

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: APPOINT AND ASSIGN:
CONTROLLER,
ASSISTANT CONTROLLER,
OFFICE OF THE CONTROLLER**

Added

The following recommendations are made in accordance with Board Rule 6Gx13-4A-1.16.

These open positions are due to the retirement of the Controller and the promotion of the Assistant Controller.

Ms. Connie Pou, currently Assistant Controller, MEP pay grade 24, Office of the Controller, is recommended for appointment to the open, budgeted position of Controller, MEP pay grade 26, Office of the Controller. Ms. Pou received a Bachelor of Science Degree in Accounting from Barry University, Miami Shores, Florida. Ms. Pou is a Certified Public Accountant in the State of Florida. Since 1987 to the present, Ms. Pou has been employed by Miami-Dade County Public Schools as a Payroll Deduction Specialist, an Accounting Specialist, a Coordinator III, Accounting, and an Assistant Controller, her current position.

Ms. Daisy Naya is recommended for appointment to the open, budgeted position of Assistant Controller, MEP pay grade 24, Office of the Controller. Ms. Naya received a Bachelor of Business Administration Degree from the University of Miami, Coral Gables, Florida. Ms. Naya is a Certified Public Accountant in the State of Florida. From 1983 to 1989, Ms. Naya was employed by KPMG Peat Marwick, Miami, Florida, as an Audit Manager. Since 1989 to the present, Ms. Naya has been employed by AvMed Health Plan, Miami, Florida as a Director of Accounting and Accounts Receivable, a Director of Accounts Receivable and Member Processing, a Director of Accounting and Member Processing, a Director of Member Processing, and a Director of Accounting and Accounts Receivable, her current position.

These recommendations are the direct result of the Board-approved advertisement and selection process. Ms. Naya was a strong finalist for the position of Controller. Therefore, the selection committee recommended that Ms. Naya be directly appointed to the position of Assistant Controller, which is being vacated by the incumbent, Ms. Connie Pou.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, appoint:

1. Ms. Connie Pou, currently Assistant Controller, MEP pay grade 24, to the open, budgeted position of Controller, MEP pay grade 26, 12 months, and assign to the Office of Controller, effective May 17, 2001, or as soon thereafter as can be facilitated; and
2. Ms. Daisy Naya to the open budgeted position of Assistant Controller, MEP pay grade 24, 12 months, and assign to the Office of Controller, effective May 17, 2001, or as soon thereafter as can be facilitated.

NED/vh

REPLACEMENT
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