

Office of Superintendent of Schools  
Board Meeting of July 14, 1999

June 30, 1999

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.  
MARGARET ROLLE - DOAH CASE NO. 98-1187**

On February 18, 1998, the School Board suspended teacher Margaret Rolle from her employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against her. A hearing was requested and the case was tried on July 15-16, September 2-3, and November 9-10, 1998, before DOAH Administrative Law Judge Errol H. Powell in Miami, Florida. By recommended order entered May 28, 1999, the Administrative Law Judge sustained the School Board's charges of incompetency, gross insubordination, willful neglect of duties, and willful absence without leave, and recommended that the School Board enter a final order sustaining the employee's suspension without pay and dismissing her from employment.

Exceptions to the recommended order have been filed on behalf of the teacher. These exceptions, along with the recommended order and complete record in the case, have been forwarded to the School Board members under separate cover. The exceptions request modification of the findings of fact and conclusions of law and request that the Administrative Law Judge's recommended penalty of dismissal be overturned.

Pursuant to School Board rule, each attorney should be permitted fifteen minutes in which to address this matter, at which point the case will be ripe for final School Board action.

**RECOMMENDED:** That The School Board of Miami- Dade County, Florida, enter its final order in the case of The School Board of Miami-Dade County, Florida v. Margaret Rolle, accepting the recommendation of the Administrative Law Judge in Case No. 98-1187 or accepting the exceptions set forth in Respondent's Exceptions to the Recommended Order of Administrative Law Judge, filed on behalf of the employee on June 14, 1999.

MPS:mew

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