

Office of Superintendent of Schools
Board Meeting of July 11, 2001

July 9, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
JOHN SHAW, JR. - SECURITY MONITOR
MIAMI DOUGLAS MACARTHUR SENIOR SOUTH**

On July 9, 2001, the Superintendent of Schools sent the following letter to Mr. John Shaw, Jr.:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of July 11, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Security Monitor, at Miami Douglas MacArthur Senior South, effective at the close of the workday, July 11, 2001, for just cause, including, but not limited to: conduct unbecoming a School Board employee; non-performance and deficient performance of job responsibilities; violation of School Board Rules 6Gx13-4-1.05, Drug-Free Workplace; 6Gx13-4-1.08, Violence in the Workplace; and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective July 11, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. John Shaw, Jr., Security Monitor, Miami Douglas MacArthur Senior South, pending the outcome of a hearing, if requested.

NED:jd

REPLACEMENT
E-13