

Office of Superintendent of Schools  
Board Meeting of February 9, 2000

January 26, 2000

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ANDRES S. BLANCO, SCHOOL BOARD CASE NO. DH 98-006**

On August 26, 1998, the School Board suspended Andres S. Blanco from his position as a custodian with The School Board of Miami-Dade County, Florida and initiated dismissal proceedings against him. A hearing was requested and the case was tried on March 10-12, 1999, April 29, 1999, June 9, 1999 and concluded on August 13, 1999, before Hearing Officer Kimberly S. Daise.

By recommended order entered December 6, 1999, the Hearing Officer found just cause to sustain the School Board's charges of gross insubordination and willful neglect of duty, deficient performance, non-performance of job responsibilities, and of violating School Board rules. Accordingly, the Hearing Officer recommended that the School Board enter a final order terminating Respondent's employment with The School Board of Miami-Dade County, Florida, and sustaining his suspension.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Hearing Officer in School Board Case No. DH 98-006, affirming the suspension of Andres S. Blanco, dismissing him from all employment with The School Board of Miami-Dade County, Florida, as of August 26, 1998, and denying him any claim for back pay.