

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF APPOINTMENTS, LATERAL
ASSIGNMENTS AND ADJUSTMENT OF COMPENSATION OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2017-2018**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tanya S. Daly-Barnes	Senior Assistant Principal Juvenile Justice Center	AP	Interim Elementary Principal Orchard Villa Elementary School	PR
Cisely J. Scott	Elementary Assistant Principal Lenora B. Smith Elementary School	AP	Interim Elementary Principal Agenoria S. Paschal/Olinda Elementary School	PR
Derek A. Negron	Middle Assistant Principal Carol City Middle School	AP	Interim Middle Principal Carol City Middle School	PR
Tamika Robinson	Temporary Elementary Principal Brentwood Elementary School	PR	Interim Elementary Principal Brentwood Elementary School	PR
Naomi P. Simon	Elementary Assistant Principal Miami Springs Elementary School	AP	Interim Elementary Principal E.W.F. Stirrup Elementary School	PR
Ottolita T. Thompson	Vice Principal Miami Central Senior High School	VP	Interim Elementary Principal Holmes Elementary School	PR

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alina Valero	Senior Assistant Principal Miami Springs Senior High School	AP	Interim Middle Principal Miami Springs Middle School	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ursula J. Garbutt	Vice Principal North Miami Senior High School	VP	Senior Assistant Principal American Senior High School	AP
Valerie O. Gilchrist	Elementary Principal Hibiscus Elementary School	PR	Elementary Assistant Principal South Hialeah Elementary School	AP
Jeffrey Gonzalez	Vice Principal Homestead Senior High School	VP	Middle Assistant Principal Lamar L. Curry Middle School	AP
Anailene Marban	Teacher Silver Bluff Elementary School	--	Community School Assistant Principal Silver Bluff Elementary School	AP
Robert M. Megias	Senior Assistant Principal Miami Central Senior High School	AP	Vice Principal Miami Central Senior High School	VP

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Phillipe J. Napoleon	Elementary Principal Miami Park Elementary School	PR	Senior Assistant Principal Hialeah-Miami Lakes Senior High School	AP
Layda M. Nasr	Senior High Principal Law Enforcement Officer's Memorial High School	PR	Senior Assistant Principal Ronald W. Reagan/Doral Senior High School	AP
Jose L. Pena III	Senior Assistant Principal Homestead Senior High School	AP	Vice Principal Homestead Senior High School	VP
Lilliana Piedra	Teacher Sunset Elementary School	--	Elementary Assistant Principal Sunset Elementary School	AP
Elvira Ruiz-Carrillo	Senior Assistant Principal North Miami Senior High School	AP	Vice Principal North Miami Senior High School	VP
Latonya N. Shackelford	Teacher Juvenile Justice Center	--	Senior Assistant Principal Juvenile Justice Center	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ron A. Butler	Interim Adult Principal Miami Jackson Adult Education Center	PR	Adult Principal Miami Jackson Adult Education Center	PR
Jamarv R. Dunn	Senior High Principal Miami Carol City Senior High School	PR	Senior High Principal Jann Mann Educational Center	PR
Kimberly F. Emmanuel	Middle Principal Miami Springs Middle School	PR	Elementary Principal Phyllis Miller Elementary School	PR
Melanie B. Fishman	Elementary Principal South Pointe Elementary School	PR	Elementary Principal North Beach Elementary School	PR
Donna M. Lewis	Temporary Elementary Principal Phyllis Miller Elementary School	PR	Elementary Principal Maya Angelou Elementary School	PR
Jorge Mazon	Elementary Principal Greynolds Park Elementary School	PR	Elementary Principal South Pointe Elementary School	PR
Maria Medina	Middle Principal Carol City Middle School	PR	Middle Principal Miami Lakes Middle School	PR

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Manuel Sanchez III	Middle Principal Miami Lakes Middle School	PR	Senior High Principal Barbara Goleman Senior High School	PR
Jennifer D. Savigne	Elementary Principal Agenoria S. Paschal/Olinda Elementary School	PR	Elementary Principal Citrus Grove Elementary School	PR
Tony G. Ullivarri	Elementary Principal Orchard Villa Elementary School	PR	Senior High Principal Law Enforcement Officer's Memorial High School	PR
Adrena Y. Williams	Elementary Principal Maya Angelou Elementary School	PR	Senior High Principal Miami Carol City Senior High School	PR

