

Office of Superintendent of Schools  
Board Meeting of December 13, 2000

November 29 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
VALENCIA C. IVORY - TEACHER  
MAE M. WALTERS ELEMENTARY SCHOOL**

On November 29, 2000, the Superintendent of Schools sent the following letter to Ms. Valencia C. Ivory:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 13, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Mae M. Walters Elementary School, effective at the close of the workday, December 13, 2000, for just cause, including but not limited to, immorality, conviction of a crime involving moral turpitude, upon such conviction, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective December 13, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Valencia C. Ivory, Teacher at Mae M. Walters Elementary School, pending the outcome of a hearing, if requested.

NED:dsj

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