

Office of Superintendent of Schools
Board Meeting of March 15, 2000

February 29, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

SUBJECT: REQUEST FOR AUTHORIZATION TO ENTER INTO A CONTRACTUAL AGREEMENT - CHIEF OF POLICE, MIAMI-DADE COUNTY PUBLIC SCHOOLS

The following recommendation is made in accordance with Board Rule 6Gx13-4A-1.16:

This contracted position was authorized by the Board at its meeting of January 12, 2000, Agenda Item E-15.

Conditions of the employment contract for the position of Chief of Police, Miami-Dade County Public Schools, provide for an initial employment term from March 16, 2000 to June 30, 2000, with a renewal recommendation to come to the Board for July 1, 2000 to June 30, 2001. The salary amount shall remain in effect throughout the term of the contract. The contract also provides for the individual to be granted sick leave and vacation leave as provided to managerial exempt personnel. Legal holidays are limited to: Independence Day (July 4), *Labor Day (first Monday in September), *Veterans' Day, *Thanksgiving Day (fourth Thursday in November), Christmas Day (December 25), New Year's Day (January 1), *Martin L. King's Birthday, *All Presidents' Day, and *Memorial Day (last Monday in May). Holidays listed with an asterisk shall be paid legal holidays. In addition to legal holidays, the following School Board approved holidays for 12 month employees include: Friday following the fourth Thursday in November (Thanksgiving), and two days in addition to December 25. Benefits consisting of health coverage and a variety of selections from the flexible benefits offering will be provided to the contracted employee. Term life insurance equal to two time(s) the employee's annual base salary effective January 1 each year, for the term of the contract is also paid by the Board. The employee shall be entitled to membership in the Florida Retirement System as required by Florida Retirement System Rule 22B-1.004.

The employment contract may be terminated by the Board or employee on 15 days written notice to the Board or to the employee, as the case may be, it being understood that except as so provided, the contracted employee's right to employment shall be subject to the Board's absolute right to terminate the employment agreement at will.

Details of this Board Agenda Item will be made available prior to the Board meeting of March 15, 2000.

NED/vh

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