

Office of Superintendent of Schools
Board Meeting of April 12, 2000

March 22, 2000

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ADDIE WEST - DOAH CASE NO. 99-1441

On March 17, 1999, the School Board suspended Addie West, a teacher at West Homestead Elementary School, from her employment with The School Board of Miami-Dade County, Florida, and instituted dismissal proceedings against her. A hearing was requested and the case was tried on November 8, 1999, before DOAH Administrative Law Judge Errol H. Powell in Miami, Florida.

By recommended order entered March 20, 2000, the Administrative Law Judge sustained the School Board's charges of incompetency and misconduct in office and recommended that the School Board enter a final order sustaining Addie West's suspension without pay and dismissing her from employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the recommended order of the Administrative Law Judge in DOAH Case No. 99-1441, affirming the suspension without pay of Addie West, dismissing her from all employment with The School Board of Miami-Dade County, Florida, as of March 17, 1999, and denying any claim for back pay.

MPS:pyc

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