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kelly S. Apolinar	Middle Assistant Principal Citrus Grove Middle School	AP	Middle Assistant Principal Shenandoah Middle School	AP
Cortnye S. Arce	Elementary Assistant Principal Linda Lentin K-8 Center	AP	Elementary Assistant Principal Carol City Elementary School	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marieyola Baptiste	Senior Assistant Principal American Senior High School	AP	Elementary Assistant Principal Linda Lentin K-8 Center	AP
Ana R. Barreto Maloney	Senior Assistant Principal Miami Jackson Senior High School	AP	Senior Assistant Principal Miami Senior High School	AP
Nicole V. Benitez	Elementary Assistant Principal Coconut Palm K-8 Academy	AP	Elementary Assistant Principal Frank C. Martin K-8 Center	AP
Alberto Bermudez	Middle Assistant Principal Hialeah Middle School	AP	Elementary Assistant Principal David Lawrence K-8 Center	AP
Robin E. Bocclair	Elementary Assistant Principal Carol City Elementary School	AP	Elementary Assistant Principal Miami Lakes K-8 Center	AP
Jennifer Cabrera	Middle Assistant Principal Miami Springs Middle School	AP	Elementary Assistant Principal Miami Springs Elementary School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kelly B. Cabrera	Elementary Assistant Principal Miami Lakes K-8 Center	AP	Elementary Assistant Principal North Glade Elementary School	AP
David Cadaval	Senior Assistant Principal Ronald W. Reagan/Doral Senior High School	AP	Senior Assistant Principal Miami Springs Senior High School	AP
Diane E. Cardona	Elementary Assistant Principal Twin Lakes Elementary School	AP	Elementary Assistant Principal Aventura Waterways K-8 Center	AP
Isis A. Casares	Senior Assistant Principal Miami Coral Park Senior High School	AP	Elementary Assistant Principal Miami Shores Elementary School	AP
Shundra L. Colzie	Temporary Elementary Assistant Principal Banyan Elementary School	AP	Elementary Assistant Principal Lenora B. Smith Elementary School	AP
Wanda L. Cunningham	Elementary Assistant Principal Zora Neale Hurston Elementary School	AP	Elementary Assistant Principal Crestview Elementary School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rameisha S. Ferguson	Elementary Assistant Principal Miami Park Elementary School	AP	Elementary Assistant Principal Banyan Elementary School	AP
Nersa V. Garcia	Middle Assistant Principal Glades Middle School	AP	Senior Assistant Principal Homestead Senior High School	AP
Zakia T. Garner	Middle Assistant Principal Brownsville Middle School	AP	Senior Assistant Principal Miami Coral Park Senior High School	AP
Terrance J. Gibson	ESE Assistant Principal Robert Renick Education Center	AP	Senior Assistant Principal North Miami Senior High School	AP
Christopher Gonzalez	Elementary Assistant Principal David Lawrence, Jr. K-8 Center	AP	Elementary Assistant Principal Zora Neale Hurston Elementary School	AP
Darlene Gonzalez	Elementary Assistant Principal Crestview Elementary School	AP	Elementary Assistant Principal Rainbow Park Elementary School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lizette P. Hevia	Senior Assistant Principal Barbara Goleman Senior High School	AP	Elementary Assistant Principal Ernest R. Graham K-8 Center	AP
Marlene Iza-Rodriguez	Elementary Assistant Principal Vineland K-8 Center	AP	Elementary Assistant Principal Coconut Palm K-8 Academy	AP
Rico L. Jones	Middle Assistant Principal Cutler Bay Middle School	AP	Middle Assistant Principal Paul Bell Middle School	AP
Gino S. Kennedy	Senior Assistant Principal Miami Springs Senior High School	AP	Middle Assistant Principal Jose de Diego Middle School	AP
Evie Mayor	Elementary Assistant Principal Miami Shores Elementary School	AP	Middle Assistant Principal Rockway Middle School	AP
Madeline Meiklejohn	Senior Assistant Principal Miami Senior High School	AP	Middle Assistant Principal Madison Middle School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cynthia D. Padron	Middle Assistant Principal J.F. Kennedy Middle School	AP	Middle Assistant Principal Hialeah Middle School	AP
Jorge A. Parra	Middle Assistant Principal Jose de Diego Middle School	AP	Middle Assistant Principal Citrus Grove Middle School	AP
Quintera S. Parris	Senior Assistant Principal Miami Coral Park Senior High School	AP	Senior Assistant Principal Miami Central Senior High School	AP
Gladys M. Pico	Middle Assistant Principal Hammocks Middle Schools	AP	Middle Assistant Principal Cutler Bay Middle School	AP
Felicia S. Robinson	Senior Assistant Principal Hialeah-Miami Lakes Senior High School	AP	Senior Assistant Principal Miami Springs Senior High School	AP
Ileana Robles	Elementary Assistant Principal Aventura Waterways K-8 Center	AP	Elementary Assistant Principal Twin Lakes Elementary School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
David R. Rodriguez	Community Assistant Principal Dr. Michael M. Krop Senior High School	AP	Community Assistant Principal Aventura Waterways K-8 Center	AP] ADDED
Rita J. Rodriguez	Elementary Assistant Principal Ernest R. Graham K-8 Center	AP	Elementary Assistant Principal West Lakes Preparatory Academy	AP	
Joseph E. Rubio	Elementary Assistant Principal Devon Aire K-8 Center	AP	ESE Assistant Principal Ruth Owens Kruse Educational Center	AP	
Manuel Ruiz, Jr.	Adult Assistant Principal Hialeah-Miami Lakes Adult	AP	Adult Assistant Principal The English Center	AP	
Zulaima K. Sarmiento	Middle Assistant Principal Shenandoah Middle School	AP	Senior Assistant Principal Miami Coral Park Senior High School	AP] ADDED
Joyde E. Scavella	Elementary Assistant Principal Liberty City Elementary School	AP	Middle Assistant Principal Brownsville Middle School	AP	
Kysha A. Taylor	Middle Assistant Principal Madison Middle School	AP	Middle Assistant Principal Miami Springs Middle Schools	AP	

