

Office of Superintendent of Schools  
Board Meeting of December 13, 2000

December 11, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: ACCEPTANCE OF RESIGNATION**

Subsequent to the November 29, 2000, notification to Dr. William E. Hayes from the Superintendent of Schools, recommending for dismissal on December 13, 2000, for immorality, misconduct in office, conviction of a crime involving moral turpitude upon conviction, excessive absences, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties, Dr. Hayes has submitted a letter of resignation from the Miami-Dade County Public Schools, effective December 13, 2000.

Upon consultation with the School Board Attorney, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- provision of information to the Office of the State Attorney for investigation of criminal charges;
- formal notification to the Education Practices Commission for licensure action;
- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board;
- retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record;

Revised

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

**RECOMMENDED:** That effective December 13, 2000, at the close of the workday, the School Board of Miami-Dade County, Florida accept the resignation of Dr. William E. Hayes, Psychologist at Region IV Operations.

NED:dsj

**REVISED  
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