January 26, 2000

Personnel Management and Services Nelson E. Diaz, Deputy Superintendent

SUBJECT: APPOINT AND ASSIGN: RISK ANALYST

The following recommendation is made in accordance with the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

This open budgeted position is due to the resignation of the incumbent.

Mr. Michael G. Fox is recommended for appointment to the open, budgeted position of Risk Analyst, pay grade 40, Office of Risk and Benefits Management. Mr. Fox received a Bachelor of Arts Degree from The College of New Paltz, State University of New York, New Paltz, New York. From 1994 to 1998, Mr. Fox was employed as a Claims Adjuster, Risk Management Division, Miami-Dade County, Miami, Florida. Since 1998 to the present, Mr. Fox has been employed by Carnival Cruise Lines as a Claims Adjuster, Loss Prevention Department, Miami, Florida, his current position.

This recommendation is the direct result of the Board-approved advertisement and selection process.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, appoint Mr.

Michael G. Fox to the open, budgeted position of Risk Analyst, pay grade 40, 12 months, and assign to the Office of Risk and Benefits Management, effective February 10, 2000, or as soon thereafter as

can be facilitated.

NED/vh