

Office of Superintendent of Schools  
Board Meeting of March 15, 2000

February 29, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
GIOVANNI CASTRO - SCHOOL BUS DRIVER  
CENTRAL WEST TRANSPORTATION CENTER**

On February 29, 2000, the Superintendent of Schools sent the following letter to Mr. Giovanni Castro:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 15, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, Central West Transportation Center, effective at the close of the workday, March 15, 2000, for just cause, including, but not limited to, violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-4-1.09, Employee-Student Relationships. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective March 15, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Giovanni Castro, School Bus Driver, Central West Transportation Center, pending the outcome of a hearing, if requested.

NED:mf