

Office of Superintendent of Schools  
Board Meeting of February 9, 2000

January 26, 2000

Deputy Superintendent of Schools  
Henry C. Fraind

**SUBJECT:           REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) REGARDING PROVISIONS OF THE LABOR CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS (MDCPS) AND THE UNITED TEACHERS OF DADE (UTD) RELATING TO THE IMPLEMENTATION OF AN EXTENDED SCHOOL YEAR OF 250 SCHOOL DAYS FOR THE DIVISION OF JUVENILE JUSTICE (DJJ)**

The current labor contract between Miami-Dade County Public Schools (MDCPS) and the United Teachers of Dade (UTD) include provisions pertaining to summer employment, teaching conditions, and professionalization of teaching and education.

During the 1998-99 Florida Legislative Session, Senate Bill 2500 and House Bill 349 were enacted. This legislation mandates that the school year for students in the Department of Juvenile Justice Education programs shall comprise 250 school days.

Accordingly, the parties have agreed to the attached MOU to implement an extended school year for the Department of Juvenile Justice.

**RECOMMENDED:**           That The School Board of Miami-Dade County, Florida, approve the proposed Miami-Dade County Public Schools/ United Teachers of Dade Memorandum of Understanding authorizing the extended school year for the Department of Juvenile Justice, effective February 9, 2000, with salary adjustments retroactive to January 1, 2000.

HCF:jmg

**MEMORANDUM OF UNDERSTANDING**  
**Contract Clarification/Implementation**

Pursuant to Article III, Section 2, of the current labor contract between Miami-Dade County Public Schools (MDCPS) and the United Teachers of Dade (UTD), the Superintendent has met with the UTD Executive Vice President to discuss the impact of modifying the MDCPS/UTD contractual provisions regarding Article XVI, Section 2A, Article XX, Section 2, and Article XXVI, Section 3A.

The parties hereby agree that the following provisions, as reflected in the attached Plan, shall be effective upon execution of this MOU.

Dated this 9th day of February, 2000.

**THE SCHOOL BOARD OF MIAMI-DADE  
COUNTY, FLORIDA**

**UNITED TEACHERS OF DADE**

---

Ms. Perla Tabares Hantman  
Chair

---

Pat L. Tornillo, Jr.  
Executive Vice President

---

Dr. Michael M. Krop  
Vice Chair

---

Roger C. Cuevas  
Superintendent of Schools

APPROVED AS TO FORM:

---

School Board Attorney

During the 1998-1999 Florida Legislative Session, Senate Bill 2500 and House Bill 349 were enacted. A part of these bills mandates that the school year for students in Juvenile Justice Education programs shall be comprised of 250 school days (240 student contact days and 10 teacher planning days), beginning with the 1999-2000 school year. Accordingly, the parties have met and agreed to the following:

1. Implementation of the extended school year, 251 days (240 contact days and 11 teacher planning days) for the Department of Juvenile Justice (D.J.J.) calendar shall provide:
  - Regular school year -- 180 student contact days;
  - D.J.J. extended school year -- 45 student contact days;
  - Saturday School Instruction -- 15 student contact days;
  - Teacher Planning Days (11) will remain in effect.
2. Full-time teachers currently employed at D.J.J. Centers will be required to work the designated Saturday workdays during the 251-day calendar. Current teachers unable to commit to this condition will be transferred to other district schools where openings exist. Beginning with the 2000-2001 school year, employees accepting assignments in D.J.J. programs shall be committed to this calendar.
3. Full-time teachers at D.J.J. centers will be given first priority for full-day employment during the 45-day extended school year. If the regular full-time teacher elects to work the first half (23 days) of the 45-day extended school year, the teacher hired to work the second half (22 days) will be hired pursuant to the provisions of Article XVI of the MDCPS/UTD Labor Contract. If the regular full-time teacher elects not to work any of the 45-day extended school year, teachers hired to work the first half (23 days) and the second half (22 days) will be hired pursuant to the above referred provisions of the MDCPS/UTD Labor Contract.
4. Full-time instructional paraprofessionals, office personnel, and school support personnel will be identified and employed for Saturday work and during the extended school year based upon program needs. Those employees employed on Saturdays will be compensated at one and one-half times their regular hourly rate (overtime).
5. Teachers will be compensated for Saturday work at an hourly rate of pay based on the extended school daily rate divided by 7.34 hours.