

Office of Superintendent of Schools  
Board Meeting of February 9, 2000

January 26, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
RAQUEL C. CEASON - SCHOOL BUS DRIVER  
SOUTHWEST TRANSPORTATION CENTER**

On January 26, 2000, the Superintendent of Schools sent the following letter to Ms. Raquel C. Ceason:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 9, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver at Southwest Transportation Center, effective at the close of the workday, February 9, 2000, for just cause, including, but not limited to, non-performance and deficient performance of job responsibilities, violation of School Board Rules, 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-3E-1.10, Transportation-Specific Procedures, specifically Zero Tolerance for failure to conduct post-trip inspections. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective February 9, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Raquel C. Ceason, School Bus Driver, at Southwest Transportation Center, pending the outcome of a hearing, if requested.

NED:mf