

Office of Superintendent of Schools
Board Meeting of August 23, 2000

August 11, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
JULIAN A. ARUCAS - TEACHER
MIAMI NORTHWESTERN SENIOR HIGH SCHOOL**

On August 11, 2000, the Superintendent of Schools sent the following letter to Dr. Julian A. Arucas:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 23, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Miami Northwestern Senior High School, effective at the close of the workday, August 23, 2000, for just cause, including, but not limited to, misconduct in office, gross insubordination, willful neglect of duty, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective August 23, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Dr. Julian A. Arucas, Teacher at Miami Northwestern Senior High School, pending the outcome of a hearing, if requested.

NED:dsj

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