

Office of Superintendent of Schools  
Board Meeting of December 13, 2000

November 29, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: REQUEST FOR AUTHORIZATION TO CONTRACT WITH NEWLY  
ESTABLISHED LAW FIRMS FOR WORKERS' COMPENSATION  
DEFENSE**

The law firm of Daniels, Kashtan, Fornaris, Down & Oramas has been under contract with the School Board to provide workers' compensation defense since 1991. Effective November 1, 2000, changes within the firm occurred whereby a partner of the firm has begun practicing only workers' compensation defense by developing a separate firm, and a previous firm associate working on Board files has left and started his own firm. Both attorneys while with Daniels, Kashtan, Fornaris, Down & Oramas provided credible service to the Board, and it is recommended that each be allowed to continue to provide workers' compensation defense coverage under the new firm's names. This recommendation has been discussed with the Board Attorney's Office and has been approved by the Board's excess workers' compensation insurance carrier, Continental Casualty Company.

A full agenda item, including recommendations for authorization to contract with two law firms to provide workers' compensation defense will be made available to the Board prior to the Board meeting.

SBC:ned