

Office of Superintendent of Schools
Board Meeting of April 12, 2000

March 22, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
ARNOLD W. COLLIER - CUSTODIAN
WHISPERING PINES ELEMENTARY SCHOOL**

On March 22, 2000, the Superintendent of Schools sent the following letter to Mr. Arnold W. Collier:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 12, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, Whispering Pines Elementary School, effective at the close of the workday, April 12, 2000, for just cause, including, but not limited to, violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties, excessive absenteeism, deficient performance, and gross insubordination. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective April 12, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Arnold W. Collier, Custodian, Whispering Pines Elementary School, pending the outcome of a hearing, if requested.

NED:mf

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