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Pamela A. Taylor	Senior Assistant Principal Miami Beach Senior High School	AP	Middle Assistant Principal J.F. Kennedy Middle School	AP
Dillon M. Williams	Senior Assistant Principal Miami Central Senior High School	AP	Elementary Assistant Principal Liberty City Elementary School	AP

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Johanne Brizard	District Analyst General Accounting	17	ERP Team Leader Department of Early Childhood Programs (Grant Funded)	21
Luis Diaz	Region Administrative Director Alternative Education	24	Assistant Superintendent Adult/Technical & Alternative Education (Succession Management)	25
Daniel N. Mejia, Jr.	Network Analyst Miami-Dade Schools Police Department	41	District Coordinator Miami-Dade Schools Police Department	19

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Carlos E. Reyna	District Analyst Office of HR Information Services	17	Administrative Assistant, Program Management Office of School Improvement	20
Brittane Robinson	Outside Candidate	--	Executive Director School Operations (Grant Funded)	22
Kalonji Strachan	School Security Monitor Andover Middle School	--	Staff Assistant Miami-Dade Schools Police Department	16
Patricio Suarez	Middle Assistant Principal Miami Arts Studio 6-12 @Zelda Glazer	AP	District Supervisor, Instructional Support Life Skills & Special Programs (Effective 08/01/2018)	21
Linda Sun	Outside Candidate	--	Executive Director Academics & Transformation (Grant Funded)	22

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
SCHOOL POLICE

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Manuel J. Arrebola, Jr.	Police Commander Miami-Dade Schools Police Department	S2	Police Major Miami-Dade Schools Police Department	S3
Deanna L. Fox-Williams	Police Commander Miami-Dade Schools Police Department	S2	Police Major Miami-Dade Schools Police Department	S3
Dermot A. Horgan	Police Major Miami-Dade Schools Police Department	S3	Deputy Chief of Police Miami-Dade Schools Police Department	24

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ivette Amador	Sr. Systems Analyst I Systems & Programming Services	41	Technical Service Liaison Client & Business Services	42
Leroy Anderson III	Outside Candidate	--	Budget Supervisor Charter School Compliance Support	44
Mercy Egozi	Secondary Counselor Psychological Services	--	Coordinator III, Compliance Office of Civil Rights Compliance	42

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Victor M. Hernandez	Sr. Systems Support Specialist Client & Business Services	--	Sr. Programmer Analyst I Client & Business Services	37	} ADDED
Rene Miranda	Sr. Programmer Analyst I Client & Business Services	37	Change/Release Management Coordinator Client & Business Services	42	
Corina Putt	Returning to the District	--	Manager III, Data Analysis Miami-Dade Schools Police Department	39	} ADDED
Karina Quiroga	Teacher Hialeah Senior High School	--	Digital Communications Specialist Office of Economic Opportunity	32	
Edgar Santos	Network Analyst Infrastructure & Systems Support	41	Supervisor I, Network Services Infrastructure & Systems Support	43	
Beatriz M. Vergel-Noa	Sr. Production Operator Computer & Facilities Operations	--	Assistant Manager, Production Control Management Information Systems	34	} ADDED

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
SCHOOL POLICE

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Edwin Lopez	Interim Chief of Police & District Security Miami-Dade Schools Police Department	25	Chief of Police & District Security Miami-Dade Schools Police Department	25	} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments, lateral transfers to be effective June 21, 2018, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

SALARY RANGES		
*MEP	DCSAA	School Police
25 \$106,245 - \$164,000	44 \$ 61,220 - \$108,255	S3 \$108,384 - \$139,160
24 \$101,335 - \$154,000	43 \$ 58,300 - \$103,094	
PR PDCM	42 \$ 55,532 - \$ 98,200	
22 \$ 81,666 - \$134,000	39 \$ 47,970 - \$ 84,826	
21 \$ 75,669 - \$124,000	37 \$ 43,507 - \$ 76,937	
VP \$ 78,902 - \$100,658	34 \$ 37,588 - \$ 66,476	
AP (12m) \$ 76,792 - \$ 96,792	32 \$ 34,097 - \$ 60,300	
AP (10m) \$ 71,854 - \$ 91,854		
20 \$ 70,133 - \$114,000		
19 \$ 65,247 - \$ 98,000		
16 \$ 51,809 - \$ 68,000		

<http://salary.dadeschools.net/>

PDCM – Principal Differentiated Compensation Model

*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.