

Office of Superintendent of Schools  
Board Meeting of August 23, 2000

August 11, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
PAMELA M. POYSER - SECRETARY II  
OPERATIONS & RECORDS**

On August 11, 2000, the Superintendent of Schools sent the following letter to Ms. Pamela M. Poyser:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 23, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Secretary II, at Operations & Records, effective at the close of the workday, August 23, 2000, for just cause, including, but not limited to, misconduct in office, immorality, conviction of a crime of moral turpitude upon such conviction, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 10 workdays of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective August 23, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Pamela Poyser, Secretary II, at Operations & Records, pending the outcome of a hearing, if requested.

NED:grp

**E-16**