Personnel Management and Services Nelson E. Diaz, Deputy Superintendent

SUBJECT: DISMISSAL OF EMPLOYEE

**GREGORY WARREN - TEACHER** 

SOUTH HIALEAH ELEMENTARY SCHOOL

On January 5, 2000, the Superintendent of Schools sent the following letter to Mr. Gregory Warren:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 12, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at South Hialeah Elementary School, effective at the close of the workday, January 12, 2000, for misconduct in office, incompetency, gross insubordination, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(4)(c), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective January 12, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Gregory Warren, Teacher at South Hialeah Elementary School, pending the outcome of a hearing, if requested.

**REPLACEMENT** 

NED:dsj

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