

Office of Superintendent of Schools
Board Meeting of December 13, 2000

November 29, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
ANTOINETTE BROWN - SCHOOL BUS DRIVER
CENTRAL WEST TRANSPORTATION CENTER**

On November 29, 2000, the Superintendent of Schools sent the following letter to Ms. Antoinette Brown:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 13, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, at Central West Transportation Center, effective at the close of the workday, December 13, 2000, for just cause, including, but not limited to, excessive absenteeism, non-performance of job responsibilities, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes, and Article XI, Sections 4B and C of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective December 13, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Antoinette Brown, School Bus Driver, at Central West Transportation Center, pending the outcome of a hearing, if requested.

NED:grp

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