Office of Superintendent of Schools Board Meeting of February 9, 2000

Personnel Management and Services Nelson E. Diaz, Deputy Superintendent

SUBJECT: DISMISSAL OF EMPLOYEE

FELIPE S. SAGASTUME - TEACHER MIAMI SENIOR HIGH SCHOOL

On January 26, 2000, the Superintendent of Schools sent the following letter to Mr. Felipe S. Sagastume:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 9, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Miami Senior High School, effective at the close of the workday, February 9, 2000, for just cause, including, but not limited to, misconduct in office, a crime involving moral turpitude, upon conviction, and violation of School Board Rules 6Gx13-4A-1.09, Employee-Student Relationships, 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective February 9, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Felipe S. Sagastume, Teacher at Miami Senior High School, pending the outcome of a hearing, if requested.