

Office of Superintendent of Schools  
Board Meeting of December 13, 2000

November 29, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
NELSON GONZALEZ - SECURITY MONITOR  
FELIX VARELA SENIOR HIGH SCHOOL**

On November 29, 2000, the Superintendent of Schools sent the following letter to Mr. Nelson Gonzalez:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 13, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Security Monitor, at Felix Varela Senior High School, effective at the close of the workday, December 13, 2000, for just cause, including, but not limited to, conduct unbecoming a School Board employee, immorality, conviction of a crime of moral turpitude upon such conviction, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective December 13, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Nelson Gonzalez, Security Monitor, at Felix Varela Senior High School, pending the outcome of a hearing, if requested.

NED:grp

**E-15**