

March 28, 2001

Financial Affairs
Richard H. Hinds, Chief Financial Officer

SUBJECT: REQUEST FOR AUTHORIZATION FOR THE SUPERINTENDENT TO ENTER INTO A CONTRACTUAL AGREEMENT WITH MIAMI-DADE COMMUNITY COLLEGE, NORTH CAMPUS SCHOOL OF JUSTICE ASSESSMENT CENTER, TO DEVELOP AND IMPLEMENT THE PROMOTIONAL PROCESSES FOR THE MIAMI-DADE SCHOOLS POLICE DEPARTMENT

Authorization is requested for the Superintendent to enter into a contractual agreement with Miami-Dade Community College, North Campus School of Justice Assessment Center, for the purpose of conducting outside promotional assessments for the ranks of Sergeant and Lieutenant, for the Miami-Dade Schools Police Department.

The School of Justice Assessment Center has the experience and resources to conduct job analyses, develop and implement job-relevant exercises, evaluate records, and analyze performance data for any law enforcement position. Testing programs are tailored for individual agencies and range from content-valid written tests and assessment-based oral boards to full-scale complex assessment centers that include telecommunications equipment and multimedia. The Assessment Center has developed and implemented over 170 assessment programs nationwide, primarily in law enforcement testing. All entry level and promotional assessments for the Miami-Dade County Police Department have been conducted by the Assessment Center, continuously, since 1983.

Created in 1981 by Special Response Funds for the Law Enforcement Assistance Administration (LEAA), the Assessment Center has processed over 19,000 candidates for law enforcement, corrections and fire agencies, assessing every position from the ongoing entry-level program to executive centers, and has also assisted city and county managers in external recruitment for chiefs of police and other executive positions.

The Professional Services Contract Committee, established by School Board Rule 6Gx13- 3F-1.021 – Professional Services Contracts, reviewed this contractual agreement on March 23, 2001, and recommended that an exception to the rule regarding bids or Request For Proposals be granted as otherwise determined by the Committee.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. **AUTHORIZE** the Superintendent to enter into a contractual agreement with Miami-Dade Community College, North Campus School of Justice Assessment Center, to develop and implement the promotional processes for the Miami-Dade Schools Police Department, in an amount not to exceed \$87,204.50; and
2. Grant an exception to School Board Rule 6Gx13-3F-1.021 -- Professional Services Contracts.

RHH/lja