the sick leave that will be earned during the period of **July 1, 2013 - June 30, 2014**, subject to the following restrictions:

- You have used no more than three (3) sick, personal or leave-without-pay days **combined** during this period.
- You must have a remaining sick leave balance of no less than twenty-one (21) days after "rollover".
- The 401(k) sick leave rollover amount is paid at a rate of 80%.
- This election is **"IRREVOCABLE" after the enrollment period has ended.**
- Your election must be made **by Thursday, June 6, 2013.**
- Rollover will be made to the 401(k); subject to all applicable deductions.

If you have any further questions regarding the Sick Leave Rollover into the Vista 401(k) Plan, please call (866) 325-1278 (Tallahassee).