

Mr. Joel I. Klein
Chancellor
The New York City Department of Education
52 Chambers Street, Room 314
New York, NY 10007

Dear Mr. Klein:

The Superintendent Selection Committee for the Miami-Dade County Public Schools was appointed by the Miami-Dade County School Board to engage in search and selection procedures in presenting to the School Board recommended finalists for the position of Superintendent, effective from July 1, 2004. The Selection Committee is seeking your input, together with that of selected urban superintendents, and chief executive officers; such input would draw from your experience and expertise in leadership in urban education.

Effective from January 14, the Committee's recommendation of Korn-Ferry as the contracted search firm was authorized by the School Board. Effective from January 15, Korn-Ferry's search team met with the Committee in its first stage of "Specification" of position description and related mission, objectives, and commitment to results. Your input will contribute directly to urban education data utilized by Korn-Ferry.

The Selection Committee has established a weekly meeting schedule on Wednesdays, at 10:00 a.m. Immediate agenda focus is on input from the above-cited resources, to contribute directly to the search-related data guiding the Korn-Ferry search team. The Committee seeks to schedule, per availability, two resources per week, for appearance before the Committee (if such reimbursable travel can be arranged) or conference phone linkages of approximately 30 minutes each, effective from 10:15 a.m. These Communications with the Selection Committee are to begin on Wednesday, February 11.

This communication is to provide not only the scope and targeted input to the Committee and Korn-Ferry search team, but to establish availability of the designated resources. Attached is the list of appointed Selection Committee members, appointing (Board member) sources, and alternates. This conveys the diversity of backgrounds and community commitments of Committee members. As the Board-appointed Lead Facilitator of the Search and Selection process, I am seeking to link your availability for urban education input to the Selection Committee on your most immediate Wednesday mornings (eastern standard time). I may be reached at 305-232-2673 (home), pgray@mail.barry.edu. (email), 305-899-4837 FAX.

Thank you for your valuable input into this Superintendent search and selection process.

Sincerely,

Patrick Gray, Ed.D.
Lead Facilitator
Superintendent Selection Committee
Miami-Dade County Public Schools

Attachment: Executive Search for the Selection of a Superintendent of Schools
Committee