

Office of Superintendent of Schools
Board Meeting of January 14, 2004

December 19, 2003

Paul R. Philip, Chief of Staff

**SUBJECT: SUSPENSION OF EMPLOYEE
JULIAN CAZANAS, JR. - ASSISTANT PRINCIPAL
MIAMI LAKES MIDDLE SCHOOL**

On December 19, 2003, the Superintendent of Schools sent the following letter to Mr. Julian Cazanias, Jr.

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 14, 2004, that the School Board suspend you without pay from your current position as Assistant Principal at Miami Lakes Middle School, for 30 workdays effective at the close of the workday, January 14, 2004, for: misconduct in office; incompetency; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

Pursuant to School Board Rule 6Gx13- 8C-1.064, Adjudicatory Proceedings, if you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective January 14, 2004, at the close of the workday, the School Board suspend Mr. Julian Cazanias, Jr., Assistant Principal, at Miami Lakes Middle School, for 30 workdays without pay, pending the outcome of a hearing, if requested.

PRP:vmb

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