Personnel Management and Services Nelson E. Diaz, Deputy Superintendent

SUBJECT: DISMISSAL OF EMPLOYEE

GERALD A. MERKERSON - TEACHER

HIALEAH MIDDLE SCHOOL

On August 10, 2001, the Superintendent of Schools sent the following letter to Mr. Gerald A. Merkerson:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 22, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Hialeah Middle School, effective at the close of the workday, August 22, 2001, for misconduct in office, immorality, and gross insubordination. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective August 22, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Gerald Merkerson, Teacher at Hialeah Middle School, pending the outcome of a hearing, if requested.