

Office of Superintendent of Schools
Board Meeting of March 15, 2000

February 29, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
DANIEL M. FRANCIA - TEACHER
HIALEAH-MIAMI LAKES SENIOR HIGH SCHOOL**

On February 29, 2000, the Superintendent of Schools sent the following letter to Mr. Daniel M. Francia:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 15, 2000, that the School Board suspend you, for 20 workdays, effective at the close of the workday, March 15, 2000, for just cause, including, but not limited to, misconduct in office, and violation of School Board Rules 6Gx13-4-1.09, Employee-Student Relationships, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

You have forfeited, in writing, your right to contest your suspension.

RECOMMENDED: That effective March 15, 2000, at the close of the workday, the School Board suspend Mr. Daniel M. Francia, Teacher at Hialeah-Miami Lakes Senior High School, for 20 workdays.

NED:dsj

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