

Office of Superintendent of Schools
Board Meeting of October 20, 1999

October 15, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

SUBJECT: ACCEPTANCE OF RESIGNATION

Subsequent to the October 5, 1999, notification to Mr. Brett Hancock, from the Superintendent of Schools, that he would be recommended for dismissal on October 20, 1999, for just cause, including but not limited to gross insubordination, misconduct in office, violation of School Board Rule 6Gx13-5D-1.07, Corporal Punishment, and labor contract, Safe Physical Management Provisions, he has submitted a letter of resignation from the Miami-Dade County Public Schools, effective October 13, 1999.

Upon consultation with the School Board Attorney, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- provision of information to the Office of the State Attorney for investigation of criminal charges;
- formal notification to the Education Practices Commission for licensure investigation;
- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board;
- retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record;
- non-entitlement to accrued sick leave, if any.

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That effective October 15, 1999, at the close of the workday, the School Board of Miami-Dade County, Florida accept the resignation of Mr. Brett Hancock, Teacher, at Robert Renick Educational Center.

NED:dsj

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