Office of Superintendent of Schools Board Meeting of January 12, 2000

Personnel Management and Services Nelson E. Diaz, Deputy Superintendent

SUBJECT: REQUEST AUTHORIZATION TO WAIVE THE MEMBERSHIP OF THE INTERVIEW AND THE REVIEW COMMITTEES OF SCHOOL BOARD RULE 6Gx13-4A-1.16, ASSIGNMENT, TRANSFER, AND APPOINTMENT-NON-SCHOOL SITE ADMINISTRATIVE POSITIONS; AND AUTHORIZE THE MEMBERSHIP OF THE INTERVIEW AND REVIEW COMMITTEES FOR THE CONTRACTED POSITION OF CHIEF OF POLICE, MIAMI-DADE COUNTY PUBLIC SCHOOLS

Authorization of the Board is requested to waive Section II-D and F, of School Board Rule 6Gx13-4A-1.16, Assignment, Transfer, and Appointment—Non-School Site Administrative Positions, for the contracted position of Chief of Police, Miami-Dade County Public Schools, pending the recommendation to establish and classify this position, Agenda item E-15.

CURRENT LANGUAGE IN BOARD RULE REQUESTED TO BE WAIVED:

- D. Management Selection will convene the Interview Committee. The Interview Committee shall be constituted as follows:
 - three members from the affected bureau, office, or division;
 - one school site administrator (principal or assistant principal according to the level of position);
 - one district or region office administrator selected by the Superintendent of Schools or designee; and
 - the Executive Director/Supervisor Management Selection, or designee (non-voting).
- F. ...The Review Committee, consisting of the appropriate Deputy Superintendent (or pay grade equivalent) or designee, supervising bureau, office, division or department head, and at least two other ranking administrators, will examine all interview data and interview each finalist. The Review Committee may select no more than one candidate to be recommended to the Superintendent of Schools. The name and records of the recommended candidate will be forwarded to Management Selection to initiate reference checks and drug testing as necessary.

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PROPOSED LANGUAGE RECOMMENDED TO BE APPROVED BY THE BOARD FOR THIS POSITION ONLY:

- D. Management Selection will convene the Interview Committee. The Interview Committee shall be constituted as follows:
 - a representative from the School Board Attorney's office;
 - <u>two community representatives which may include individuals from police</u> <u>departments (chief of police), and/or other law enforcement agencies;</u>
 - two district or region office administrators selected by the Superintendent of Schools or designee; and
 - the Executive Director/Supervisor Management Selection, or designee (non-voting).
- F. ...The Review Committee, consisting of the appropriate Deputy Superintendent, the School Board Attorney, and a representative from a law enforcement agency, will examine all interview data and interview each finalist. The Review Committee may select no more than one candidate to be recommended to the Superintendent of Schools. The name and records of the recommended candidate will be forwarded to Management Selection to initiate reference checks and drug testing as necessary.

This item does not appear in the published agenda. Good cause exists to vary from the published agenda in that there is an urgent need to fill the contracted position of Chief of Police, Miami-Dade County Public Schools, and the advertisement process must begin January 13, 2000.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

- a. waive the membership of the Interview and the Review Committees found in Section II, D and F, School Board Rule 6Gx13-4A-1.16, Assignment, Transfer, and Appointment--Non-School Site Administrative Positions, for the contracted position of Chief of Police, Miami-Dade County Public Schools; and
- b. authorize the proposed membership of the Interview and the Review Committees for the contracted position of Chief of Police, Miami-Dade County Public Schools.

NED/vh