

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

- SUBJECT:**
- 1. AUTHORIZE THE 2003-2004 MANAGERIAL EXEMPT PERSONNEL (MEP) SALARY SCHEDULES**
 - 2. AUTHORIZE SALARY INCREASES**
- COMMITTEE:** **LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES**

Pursuant to Board Rule 6Gx13- 4D-1.022, Manual of Procedures for Managerial Exempt Personnel, it is recommended that the Miami-Dade County School Board authorize the 2003-2004 Managerial Exempt Personnel (MEP) Salary Schedules. The minimum and maximum salaries on the MEP Salary Schedules will be increased by 2% effective August 21, 2003 and 2% effective January 2, 2004. Eligible incumbents will receive a 2% increase effective August 21, 2003 and 2% increase effective January 2, 2004.

A copy of the 2003-2004 salary schedules for MEP is attached for your approval.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize:

1. the recommended 2003-2004 Managerial Exempt Personnel (MEP) Salary Schedules; and
2. eligible incumbents to receive a 2% salary increase effective August 21, 2003 and 2% salary increase effective January 2, 2004.

MHA:rm

2003-2004 MANAGERIAL EXEMPT SALARY SCHEDULE

(Effective August 21, 2003)

<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Grade</u>
28	\$114,468	\$189,785	28
27	105,874	171,709	27
26	92,066	157,912	26
25	86,857	133,714	25
24	83,661	124,936	24
23	80,188	119,872	23
22	71,413	115,221	22
21	65,971	108,239	21
AP	64,120	103,577	AP
AP	57,581	91,554	AP
20	60,943	99,335	20
19	56,513	93,559	19
18	52,326	84,769	18
17	49,782	77,733	17
16	47,015	73,423	16
15	43,735	66,447	15
14	41,514	60,196	14
13	38,618	57,330	13
12	36,844	54,816	12

*10 month Assistant Principals

2003-2004 MANAGERIAL EXEMPT SALARY SCHEDULE

(Effective January 2, 2004)

<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Grade</u>
28	\$116,758	\$193,581	28
27	107,992	175,144	27
26	93,908	161,071	26
25	88,595	136,389	25
24	85,335	127,435	24
23	81,792	122,270	23
22	72,842	117,526	22
21	67,291	110,404	21
AP	65,403	105,649	AP
AP	58,733	93,386	AP
20	62,162	101,322	20
19	57,644	95,431	19
18	53,373	86,465	18
17	50,778	79,288	17
16	47,956	74,892	16
15	44,610	67,776	15
14	42,345	61,400	14
13	39,391	58,477	13
12	37,581	55,913	12

*10 month Assistant Principals